

REPUBLIC OF UGANDA



UGANDA POLICE FORCE

# DIRECTORATE OF POLICE HEALTH SERVICES



2024



## ANNUAL POLICE HEALTH PERFORMANCE REPORT



## UGANDA POLICE FORCE VISION

An enlightened, motivated, community oriented, accountable and modern Police Force, geared towards a crime free society



## UGANDA POLICE MISSION

The mission of the Uganda Police Force is to secure life and property in partnership with the public in a committed and professional manner in order to promote development



## UGANDA POLICE GOAL

To provide a modern policing services that ensures security and public safety for socio-economic transformation and development in Uganda and the Eastern Africa region.

## KEY OUTCOME INDICATORS FOR PHS

Increased manpower strength by



▲ **3.59%**  
from **725** to **751**



OPD attendance at all Police Health Centers Increased.



Emergency responses improved to an average of **15** minutes when a call is made.

Response to mental health issues among Police officers improved





**INSPECTOR GENERAL OF POLICE**  
**BYAKAGABA ABAS**



**DEPUTY INSPECTOR GENERAL OF POLICE**  
**Ocaya James**



**DIRECTOR POLICE HEALTH SERVICES**  
**AIGP DR. MOSES BYARUHANGA**

# Foreword

It is my great honor to present to you the 2024 Annual Performance Report for Police Health Services (PHS). This report provides a comprehensive review of the efforts, achievements, and challenges faced by PHS over the past year, underscoring our commitment to improving the health and well-being of the Uganda Police Force and the communities we serve.

In 2024, Police Health Services made significant strides in enhancing the quality of care provided across the 98 Police health centers, with a 7.8% increase in Outpatient Department (OPD) attendance. This increase reflects the trust placed in us by our patients and our ability to address a wide range of medical conditions, from coughs and colds, which remain the leading OPD diagnoses, to more complex cases such as malaria and gastrointestinal disorders. Notably, children under the age of five represented 11.4% of our patients, a demographic we have diligently served with focused attention on common childhood illnesses.

Our health centers have continued to grow in capacity and capability, with 17 centers now equipped with an electronic Health Management Information System (HMIS), ensuring improved drug ordering, performance monitoring, and reporting systems. However, challenges remain, including limited working space, insufficient skilled personnel, and internet connectivity and power supply issues. We acknowledge these obstacles and management is actively working to address them through strategic planning and resource allocation.

Despite budgetary constraints, we continue to focus on delivering essential services with the equipment and facilities at our disposal. However, additional investment in medical equipment, human resources, and infrastructure is necessary to meet the ever-growing demand for health services, especially in areas such as radiology, surgical operations, and admissions.

This report is a testament to the hard work and dedication of our healthcare providers, administrative staff, and partners. I extend my heartfelt appreciation to the top leadership of the Uganda Police Force and all the Policy Advisory Committee (PAC) members for their unwavering support. Additionally, I thank our partners in the Ministry of Health, development agencies, and civil society, whose collaboration were instrumental in enabling PHS to serve our community effectively.

Looking ahead, we are committed to expanding our service delivery, enhancing the quality of care, and building a more robust healthcare system that caters for the needs of police personnel, their families, and the surrounding community. Together, we will continue to pursue excellence in health service provision.

Thank you for your continued support.



**AIGP Dr. Moses Byaruhanga**  
**DIRECTOR OF POLICE HEALTH SERVICES**

8th January 2025

# Executive Summary

The 2024 Annual Police Health Performance Report (APHR) provides a detailed overview of the achievements, challenges, and lessons learned in Police Health Services (PHS) during the year, as well as recommended strategies for future improvements. This report evaluates our performance against the objectives outlined in the Ministerial Policy Statement and the annual targets established for the year 2024.

The compilation of this report was a participatory effort, involving contributions

## Data

The report focuses on key indicators for monitoring performance in Police Health Services, relying on data collected through various sources. This includes Police Health Facility reports, routinely gathered as part of the Health Management Information System (HMIS), administrative data, and program-specific reports. The output indicators presented in this report were primarily generated from data systems such as DHIS2 and Open Data Kit (ODK).

To ensure accurate measurement of health service coverage and performance, coverage estimates for routine HMIS indicators were calculated using the Uganda Bureau of Statistics (UBOS) 2024 mid-year population

from all departments through technical working groups and the Health Management Committee. This collaborative approach ensured a comprehensive and inclusive reflection of the progress, challenges, and future goals of Police Health Services in 2024. By engaging a wide range of stakeholders, we have been able to capture a holistic view of healthcare service delivery and the collective efforts required to improve the health and well-being of the Uganda Police Force and the communities we serve.

projection, which stands at 49,979,000. This population estimate serves as a critical baseline for assessing health service delivery outcomes and coverage across Police health centers, providing a clearer understanding of our progress towards meeting set health targets for the year.

**HMIS indicators were calculated using the Uganda Bureau of Statistics (UBOS) 2024 mid-year population projection, which stands at**



# 49.979,000

## Service Coverage

The new OPD utilization rate increased by **7.8%** from **489,911** in the year 2023 to **531,375** in 2024. This could have been due to adequate and increased medical supplies.

## Disease Burden

Cough and cold were still the leading condition among the OPD across all ages accounting for **27.7%** of all the OPD attendances followed by Malaria at **25.0%**, UTI at **8.3%** and others at **39.0%** respectively.

The total number of malaria cases reported increased by **7.76%** from **142,809** in the year 2023 to **154,823** in 2024.

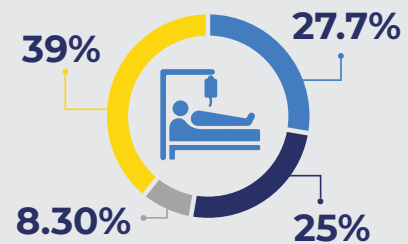
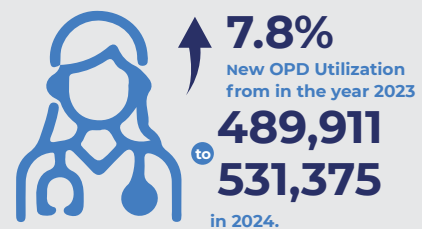
Hypertension was the most prevalent Non-Communicable Diseases (NCDs) condition during the reporting period with females **(3690)** **64%** more affected compared to males

Mental Health Conditions contributed to **0.26%** of the total OPD attendance **(1,400/531,375)** during the reporting period. There was an increase in mental health cases reported from **(1,041/489,911)** **0.21%** in the year 2023 to **(1,400/531,375)** **0.26%** in 2024.

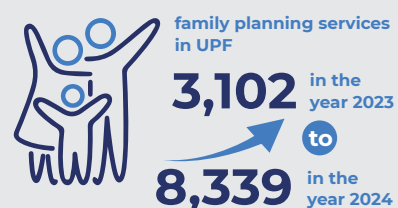
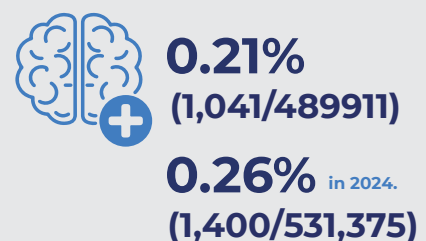
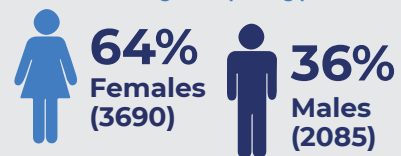
There was a general increase in demand for family planning services in UPF from **3,102** in the year 2023 to **8,339** in 2024.

The TB case notification rates in UPF for the last one-year significantly increased from **(205/100,000)** to **(214/100,000)**.

There was a general increase in demand for family planning services in UPF from **3,102** in the year 2023 to **8,339** in 2024.



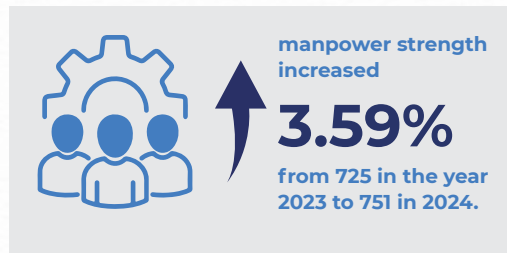
Non-Communicable Diseases (NCDs)  
condition during the reporting period





## Police Health Human Resource

The Directorate's manpower strength increased by **3.59%** from **725** in the year 2023 to **751** in 2024.



## Police Health Information

Currently, only 17 Police health centers are equipped with the electronic Health Management Information systems (HMIS) to support web-based ordering of drugs, performance monitoring, and reporting. The 81 health centers do not have supporting ICT infrastructure for this service. They receive medicines through the push system operated by NMS and manually compile HMIS reports, which are submitted to district local governments for data entry.

## Essential Medicines and Health Supplies

UPF received essential medicines and health supplies worth **1,253,128,573/=** from National Medical Stores. Additional medical supplies worth **70,467,700/=** were procured directly by UPF to support emergencies and Police operations.

## Police Health Financing

The Directorate spent a total of **UgX. 2,669,573,273** non-wage recurrent on various funding areas namely; Medicines & Medical sundries, System strengthening, Disease Specific (HIV, TB, & NCDs), Public Health interventions, Medico-legal services, Emergency Medical Response (EMR), Palliative & Psychosocial Support Services, Infrastructural maintenance, Community Outreaches, and procurement of Medical Equipment.

## Challenges

Despite these achievements, the Directorate faced considerable challenges. Persistent drug shortages at the start of the year were exacerbated by irregular National Medical Stores (NMS) supplies, compounded by the lack of strong second-line medicines to manage severe infections. Infrastructural inadequacies include limited space, poor internet connectivity, unreliable power supply, and hampered service delivery. At the Police Training School in Kabalye, the entry of 3,400 trainees strained resources, necessitating the separation of outpatient services from in-patient care and the deployment of medics to brigades to enhance outreach services. Additionally, inadequate human resources, exhaustion among staff, and an increasing civilian patient load placed significant pressure on existing personnel and resources.

The HIV/AIDS response, coordinated by the AIDS Control Program of Uganda Police, faced setbacks due to outdated working frameworks, inadequate transport means for outreach services, insufficient diagnostic equipment, and lack of modern ICT infrastructure. The prevalence of HIV among Police personnel remains unknown, highlighting the need for enhanced data collection and monitoring.

## Recommendations

Recommendations for addressing these challenges include securing reliable and consistent drug supplies through strengthened partnerships with the Ministry of Health and development partners. Efforts should be directed towards upgrading infrastructure, expanding space, and improving internet connectivity to support electronic health systems. Addressing human resource shortages through recruitment and capacity building will alleviate staff burnout and enhance service delivery. It is imperative to review and update obsolete HIV/AIDS response frameworks to align with current national strategies, ensuring Police health centers are equipped to provide comprehensive HIV prevention, care, and treatment services. The Directorate must prioritize outreach programs and community engagement to improve health outcomes among Police personnel, their families, and the wider community.

## Conclusion.

The Directorate of Police Health Services continues to play a crucial role in providing quality healthcare services to the Police Force and the community. Despite notable progress, persistent challenges such as resource constraints, infrastructure deficits, and human resource gaps must be addressed to sustain and enhance service delivery. Strategic investments in infrastructure, workforce development, and public health initiatives are essential to achieve long-term improvements and ensure the well-being of all beneficiaries.

# List of abbreviations and Acronyms

AAFB's	Acid Alcohol Fast Bacteria Test
ACP	Assistant Commissioner of Police
AIGP	Assistant Inspector General of Police
AIP	Assistant Inspector of Police
APHPR	Annual Police Health Performance Report
ATMIS	African Transition Mission in Somalia
ART	Anti-Retroviral Therapy
ASP	Assistant Superintendent of Police
CP	Commissioner of Police
DHO	District Health Officer
EMR	Electronic Medical Records
FP	Family Planning
FPU	Formed Police Unit
GBV	Gender-Based Violence
HC	Health Center
HCG	Human Chlonic Gonadotropin
HTS	HIV Testing Services
HMC	Health Management Committee
HMIS	Health Management Information System
HUMC	Health Unit Management Committee
ICT	Information Communication technology
IEC	Information Education Communication
IGP	Inspector General of Police
IP	Inspector of Police
IPO	Individual Police Officer
MCH	Maternal Child Health
NCD	Non-Communicable Disease
NMS	National Medical Stores
MoH	Ministry of Health
ODK	Open Data Kit
PAC	Policy Advisory Committee
PC	Police Constable

PHP	Police Health Policy
PMTCT	Prevention of Mother-to-Child Transmission
PHS	Police Health Services
PHSP	Police Health Strategic Plan
PPE	Personal Protective Equipment
PPG	Police Presidential Guard
PTS	Police Training School
RTI	Road Traffic Injuries
Rtd	Retired
SGT	Sergeant
SCP	Senior Commissioner of Police
SP	Superintendent of Police
SPC	Special Police Constable
SSP	Senior Superintendent of Police
TB LAM	Tuberculosis Lipograinomannan
TPHA	Treponoma Pallidum Haemagglutination
TT	Tetanus Toxoid
UPF	Uganda Police Force
VMMC	Voluntary Medical Male Circumcision
ZN	Ziel - Neelsen Stain

# Contents

<b>Foreword</b>	<b>vi</b>	
<b>Executive Summary</b>	<b>vii</b>	
<b>List of abbreviations and Acronyms</b>	<b>xi</b>	
<b>List of Tables</b>	<b>xvi</b>	
<b>List of figures</b>	<b>xviii</b>	
<b>1.0</b>	<b>Background</b>	<b>1</b>
	1.2 Mandate, Vision, Mission, Goal and Objectives	1
<b>2.0</b>	<b>Management and Organization of PoliceHealth Services</b>	<b>3</b>
<b>3.0</b>	<b>Services Provided</b>	<b>5</b>
	3.1. Health Administration and Training	5
	3.2. Clinical Services	6
	3.3. Public Health Services	7
	3.4. Medico-legal services	7
<b>4.0</b>	<b>Resources for Health</b>	<b>8</b>
	4.1.0 Human Resource	8
	4.1.1 Establishment and Strength	8
	4.1.2 Promotions	10
	4.1.3 Retired health personnel	10
	4.1.4 Retired health personnel given contracts	11
	4.1.5 Reversion to general duties	11
	4.1.6 Desertion from the Force	12
	4.1.7 Death	12
	4.1.8 Disciplinary Cases	12
	4.1.9 Peace Keeping Missions	13
	4.1.10 Personnel Training and Development	14

	4.2.0 Non-Human Resource	18
	4.2.1 Medicines and Sundries	18
	4.2.2 Infrastructure	19
<b>5.0</b>	<b>Partnerships and Collaborations</b>	<b>24</b>
	5.1 Donations to Police Health Services (PHS)	28
<b>6.0</b>	<b>Planning, Monitoring, and Evaluation</b>	<b>30</b>
	6.1 Annual Planned Outputs	30
	6.2 Implementation	32
	6.3 Monitoring and Evaluation	32
	6.4 Dissemination and Feedback	36
<b>7.0</b>	<b>Performance</b>	<b>37</b>
	<b>7.1 Clinical Performance</b>	<b>37</b>
	7.1.1 Out Patient/ (OPD) attendance	37
	7.1.2 Maternal and Child Health (MCH) Care	46
	7.1.3 Laboratory services	52
	7.1.4 Eye Care Services	54
	7.1.5 Dental care services	55
	7.1.6 Intergrated TB, HIV and AIDS prevention, care, treatment and support services.	57
	7.1.7 Palliative care services	63
	7.1.8 Physiotherapy services	64
	7.1.9: Orthopedic services	64
	7.1.10 Integrated Health Outreach Services	65
	7.1.11 Emergency Medical Response Services (EMRS)	66
	7.1.12 The UPF Physical Fitness Program	69
	7.1.13 Screening for Cervical Cancer and Safe Male Circumcision (SMC) at Police ART Centers	70
	<b>7.2 Medico Legal Services</b>	<b>71</b>
	<b>7.3 Public Health Interventions</b>	<b>76</b>
	7.3.1 Health Promotion for Disease Prevention	76
	7.3.2 Integrated Disease Surveillance and Response (IDSR)	77
	7.3.3 Health Education	78
	7.3.4 Youth friendly services	78

	<b>7.4 Health Administration and Support Services</b>	<b>81</b>
	7.4.1 Police Health Policy	81
	7.4.2 Financial Report	82
	7.4.3 Biomedical Engineering Unit	84
	7.4.4 PHS Football Team	86
<b>8.0</b>	<b>Key Achievements</b>	<b>87</b>
<b>9.0</b>	<b>Major Challenges</b>	<b>89</b>
<b>10.0</b>	<b>Recommendations</b>	<b>90</b>
<b>Appendix</b>		<b>91</b>
	Appendix 1: The Distribution of Police Doctors	91
	Appendix 2: Location of 98 Police Health Centers	92
	Appendix: 3 List of Police Health Workers per facility	97
	Appendix 4: The Cumulative No. of Police health workers attending various courses	149
	Appendix 5: List of motor cycles	156
	Appendix 6: Public health - phs annual activities report 2024.	159

# List of Tables

Table 1: The Health Management Committee (HMC), Year 2024	3
Table 2. Personnel Distribution by Rank and Sex, year 2024	8
Table 3 Personnel Distributed by Cadre	9
Table 4: Personnel promoted distributed by rank and sex	10
Table 5: List of retired health workers	10
Table 6: List of retired health workers given contracts	11
Table 7: List of health workers reverted to general duties	11
Table 8: List of Deserters in 2024	12
Table 9: Disciplinary cases among health workers-Year 2024	12
Table 10: Personnel in Mission Deployment Year 2024	13
Table 11: Cumulative No. of health workers/students attending different courses	15
Table 12: Refresher training conducted in the year 2024	17
Table 13: List of Administrative Motor Vehicles.	22
Table 14: List of Police Ambulances	23
Figure 15: OPD Attendance by Age groups in the year 2024	27
Table 16. General OPD attendance by facility level in the year 2024	38
Table 17. OPD attendance distributed by category of people in the Year 2024	38
Table 18: Change in the number of conditions leading to the top OPD attendance	39
Table 19: Top 19 Disease Conditions Among the OPD Attendances in the Year 2024	40
Table 20: Showing Causes of road traffic accidents among OPD attendants	41
Table 21: Mental Health Conditions among the OPD Attendances	43
Table 22. Number of people reached with mental health services in the year 2024	44
Table 23: MCH services provided during the reporting period	46
Table 24: Deliveries conducted by facility level in Police	50



Table 25: Police Health Laboratories Distributed by Level	52
Table 26: Laboratory tests conducted per disease condition in Police – Year 2024	52
Table 27: List of new laboratory equipment received by Police Health centers in the Year 2024	53
Table 28: Eye care conditions managed at Nsambya Police Eye Clinic.	54
Table 29: Showing oral disease conditions handled	56
Table 30: Summary of HIV/Health service availability mapping	57
Table 31: New ART Clients in 13 Police ART centers- Year 2024	58
Table 32: Retention on ART in 13 Police HCs - Year 2024	59
Table 33: Palliative care performance indicators	63
Table 34: Physiotherapy performance indicators	64
Table 35: Orthopedic performance indicators	65
Table 36: Shows the Services Offered during Outreach Activities	65
Table 37: Emergency Medical Response (EMR) Activities in the Year 2024	68
Table 38: Cervical cancer screening and SMC	71
Table 39: Shows Public Health Activities in the Year 2024	76
Table 40: Shows Cases Line Listed by Public Health Team- Year 2024	78
Table 41: Number of clients attended to at the Youth Center Nsambya- Jan-Dec 2024	79
Table 42: Number of Police Personnel Reached Through Police Health Policy Programs.	81
Table 43: Funding areas for PHS in 2024	83
Table 44: Lists of Equipment Serviced and Repaired by Biomedical Unit at PHS	84

# List of Figures

Figure 1: Trend for road traffic injuries seen at the Police Health Facilities	42
Figure 2: Major Non-Communicable Diseases Reported in Police HCs, Year 2024	42
Figure 3: Demand for Family Planning Services in Police HFs	47
Figure 4: Trend of civilian women, 15-19 years who are mothers attended to in Police H/Cs	48
Figure 5: Monthly trends in immunization coverage-Year 2024	48
Figure 6: Maternity deliveries per Police Health Facility	50
Figure 7. New TB cases identified in 13 Police ART centers and PTS Kabalye - Year 2024	61

# 1.0 Background

The Annual Police Health Performance Report (APHPR) is an essential institutional document prepared to assess and communicate the progress, challenges, and lessons learned by the Directorate of Police Health Services. This report is compiled in alignment with the Uganda Police Force's broader frameworks, including the Police Strategic Policing Plan (PSPP), the Police Health Policy (PHP), and the National Health Sector Development Plan (HSDP).

The APHPR primarily focuses on evaluating the implementation of the annual work plan across the various departments within the Directorate. It provides a detailed analysis of the performance of Police Health Centers, measured against key indicator outputs

and PSPP key performance targets set for the year 2024. By reviewing these indicators, the report highlights critical areas of progress in healthcare service delivery to the Police community, identifies challenges encountered, and proposes actionable recommendations for improvement.

The findings of this report will be reviewed by the Health Management Committee (HMC), which will use the outcomes to inform strategic planning and programming for the upcoming year. This review process ensures that the Directorate remains aligned with its strategic objectives and continues to contribute effectively to the overall mission of the Uganda Police Force.

## 1.2 Mandate, Vision, Mission, Goal and Objectives

### 1.2.1 Mandate

The Directorate of Police Health Services (PHS) is mandated to treat, prevent, and control the occurrence of communicable and non-communicable diseases as well as promote good health lifestyles and behavior in the Police and surrounding community. The Directorate further extends its services to the general population through Medical Emergency Response and the provision of Medico-legal services.



### 1.2.2 Vision

A healthy and productive Uganda Police Force that contributes to national development.



### 1.2.3 Mission

To provide health services to the Uganda Police Force to the maximum possible standards that are evidence-based and are in line with the Ministry of Health guidelines.

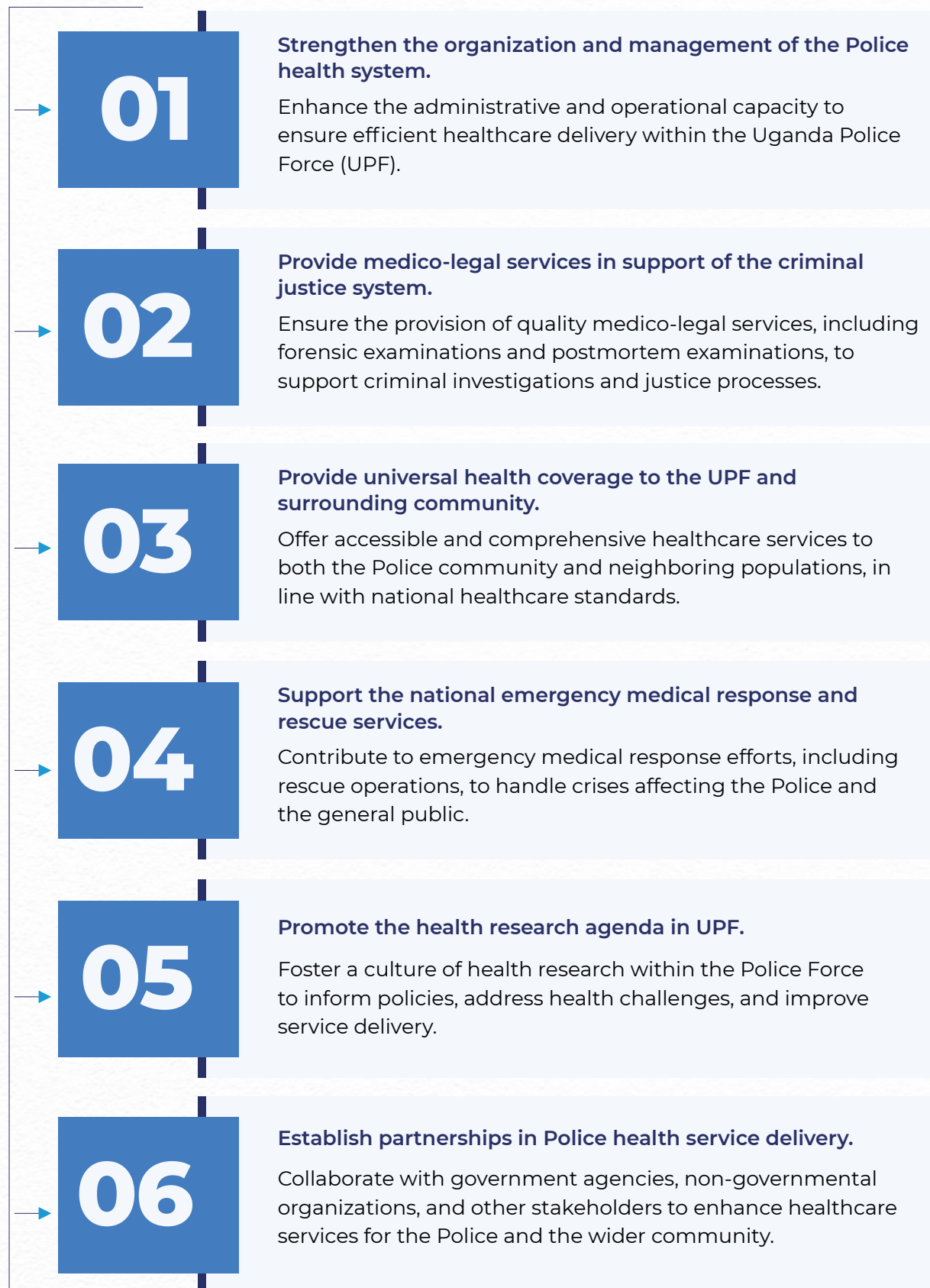


### 1.2.4 Goal

The goal of the Directorate of Police Health Services is to deliver outstanding health services for a healthy and productive workforce.

## 1.2.5 Specific Objectives

The Directorate focuses on achieving the following specific objectives:



# 2.0 Management and Organization of Police Health Services

The Directorate of Police Health Services (PHS) operates through a structured management system organized at three key levels: Headquarters, Region, and District.

## 01 Police Health Services Headquarters

The Headquarters provides strategic leadership and overall management of Police health services nationwide. At this level, the Director and Deputy Director lead the administration and are supported by four core departments; which include; Clinical, Public Health, Medico-legal, and Health Administration & Training.

### The Health Management Committee:

The Health Management Committee (HMC) is the principal decision-making body for strategic direction within the Directorate. The HMC is composed of the heads of the various departments and units within the Directorate. The committee is chaired by the Director of Police Health Services and is responsible for guiding policy decisions, setting priorities, and overseeing the implementation of the Directorate’s strategic goals.

This hierarchical structure ensures that the Directorate operates efficiently at all levels, maintaining oversight and coordination between headquarters and the regions/districts to deliver quality healthcare services to the Uganda Police Force (UPF). **See table 1**

**Table 1: The Health Management Committee (HMC), Year 2024**

Sn	Name	Designation	Tel. Contact
1	AIGP Dr. Moses Byaruhanga	Director- Chairperson	0772451431
2	SCP Dr. Nuwamanya Emmanuel	Deputy Director	0772689379
3	CP Dr. Byogero Olivia	CP Health Admin & Training	0772481671
4	ACP Dr. Ndiwalana Bernard	Ag. CP Clinical Services	0772474774
5	SSP Oumo Peter Omms	Ag. CP Public Health Services	0782533926
6	SP Dr. Ambayo Richard	Ag. CP Medico-Legal Services	0772982674
7	SP Bagenda Livingstone	Staff Officer-PHS	0782829990
8	SP Mbabazi N Frances	Chief Nursing Officer	0772428671

9	SP Kamugisha John	Coordinator Emergency Medical Response Services	0772916276
10	SP Namara Monica	Laboratory Focal Person	0774880946
11	SP Acham Caroline Okiria	Coordinator HIV&AIDS for PHS	0774630388
12	SP Dr. Okwadi JM Tukei	In-Charge Research Policy & Innovations-PHS	0772825410
13	SP Akullo Esther	In-Charge Maternal & Child Health	0772699391
14	SP Mugwanya Francis	Human Resource Officer	0773026039
15	AIP Chepkurui Denis	Monitoring and Evaluation Officer-Secretary	0773459525

## 02 The Region

At the Regional level, Regional Police surgeons provide operational leadership for health services, and they report directly to the Regional Police Commanders. Their responsibilities include providing clinical care, conducting medico-legal services such as postmortems and forensic examinations, and supervising health service delivery within their regions.

Currently, ten (10) Police regions have Police surgeons, these include; Elgon, West Nile, Rwenzori West, Wamala, Greater Bushenyi, Kigezi, KMP North, KMP South, Albertine, and KMP East. Expanding the number of surgeons is a critical need to enhance the efficiency and access to healthcare services within the Uganda Police Force.

## 03 The District and Division

At this level, The Directorate of Police Health Services oversees 98 Police health facilities, distributed across 79 districts and divisions. These health facilities are managed by personnel with appropriate medical qualifications, ensuring the delivery of quality healthcare to the Police community. The in-charges receive supervision from several entities:

- Regional Police Surgeons (as per the Police Health Services structure)
- District Police Commanders (DPCs) (as per the district police command structure)
- District Health Officers (DHOs) (as per the local government health structure)

The number of health personnel with at least a Diploma in a health-related profession, responsible for managing these health facilities, has improved over time. In 2023, 89 personnel (90.8%) met the required qualification level, and this increased to 91 personnel (92.9%) in 2024. This growth reflects the Directorate's ongoing efforts to strengthen the capacity of its health facilities by placing qualified personnel in leadership roles, ultimately improving service delivery.

# 3.0 Services Provided

The Directorate of Police Health Services provides integrated healthcare services that encompass four key areas: Clinical Services, Public Health, Medico-Legal Services, and Administration & Training. These services are delivered through Police Health Centers (HCs), which are distributed nationwide at three levels of care; HC II (83), HC III (11) and HC IV (04). **(See Appendix 2 for detailed distribution).**

The majority of the services provided at these health centers are outpatient care. However, six (6) maternity centers located at Nsambya, Masaka, Jinja, Mbale, Tororo, and Arua offer inpatient maternal and child healthcare services. These facilities handle deliveries and provide essential care for mothers and newborns.

Despite these provisions, the Police health system remains inadequately equipped to handle more complex medical procedures. These include patient admissions, major surgeries, and radiology services, which are constrained by limited health infrastructure and human resource capacity. Expanding these capabilities will be crucial to enhancing healthcare services within the Uganda Police Force (UPF).

## 3.1 Health Administration and Training

The Health Administration and Training Department plays a pivotal role in ensuring that personnel are well-equipped to deliver quality healthcare services across the Uganda Police Force (UPF). Its responsibilities are centered on key areas that support the operational and strategic goals of the Directorate of Police Health Services. These include:

- 1. Human Resource Management:** Ensuring the recruitment, training, and retention of qualified healthcare personnel, while managing workforce development and performance.
- 2. Strategic Planning & Budgeting:** Developing long-term plans and allocating resources effectively to meet the healthcare needs of the Police Force and support its health-related objectives.
- 3. Policy Formulation:** Develop & Review policies that guide healthcare service delivery within the UPF, in alignment with national health priorities and regulations.
- 4. Monitoring & Evaluation (M&E):** Implementing systems to track the performance of healthcare services, ensuring that they meet set standards, and identifying areas for improvement.
- 5. Coordination & Collaboration:** Fostering partnerships with internal and external stakeholders, such as the Ministry of Health (MoH), National Medical Stores (NMS), and other partners, to enhance healthcare service delivery.
- 6. Research & Innovations:** Promoting health research and innovation to address emerging healthcare challenges, improve service delivery, and ensure evidence-based decision-making.

These functions ensure the continuous improvement of healthcare services in the Police Health System and support the overall mission of the Directorate.

## 3.2 Clinical Services

The Clinical Services Department delivers a wide range of essential healthcare services to the Police personnel, family members and UPF community. These services include:

- 1. Laboratory Diagnostics:** Conducting various tests to aid in disease diagnosis and management.
- 2. Radiology Services:** Limited radiological imaging services due to infrastructure constraints, but they are essential for diagnosing injuries and certain diseases.
- 3. Medical Treatment:** Providing general medical care for both acute and chronic conditions.
- 4. HIV & AIDS and TB Care:** Offering specialized care and management for individuals living with HIV & AIDS, and tuberculosis, including counseling and treatment.
- 5. Dental Care:** Services focusing on oral health, including dental examinations, extractions, and treatments.
- 6. Eye Care:** Basic eye health services, including screening, treatment, and referrals for specialized care.
- 7. Physiotherapy:** Rehabilitation services for injuries and conditions that affect movement and physical function.
- 8. Mental Health:** Care and support for individuals experiencing mental health challenges, including counseling and treatment.
- 9. Palliative Care:** Providing care and support for individuals with life-limiting illnesses, focusing on improving quality of life.
- 10. Orthopedic Services:** Treatment and management of bone-related injuries, particularly from accidents and physical trauma.
- 11. Maternal & Child Health Services:** Focuses on maternal and child healthcare, including antenatal, delivery, and postnatal care, especially at the six maternity units.
- 12. Emergency Medical Response Services:** Providing immediate care in response to medical emergencies, including accidents and other health crises within the Police Force.

These services ensure that the health needs of the UPF and surrounding communities are addressed comprehensively. However, some specialized services, such as major surgeries and advanced radiology, are still limited due to resource constraints.



### 3.3 Public Health Services

The Public Health Services department is crucial in preventing diseases, promoting health, and managing public health threats within the Uganda Police Force (UPF) and the surrounding communities. Its primary focus is on safeguarding the health of the Police population by preventing the spread of communicable and non-communicable diseases. The services provided include:

- 1. Health educational activities:** These include; awareness campaigns, educational programs, and health sensitizations at OPD & during outreach activities to encourage healthy behavior.
- 2. Health promotional activities:** These include; promoting the use of mosquito nets among pregnant women, children, and the general community. general wellness within the Police Force and its communities.
- 3. Integrated Disease Surveillance and Response (IDSR):** This is a public health approach that aims at ensuring that there is ongoing systematic collection, analysis, and interpretation of data, closely integrated with the timely dissemination of these data to those responsible for preventing and controlling disease and injury.

### 3.4 Medico-legal services

The Directorate of Police Health Services plays a key role in supporting the criminal justice system through the provision of Medico-Legal Services. These services ensure that medical expertise is integrated into criminal investigations, and they include:

- 1. Forensic Pathology:** Conducting autopsies in circumstances such as homicide, suicide, accidents, and other suspicious deaths. This helps to determine the cause and manner of death, providing critical evidence for criminal investigations.
- 2. Forensic Surgery:** Examining victims and suspects involved in crimes such as rape, defilement, assault, firearm injuries, accidents, aggravated robbery, and terrorism. This service provides medical evidence that supports investigations and prosecutions.
- 3. Court attendance as expert witnesses:** Medico-legal experts attend court sessions to provide expert testimony based on forensic examinations. Their input is often crucial in establishing facts during trials.
- 4. Medico-Legal Training:** The Directorate conducts specialized training programs on medico-legal issues for health workers, Police officers, and the general public. These trainings enhance the capacity of personnel to handle cases that require medical and legal expertise.

# 4.0 Resources for Health

## 4.1.0 Human Resource

The Directorate of Police Health Services has a staff strength of 751 personnel. These include Doctors (16), Pharmacist (1), Biostatistician (1), Allied health professionals (302), Nurses & Midwives (328), Drivers (38), other health staff (nursing assistants, secretaries, SPCs – mortuary assistants/ support staff (65). **Refer to Appendix 3.**

### 4.1.1 Establishment and Strength

The approved microstructure for the Directorate of Police Health Services, established in 2013, provides for 517 personnel. However, the demand for health services has significantly increased due

to the creation of new Police Districts/ Divisions and other administrative units. To meet this growing demand, the Directorate established new health facilities, resulting in a staffing gap.

Through internal recruitment, the Directorate's staff strength increased by 3.59%, from 725 personnel in 2023 to 751 in 2024. Despite this growth, the current number of personnel remains insufficient to meet the ever rising demand, highlighting the need for a structural review. **See Table 2 and Table 3.**

However, during the reporting period, 90 (11.98%) out of the total 751 Police personnel were on study leave. This reduced the number of deployable personnel to 661 directly affecting service delivery.

**Table 2. Personnel Distribution by Rank and Sex, year 2024**

S/No	Rank	Male	Female	Total
1	AIGP	1	0	1
2	SCP	1	0	1
3	CP	0	1	1
4	ACP	2	0	2
5	SSP	3	0	3
6	SP	19	5	24
7	ASP	11	16	27
8	IP	18	14	32
9	AIP	117	57	174
10	SGT	21	17	38
11	CPL	64	44	108
12	PC	173	121	294
13	SPC	15	19	34
14	CIV	0	13	13
<b>TOTAL</b>		<b>445</b>	<b>306</b>	<b>751</b>

Data Source: HRM PHS 2024

**Table 3 Personnel Distributed by Cadre**

S/N	Cadre/Profession	Male	Female	Total
1	Doctors/Specialists	15	1	16
2	Health Care And Insurance Management Specialist	1	0	1
3	Laboratory Technologists/Scientists	5	1	6
4	Pharmacist /Technician/Assistants	4	1	5
5	Clinical Officers (M.C.O, P.C.O. ENT C.O)	69	17	86
6	Nursing Officers	1	13	14
7	Public Health Officers/Specialists	5	2	7
8	Public Health Dental Officers	7	0	7
9	Laboratory Personnel (Technician, Assistants)	94	25	119
10	Orthopeadic Officers/Technicians	9	3	12
11	Physiotherapist	1	0	1
12	Enrolled Nurses	100	119	219
13	Registered Nurses	29	36	65
14	Radiographers	1	1	2
15	Vector Controll Officers	4	0	4
16	Bio-Medical Technicians	2	0	2
17	Drivers	35	3	38
18	Records Personnel (M.R.O, M.R.A)	18	19	37
19	Mortuary Staff	9	3	12
20	Health Inspectors/Assistants	15	4	19
21	Ophthalmic Assistant	1	0	1
22	Biostatistician	1	0	1
23	Counsellors	0	2	2
24	Theatre Assistants	1	1	2
25	Stores Assistant	2	0	2
26	Nursing Assistants	12	51	63
27	Others	7	4	11
28	<b>GRAND TOTAL</b>	<b>448</b>	<b>303</b>	<b>751</b>

Data Source: HRM/PHS 2024

## 4.1.2 Promotions

A total of twelve (12) Police health workers were promoted to the rank of Assistant Inspector of Police (AIP) after completion of the Officers Basic Course (OBC) at PTS Kabalye. These included seven (7) male and five (5) female health workers. These promotions reflect the Directorate's commitment to recognizing the dedication and performance of its healthcare staff, fostering career growth, and enhancing the leadership within Police health services.

**See Table 4**

**Table 4: Personnel promoted distributed by rank and sex**

S/N	Rank	Sex		Total
		Male	Female	
1	CPL-AIP	5	4	9
2	PC-AIP	2	1	3
<b>Total</b>		<b>7</b>	<b>5</b>	<b>12</b>

Data Source: HRM/PHS

## 4.1.3 Retired health personnel

Four (04) health workers retired upon reaching the mandatory retirement age. The retired personnel included:

- One (1) Superintendent of Police (SP)
- Two (2) Assistant Superintendents of Police (ASPs)
- One (1) Assistant Inspector of Police (AIP)
- One (1) Civilian Nursing Assistant

This turnover reflects the ongoing evolution within the Directorate and may impact the planning and recruitment efforts to maintain an effective healthcare workforce. **See table 5**

**Table 5: List of retired health workers**

S/N	Rank	Name	Former Station
1	ASP	Nabawanuka Joyce Rebecca	Wandegeya Police HC II
2	ASP	Walimbwa Abdallah	PTS Kabalye Police HC IV
3	AIP	Etyang Moses	Namayingo Police HCII
4	Civilian	Namiiro Rose Mary	Wandegeya Police HC II

Data Source: HRM/PHS 2024

#### 4.1.4 Retired health personnel given contracts

Two (2) retired police health workers were offered two-year contracts starting from January 2024. The retired personnel serving on contracts include:

- One (1) Senior Superintendent of Police (SP)
- One (1) Assistant Superintendent of Police (ASP)

These contracts allow for the continued contribution of experienced personnel to the Directorate, providing valuable expertise and mentorship to junior staff members. **See table 6**

**Table 6: List of retired health workers given contracts**

S/N	Rank	Name	Current Station
1	SP	Akullo Esther	Nsambya Police HCIV
2	ASP	Ezaturu Angella	Arua Police HCIII

Data Source: HRM/PHS 2024

#### 4.1.5 Reversion to general duties

In 2024, three (3) health workers were reverted to general duties. This change in assignment reflects adjustments in personnel management and resource allocation within the Directorate of Police Health Services, aimed at optimizing staff deployment and addressing evolving operational needs. **See Table 7 for details**

**Table 7: List of health workers reverted to general duties**

S/N	F/N & Rank	Name	Facility Name
1	No. 57424 PC	Muhindo Morris	Kasese Police HC II
2	No. 65871 PC	Adriko Collins	Nakasongola Police HCII
3	No. 72533 PC	Tibisimwa Allan	Nebbi Police HCII

Data Source: HRM/PHS 2024

## 4.1.6 Desertion from the Force

Three (3) health workers deserted from the Police force. **See table 8 below for details**

**Table 8: List of Deserters in 2024**

S/N	F/N& Rank	Name	Facility Name
1	AIP	Lutaaya Stephen	Naguru Police HC IV
2	72498 PC	Birungi Pretty	Kasese Police HC II
3	66306 PC	Drate Emmanuel	Koboko Police HC II

Data Source: HRM/PHS 2024

## 4.1.7 Death

One (1) health worker, No. 67456 PC Asimwe Elly, who was formerly attached to Isingiro Police HC II, passed away on 7<sup>th</sup> of May 2024 due to natural causes. May his soul rest in eternal peace.

## 4.1.8 Disciplinary Cases

In the reporting period, four (4) outstanding disciplinary cases were carried over from the previous year. Additionally, one (1) new case was registered in 2024, as reflected in **table 9** below.

**Table 9: Disciplinary cases among health workers-Year 2024**

SN	Rank	Name	Designation	Station	Case	Status of case	Comment
1	AIP	Katuramu Yusuf Kule	Nurse Assistant	Kyenjojo	Alleged theft of drugs	Convicted	Old Case
2	No. 66306 PC	Drate Emmanuel	Enrolled Nurse	Koboko	Alleged theft of drugs	Under investigation	Old Case
3	No. 67739 PC	Kamure Alicemari Morphat	Enrolled Nurse	Yumbe	Alleged Defilement	Under Investigation	Old Case
4	No. 69776 PC	Baluku Shaif	Enrolled Nurse	Kabalagala	Aggravated Robbery	Interdicted	Old Case
5	No. 75883 PC	Mujuni Jonan	Enrolled Nurse	PTS Kabalye	Scandalous Behavior	Dismissed	New Case

Data Source: HRM/PHS 2024

## 4.1.9 Peace Keeping Missions

Fifteen (15) health workers were deployed for peacekeeping mission activities under the AU-ATMIS framework. Out of these:

- Seven (7) health workers are currently in Somalia, serving as part of the Formed Police Unit (FPU 12).
- Seven (7) health workers are undergoing pre-mission preparation for FPU 13 at Kikandwa training wing.
- One (1) health worker is serving as an Individual Police Officer (IPO) in Somalia.

This illustrates the involvement of police health personnel in peacekeeping operations, with specific teams in active missions and training for future deployments. **See table 10**

**Table 10: Personnel in Mission Deployment Year 2024**

S/No	Name	Designation	Previous Station	Mission Atmis
1	SP Dr. Bwambale Phenehas	Medical Officer	KMP North	FPU 12
2	IP Arinaitwe Anjelo	Lab Technician	Nsambya	FPU 12
3	AIP Mukama Amos	Medical Clinical Officer	Iganga	FPU 12
4	AIP Sserwada Ronald	Medical Clinical Officer	Kiboga	FPU 12
5	AIP Ahabwe Judith	Registered Midwife	Nsambya	FPU 12
6	AIP Nam Ivan Fredrick	Lab Assistant	Masindi	FPU 12
7	No. 59513 CPL Acen Evaline	Nursing Assistant	Nsambya	FPU 12
8	IP Mukasa Betty	Nursing Officer	Nsambya	IPO
<b>Personnel deployed as FPU 13 on Training Pending Deployment</b>				
1	SP Dr. Katalemwa Jonathan	Medical Officer	Kabarole	FPU 13
2	IP Kyapa Rose Babirye	Registered Midwife	Jinja	FPU 13
3	AIP Gumisiriza Justus	Medical Clinical Officer	Masindi	FPU 13
4	AIP Kiprotwo Maxiwel	Medical Clinical Officer	Arua	FPU 13
5	No. 61116 SGT Nakyazee Florence	Registered Midwife	Nsambya	FPU 13
6	No. 65931 PC Mongusho Benjamin	Lab Technologist	Mbale	FPU 13
7	No. 65612 PC Akatwijuoke Abel	Lab Assistant	Marine	FPU 13



Police Health workers deployed in ATMIS Level 1 field hospital –FPU 12 contingent.

#### 4.1.10 Personnel Training and Development

The Directorate’s training committee plays a crucial role in aligning personnel development with the needs of the institution, ensuring that healthcare workers within the Uganda Police Force are equipped with the necessary skills and knowledge to address the health challenges faced by the Force. This approach is vital for improving service delivery and fostering professional growth.

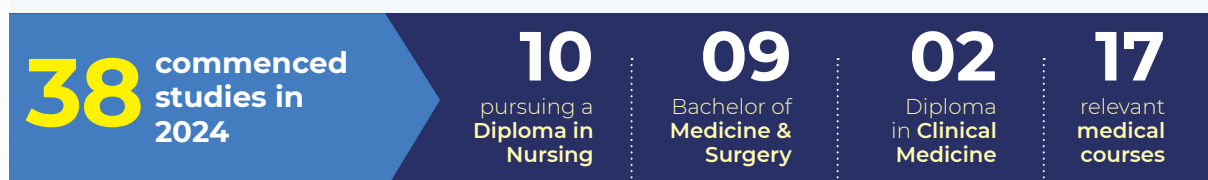
### 01 Professional Upgrading

The Directorate’s strategy of encouraging professional upgrading aligns with its goal of boosting capacity within the Police healthcare system. This initiative aims to ensure the continuous improvement of healthcare delivery and address workforce gaps. A total of ninety (90) Police Health workers are currently engaged in various courses across different institutions. Of these, only thirty-eight (38) commenced studies in 2024, distributed as follows; ten (10) are pursuing a Diploma in Nursing, nine (09) Bachelor of Medicine & Surgery, two (02) Diploma in Clinical Medicine, and seventeen (17) other relevant medical courses.

These statistics suggest areas where further recruitment and development efforts may be required to strengthen critical areas of the workforce, particularly in clinical and nursing services. Expanding enrollment in key programs remains a priority to improve service delivery across Police health centers. **See Table 11.**



In 2024, the Uganda Police Force was unable to sponsor any students for medical programs due to budgetary constraints. This limitation may impact the availability of qualified personnel in critical medical fields within the Force, emphasizing the need for strategic planning and resource allocation to support future sponsorships and professional development. **See Appendix 4**



**Table 11: Cumulative No. of health workers /students attending different courses.**

S/N	Name Of Course	Enrolled In 2024	Enrolled Before 2024	Total
1	PHD In Public Health	0	1	1
2	Masters in Clinical Psychology	1	0	1
3	Bachelors of Medicine & Surgery	9	19	28
4	Bachelors of Medical Laboratory Technology	0	5	5
5	Bachelors of Dental Surgery	0	1	1
6	Bachelor's Degree in Pharmacy	1	0	1
7	Bachelors of Midwifery	1	1	2
8	Bachelors of Radiology	2	1	3
9	Bachelors of Environmental Health Sciences	1	1	2
10	Bachelor of Science in Health Care Management	1	0	1
11	Bachelor of Science in Public Health	0	1	1
12	Bachelor of Physiotherapy	1	0	1
13	Bachelor of Psychology	1	0	1
14	Diploma in Clinical Medicine	2	7	9
15	Diploma in Medical Laboratory Technology	2	6	8
16	Diploma in Nursing	10	3	13
17	Diploma in Environmental Health Sciences	1	1	2
18	Advanced Diploma in Palliative Care Nursing	0	1	1
19	Diploma in Midwifery	1	1	2
20	Diploma in Clinical Nutrition	1	0	1
21	Diploma in Pharmacy	1	1	2

22	Certificate in Nursing	2	1	3
23	Certificate in Medical Records Management	0	1	1
24	Certificate in Midwifery	0	0	0
<b>Total</b>		<b>38</b>	<b>52</b>	<b>90</b>

## 02 Continuous Medical Education (CME)

CMEs were designed to enhance the capacity of health personnel during service delivery. Training topics were identified based on areas that required skills improvement to ensure quality practice. Twelve (12) CME sessions were conducted at Nsambya Police HCIV, covering:

**01** Liver disorders & their management

**02** Syndromic management of sexually transmitted diseases

**03** Event-based surveillance

**04** Understanding and managing gingivitis

**05** Interpretation of Complete Blood Count (CBC) results

**06** Management of postpartum hemorrhage

**07** Management of comatose patients

**08** The relevance of medical records management and health informatics in medical practice

**09** Enhancing drug management and movement in police health facilities

**10** Stress and stress management

**11** HIV/AIDS-related stigma and discrimination

**12** Imaging diagnosis and postpartum hemorrhage

These sessions aimed to equip health workers with updated knowledge and improve service delivery across various domains. These sessions were attended by 637 health workers from the Kampala Metropolitan Police (KMP) region and 44 up-country health workers through an online platform.



PHS personnel attending one of the CMEs facilitated by IDI at Nsambya Police HCIV On 7th of March 2024



### 03 Refresher Training

The Uganda Police Force (UPF) sponsored and coordinated refresher training sessions in several areas, focusing on enhancing skills for healthcare professionals. The training programs were conducted for thirty-four (34) civilian doctors in postmortem examination & techniques, and thirteen (13) morticians in mortuary support and hygiene. They were from the following public health facilities: Hoima Regional Referral Hospital (RRH), Bunyayo Health Centre IV (HCIV), Kibaale HCIV, Bulisa General Hospital, Kakumiro HCIV, Luwero General Hospital, Nakaseke General Hospital, Ngooma HCIV, Nakasongola HCIV, Gombe Hospital, Maddu HCIV, Panyadoli HCIV, Kirayadongo and Masindi General Hospital. Additionally, UPF funded two (2) trainer of trainers (ToT) courses on the current HIV/AIDS Consolidated Guidelines 2022, where thirty-three (33) Police health workers were trained by Ministry of health accredited trainers.

These training numbers highlight the UPF’s focus on postmortem examination to expand access to justice based on medical evidence and improve HIV/AIDS care and management in the Police community. **as indicated in Table 12.**

**Table 12: Refresher training conducted in the year 2024**

S/N	Training	SEX		Total No. Trained
		Male	Female	
1	HIV/AIDS Consolidated Guidelines 2022 (Trainer of Trainers Course)	18	15	<b>33</b>
2	Postmortem examination and techniques (Doctors)	34	0	<b>34</b>
3	Postmortem support and hygiene (Morticians)	13	0	<b>13</b>
4	TB Trainer of Trainers Course	8	1	<b>9</b>
<b>Total</b>		<b>73</b>	<b>16</b>	<b>89</b>

## 4.2.0 Non-Human Resource

Non-human resources are the tangible components essential for the achievement of the Directorate's goals. These resources include:



These components support the human resource to ensure the Directorate meets its objectives.

### 4.2.1 Medicines and Sundries

The Uganda Police Force (UPF) primarily received essential medicines, equipment, and sundries from the National Medical Stores (NMS). The supply system worked as follows:

**Procurement and Donations:** Items not covered by NMS were procured directly by the Police, while others were received as donations from development partners.

**National Medical Stores:** Delivered logistical supplies directly to 91 out of 98 Police health facilities, following a bi-monthly cycle based on the Ministry of Health's (MOH) standard healthcare package. Supplies included essential medicines tailored to each facility's level.

**Health Centers not covered by NMS:** Seven (7) Police health centers (HC IIs), based at Elegu, Kakiri, Police Headquarters, Nateete, CI Headquarters, Kasanda, and Butaleja, did not receive medical supplies from NMS. These centers were directly supported by the Police Health Services (PHS) Directorate.

01

02

03

This distribution strategy is designed to meet the healthcare needs of the UPF but requires additional support for certain health centers.

The Uganda Police Force (UPF) received essential medicines and health supplies valued at **UgX. 1,323,596,273** of which only **UgX. 1,253,128,573** was remitted by the Ministry of Finance to NMS. The **UgX. 70,467,700** was direct funding by the UPF to procure additional medical supplies specifically for emergency operations and to meet the increasing demand for medical services during critical periods.

This allocation reflects the ongoing efforts to ensure that the UPF is adequately equipped to address both routine and emergency medical needs.

### 4.2.2 Infrastructure

Infrastructure is a critical component for ensuring effective and quality service delivery in the Uganda Police Force’s health services. These infrastructure components are vital for provision of effective healthcare services and contribute significantly to the overall quality of care. Key infrastructure elements include:

- 

**Buildings:** To house health centers, and other facilities that provide the physical space for healthcare services.
- 

**Equipment:** Medical and diagnostic equipment necessary for patient care and treatment.
- 

**Motor Vehicles:** Vehicles used for patient transport, logistics, and emergency response.
- 

**Motor Cycles:** Often used for mobility in remote areas, facilitating access to healthcare services.
- 

**Incinerators:** For the safe disposal of medical waste, ensuring environmental and health safety.
- 

**Placenta Pits:** Designated areas for the safe disposal of biological waste, particularly from childbirth.
- 

**Waste Holding Facilities:** Facilities for the temporary storage of waste before proper disposal or treatment.
- 

**ICT:** Critical in timely data management processes

## a). Buildings

Ten (10) health facilities were renovated to improve the working environment and storage. These include Gulu Police HCIII, Kaberamaido Police HCII, Nebbi Police HCII, Kayunga Police HCII, Luwero, Nakasongola, Iganga, ASTU Katakwi, Kasese, and Kabale.



Gulu Police HC III (Left) and Kaberamaido Police HCII (Right) after renovation

## b). Equipment

Most Police health centers have basic medical equipment. However, these are inadequate to support essential health services such as admissions, surgical operations, and radiology. Currently, the Directorate has a limited number of equipment which consists of; 13 CD4 count & Viral load machines, 2 GeneXpert machines, 7 hematology analyzers, 6 biochemistry analyzers, 6 ultra-sound scan machines, 32 microscopes, 4 dental units, 12 assorted physiotherapy equipment, 87 patient & delivery beds, 129 examination beds, 21 medical refrigerators, 11 infant incubators, 18 oxygen cylinders, and 01 engraver.

## c). ICT infrastructure

This comprises of computers, printers, internet connectivity, and servers. This is critical in timely data collection, analysis, and reporting. Currently, only 17 Police health centers are equipped with electronic Health Management Information systems (HMIS) to support web-based ordering of drugs, performance monitoring, and reporting. These health facilities include; Nsambya, Naguru, PTS Kabalye HCIVs, Jinja, Mbale, Tororo, Gulu, Arua, Kabarole, Hoima, Masaka, Mbarara, Soroti, Rukungiri Police HCIII, ASTU, Kikandwa and Katwe Police HCII. The remaining HCs are supported through the respective district reporting system (DHIS2). The lack of working space, inadequate internet connectivity, reliable power supply, and skilled personnel still present a challenge to the seventeen (17) health centers mentioned above.

## **d). Medical Waste Disposal Facilities**

Medical waste must be disposed of using safe and standardized procedures to ensure compliance with health and environmental standards. Currently, eight (8) Police health facilities are equipped with incinerators for waste disposal. However, the remaining facilities rely on the respective district medical waste management systems for handling and disposal of their medical waste.

During the reporting period, no new medical waste disposal facilities were constructed due to budget constraints. This limitation underscores the need for continued collaboration with district systems and advocacy for future investments in waste management infrastructure to enhance safe and sustainable disposal practices.

## **e). Transport**

Transport plays a crucial role in facilitating the delivery of health services within the Uganda Police Force (UPF). The fleet consists of ambulances, administrative vehicles, and motorcycles to support both emergency and routine operations.

By the end of the reporting period, the UPF had fifteen (15) functional administrative vehicles for PHS. This fleet supports medical

logistics, supervision, and coordination across police health facilities, ensuring timely response and efficient service delivery. Continuous maintenance and potential fleet expansion will be necessary to meet the growing demands and enhance operational efficiency. **See table 13**

During the reporting period, the UPF operated twenty-nine (29) functional ambulances distributed across various emergency response centers within Police regions to support emergency medical services nationwide.

In addition, seven (7) districts have been earmarked for enhanced ambulance services; Moyo, Pakwach, Soroti, Jinja, Kiryandongo, Lyantonde, and Kasese

Efforts to maintain and replace aging ambulances are necessary to ensure reliable service delivery and mitigate risks associated with vehicle failures during emergencies. **See table 14**

A total of seventy-one (71) motorcycles facilitated the mobility of health workers across fifty-seven (57) health centers in 2024, enhancing outreaches and service delivery. However, forty-four (44) health facilities remain without motorcycles, limiting mobility and access to services in some areas. **See Appendix 5**

**Table 13: List of Administrative Motor Vehicles.**

S/No	M/V Type	Reg.no	Station	Office	Condition
1	Landcruiser Prado TXL	UP 9775	Nsambya	D/PHS	Sound
2	Landcruiser Prado TXL	UP 4784	Nsambya	D/D/PHS	Sound
3	Toyota Hilux Double Cabin	UP7590	Nsambya	Surgeon	Sound
4	Nissan Hardbody Double Cabin	UP 7504	Wamala	Surgeon	Sound
5	Toyota Hilux Double Cabin	UP 4658	Nsambya	Pool	Sound
6	Toyota Hilux Double Cabin	UP 3323	Mbale	Surgeon	Sound
7	Toyota Hilux Double Cabin	UP 00092	Soroti	Surgeon	Sound
8	Toyota Hilux Double Cabin	UP 3324	Nsambya	Surgeon	Sound
9	Toyota Hilux Double Cabin	UP 4862	Arua	Surgeon	Sound
10	Toyota Hilux Double Cabin	UP 7482	Kabarole	Surgeon	Sound
11	Toyota Hilux Double Cabin	UP 00098	Kmp	Surgeon	Sound
12	Toyota Hiace	UP 00086	Nsambya	Staff Van	Sound
13	Nissan Single Cabin	UP 00089	Nsambya	Pool	Sound
14	Nissan Double Cabin	UP 7548	Kabale	Surgeon	Sound
15	Land Cruiser	UG 7601M	Nsambya	EMR	Sound



**Table 14: List of Police Ambulances**

S/No	Plate No.	Type	Station	Mech. Condition
1	UP 2938	Land Cruiser	Mbale	Running
2	UP 0789	Land Cruiser	ASTU Katakwi	Running
3	UP 3164	Land Cruiser	Gulu	Running
4	UP 4910	Land Cruiser	Iganga	Running
5	UP 0037	Land Cruiser	FFU Naguru	Running
6	UP 4909	Land Cruiser	Tororo	Running
7	UP 4908	Land Cruiser	Fort-Portal	Running
8	UP 4906	Land Cruiser	Mubende	Running
9	UP 5713	Land Cruiser	Hoima	Running
10	UP 5715	Land Cruiser	Mbarara	Running
11	UP 5716	Land Cruiser	Arua	Running
12	UP 5714	Land Cruiser	Lugazi	Running
13	UP 00085	Land Cruiser	Mukono	Running
14	UP 00099	Land Cruiser	Busunju	Running
15	UP 2940	Land Cruiser	Nsambya	Running
16	UP 5717	Land Cruiser	Kabale	Running
17	UP 00081	Toyota Hiace	Nsambya	Running
18	UP 00046	Toyota Hiace	Police Headquarters	Running
19	UP 00076	Land Cruiser	Katwe	Running
20	UP 00095	Land Cruiser	Kawempe	Running
21	UP 7596	Land Cruiser	Lira	Running
22	UP 00050	Land Cruiser	Nsambya	Running
23	UP 00098	Land Cruiser	Fire Brigade Hqrs	Running
24	UP 7599	Land Cruiser	PPG	Running
25	UP 00116	Land Cruiser	PTS Kabalye	Running
26	UP 7601	Land Cruiser	Moroto	Running
27	UP 0788	Land Cruiser	Luwero	Running
28	UP 0787	Land Cruiser	Buwama	Running
29	UP 2941	Land Cruiser	Masaka	Running

## 5.0 Partnerships and Collaborations

The Partnerships and Collaboration efforts of the Directorate of Police Health Services involved working closely with a range of partners to enhance healthcare delivery to the targeted population. Key partners and their contributions included:

- 1. Ministry of Health:** Provided overall technical support through mentorship of personnel in DHIS2 reporting, and donated an ambulance command vehicle and equipment to enhance health services. Additionally, the Ministry conducted support supervision, supported the UPF mental health activities, involved PHS in national emergency support services and management of natural disasters among others.
- 2. National Medical Stores (NMS):** The NMS was a key partner in delivering medicines and essential health supplies to 91 Police health centers. This support

ensured a steady and reliable supply of healthcare provisions, enabling uninterrupted medical services for Police personnel, their families, and the surrounding community.

- 3. Uganda AIDS Commission:** The commission provided technical guidance to the Directorate of Police Health Services in its HIV and AIDS response. This support has been instrumental in managing and mitigating the impact of HIV among Police personnel, their families, and the surrounding community.


Four (04) Dialogue meetings to sensitize top Police leadership on the burden of HIV/AIDS in Uganda and the need for continuity of services post the Anti Homosexuality Act 2023 were held on the 26th March, 11th April, 27th August and 28th August 2024 at hotel Africana in Kampala.

The first dialogue meeting of the UAC and Police Directors on burden of HIV/AIDS held on 26th March, 2024 at hotel africana.



4. **Iran-Uganda Hospital:** The hospital was a valuable partner in providing emergency healthcare services to Police personnel and their immediate families. The hospital offers critical medical support during emergencies, ensuring timely and effective care in times of need.
5. **Platinum Credit-Uganda Ltd:** This played a vital role in the renovation and furnishing of the Police Medical Laboratory at Nsambya. This contribution has significantly enhanced laboratory services and diagnostics, improving the quality of healthcare provided to Police personnel, their families, and the surrounding community.
6. **Office of the Directorate of Public Prosecutions (ODPP):** With support from the Global Fund, the ODPP contributed to the prevention of HIV, TB, and Malaria by facilitating screening and testing of suspects in sixteen (16) Police detention centers, including Katwe, Kajjansi, Entebbe, CPS Kampala, Kakiri, Mukono, Naggalama, Wandegaya, Kira Road, Jinja Road, Kira Division, Kabalagala, Nateete, Old Kampala, SID Kireka and Kasangati. This initiative is critical in addressing public health challenges within detention centers, ensuring early detection and prevention of these diseases while safeguarding the health of both detainees and staff.
7. **Infectious Disease Institute (IDI):** Provided technical and logistical support for cervical cancer testing, TB, infection prevention control, and maternal and child health (MCH) services at several Police health centers, including Arua, Hoima, and Masaka.
8. **Reach Out Mbuya (ROM) Collaboration:** ROM provided technical and logistical support for HIV care at Naguru Police Health Center IV. This assistance has significantly improved HIV treatment and management, ensuring better health outcomes for Police personnel, their families, and the surrounding community.
9. **StrongMinds Uganda:** The partnership with StrongMinds Uganda focused on improving mental health services within the Uganda Police Force through training, awareness, and access to counseling services for Police personnel and their dependents.
10. **Baylor College of Medicine's Children's Foundation:** The foundation constructed a new maternity block at Hoima Police Health Center III. This initiative aims to enhance maternity services for police personnel, their families, and the surrounding community, significantly addressing critical maternal and neonatal healthcare needs in the region.
11. **Uganda Blood Bank Transfusion Services (UBTS).** The UBTS, in collaboration with the Ministry of Public Service and the Uganda Police Force (UPF), organized a blood donation drive at the Police Headquarters. This initiative aimed to address the critical need for blood in medical emergencies and treatments across the country. Such partnerships underline the UPF's commitment to supporting public health initiatives and ensuring adequate blood supply to save lives.



The IGP, Byakagaba Abas (in both pictures) participated at the Health Camp on Blood Donation conducted by UPF in partnership with MOH, and the Ministry of Public Service at Police Headquarters-Naguru on 25th of June 2024. 



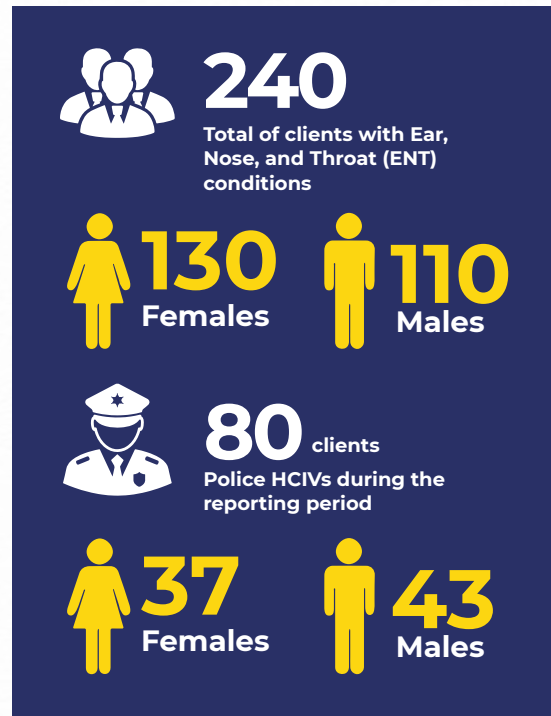
**12. Uganda Allied Institute of Health Sciences, Mulago:** The Uganda Police Force (UPF) established a partnership with the Uganda Allied Institute of Health Sciences, Mulago ENT (Ear, Nose, and Throat) Department on the 3rd of October 2024 to enhance specialized healthcare services, particularly in ENT at Nambya and Naguru Police health centers for two (2) days every week. This collaboration allows Police personnel, their families, and the wider community to access specialized ENT services unavailable in most Police health facilities.

This partnership contributes to better diagnosis and treatment of ENT-related conditions, such as hearing disorders, sinus diseases, throat infections, and other related health concerns, ensuring that police personnel receive comprehensive medical care. It also reflects an effort by UPF to bridge the gap in specialized healthcare services that cannot be fully addressed within its health centers due to limited equipment and personnel.

A total of 240 clients (Male: 110; Female: 130) with Ear, Nose, and Throat (ENT) conditions were attended to at Nsambya and Naguru Police HCIVs during the reporting period. Of these, 80 clients (Male: 43; Female: 37) were children below 15 years of age, highlighting a significant burden of ENT conditions among young patients.

**Implications:**

The attendance figures underline the importance of accessible ENT services, particularly for vulnerable groups like children, and the need for enhanced diagnostic and treatment capabilities to address this growing demand effectively.



↑ ENT specialists from Mulago at Nsambya Police HCIV on 3rd of October 2024

These collaborations played a crucial role in strengthening health service delivery and providing resources, expertise, and logistical support to the Uganda Police Force's health centers.

# 5.1 Donations to Police Health Services (PHS)

The donations received by the Directorate of PHS during the reporting period significantly enhanced healthcare delivery and strengthened relationships with partner organizations. Key donations included:

- 1. Mama Kits:** The PHS received 500 pieces of mama kits from Bayport Financial Institution on the 28th of June 2024 to support six police maternity centers located at Nsambya, Masaka, Jinja, Arua, Mbale, and Tororo. These kits are essential for improving maternal and neonatal health services.
- 2. Ambulance Command Vehicle:** The Ministry of Health donated an ambulance command vehicle (UG 7601M) to the Uganda Police Force. The handover ceremony was presided over by Hon. Dr. Ruth Aceng Acero, the Minister of Health, on the 25th of July 2024 highlighting the importance of collaboration between health authorities and law enforcement.
- 3. Patient Benches:** The former Deputy Inspector General of Police, Mr. Julius Odwe, donated four (04) patient waiting benches to support clinical operations at Nsambya Police HCIV.
- 4. Cool Boxes:** The Ministry of Health donated thirteen (13) cool boxes to Police Health Services to support immunization and tuberculosis (TB) services.
- 5. Donation of PPEs:** Liviton Investments Company Limited donated 365 PPEs, which included disposable gloves, surgical gloves, and face masks, to KCCA Mortuary at Mulago Hospital to support Police postmortem examinations. This gesture enhances infection prevention and control measures in these facilities.

**6. Construction of Maternity Center:** The Baylor College of Medicine's Children's Foundation constructed a new maternity block at Hoima Police HCIII. This initiative aims to expand maternity services to Police personnel, their families, and the surrounding community, addressing critical healthcare needs in the region.

**7. Medical equipment and materials donated to Tororo Police HCIII.** Baylor College of Medicine Children's Foundation Uganda donated various medical equipment and materials to support healthcare services to Tororo Police HCIII. These included a digital blood pressure machine donated on 13/02/24, which is functional. On 18/06/24, a manual weighing Scale, and a Digital Weighing Scale, were donated. Additionally, on 13/11/24, the foundation provided an Infant weighing scale, another Digital Blood Pressure Machine, a thermometer, a stadiometer, a fetoscope, a bench, and IEC material titled **"Maternal HIV Retesting Algorithm – A Quick Guide for Healthcare Providers," all of which are functional and in use.**

**8. Medical supplies.** The Rotary Club Team of Lukuli donated medical supplies to Nsambya Police HCIV to support maternal health services. The donation included two dozens of mama kits containing 15 essential items and two boxes of soft-care sanitary towels intended for mothers attending antenatal care and postnatal services.

These donations not only provided critical resources for the PHS but also reinforced partnerships aimed at improving healthcare for Police personnel and the communities they serve.



SCP Dr. Nuwamanya Emmanuel (3rd from Right) and the team receiving Mama kits from Bayport Financial Institution on the 28th of June 2024.



Hon. Dr. Ruth Aceng Acero (3rd from left) handing over an Ambulance command Vehicle to IGP's representative CP Dr. Byogero Olivia (2nd from right) on 25th of July 2024

# 6.0 Planning, Monitoring, and Evaluation

This section highlights the integral role of the Directorate of Police Health Services in ensuring effective health service delivery within the Uganda Police Force. The planning process is participatory, engaging stakeholders at both territorial and central levels. This participatory approach ensures that diverse perspectives and needs are considered, using various methods to gather relevant data and information. The main goal of these planning efforts is to generate positive health outcomes for Police personnel, their families, and surrounding communities.

The planning process is aligned with the broader Policing Strategic Plan for UPF, from which annual outputs and health

service objectives are drawn. These outputs guide the allocation of resources and actions that improve health service delivery within the UPF.

## 6.1 Annual Planned Outputs

These outputs focus on reducing the burden of HIV, strengthening healthcare infrastructure, and improving overall public health within the Uganda Police Force and its surrounding communities.

The Annual Planned Outputs for 2024 by the Directorate of Police Health Services were as follows:

01



**HIV Prevalence Reduction:** Focused on lowering HIV prevalence among Police personnel, their families, children, dependents, and surrounding communities.

02



**Capacity Building:** Improve Police staff capacity to mainstream HIV and AIDS responses into their roles.

03



**HIV Awareness:** Increase awareness and knowledge about HIV prevention and control among Police personnel, their families, and surrounding communities.

04



**Support Mechanisms:** Institute effective support mechanisms for HIV and AIDS-affected personnel within the Police force.



05



**Behavior Change Communication:** Strengthen behavior change communication programs to address socio-cultural, gender, and other factors driving HIV transmission.

06



**Improved Access to HIV Treatment:** Enhance access to HIV treatment, care, and management through improved referral mechanisms for both the Police workforce and affected communities.

07



**Stigma and Discrimination Reduction:** Reduce HIV and AIDS-related stigma and discrimination in workplaces and communities within the UPF.

08



**Institutional Response Improvement:** Strengthen the institutional response to HIV and AIDS across all Police units.

09



**Public Health Promotion:** Reinforce the promotion of public health interventions in all Police districts and divisions.

10



**Psychosocial Health and Palliative Care:** Improve psychosocial health and palliative care services for Police personnel.

11



**Emergency Medical Response Services (EMRS):** Enhance the effectiveness of EMRS in 29 Police regions.

12



**HIV & TB Prevention and Control:** Strengthen HIV and TB infection prevention and control in 29 Police regions.

13



**Medico-legal Services:** Improve the provision of medico-legal services in all Police regions.

14



**Quality Health Services:** Elevate the provision of quality health services to the Police community.

15



**Health Service Management:** Enhance the management of quality health service delivery within the UPF.

16



**Policy and Innovation:** Promote policy, strategy, and innovations in Police health services.

## 6.2 Implementation

The implementation of the annual planned outputs involved executing priority activities across different levels of care and management. These activities were supported by resources provided by the Uganda Police Force (UPF) and various development partners. The collaboration with partners ensured that essential programs, such as HIV prevention, public health promotion, and emergency medical response, could be effectively rolled out.

The implementation process aimed at improving healthcare services for Police personnel, their families, and the surrounding communities, achieving the planned outputs through targeted actions, enhanced resource allocation, and capacity-building initiatives.

## 6.3 Monitoring and Evaluation

Monitoring and Evaluating the Directorate's activities were conducted to ensure the efficient and effective use of resources. This process involved: Regular Health Facility Support Supervision, Health Inspections, Electronic Health Information Management, and Health Management Committee Meetings.

## a. Supervision of Police Health Centers

This was conducted routinely on both a monthly and quarterly basis by the Police leadership, respective local government authorities, and other implementing partners. The primary objectives of these supervision activities were:

01

**Quality Assurance:** Ensuring that health services provided at Police health centers meet established standards of care.

02

**Improvement of Health Service Delivery:** Identifying areas for enhancement and ensuring that the healthcare provided to Police personnel, their families, and the surrounding communities is continuously improved.

03

**Coaching and Mentorship of Staff:** Offering support to healthcare workers through guidance, mentoring, and capacity-building activities to strengthen their skills and service delivery.

04

**Capacity Strengthening:** Focusing on developing the operational and technical capacities of the health centers to handle the demands of healthcare provision effectively.

This regular supervision played a crucial role in maintaining high standards of healthcare within the Uganda Police Force. Centrally, the Directorate carried out on-site support supervision at all the 98 (100%) Police health centers.



The IGP (L) at Naguru Police HCIV for normal Inspection on the 30th of August 2024

## b. Health Management Committee Meetings

These play a pivotal role in overseeing and guiding the activities of the Directorate. These meetings ensure regular performance reviews and strategic decision-making.

**Monthly meetings at headquarters:** These are chaired by the Director of Police Health Services, and held every month to review the Directorate's performance and provide strategic guidance. Twelve (12) meetings were convened, achieving 100% coverage for the year.

**Quarterly Meetings of Police Surgeons:** These meetings bring together all Police Surgeons, and the Health Management Committee (HMC) members to review performance, provide feedback, and plan for future actions. However, due to limited funds, only three (3) meetings were convened, resulting in 75% coverage.

**Health Unit Management Committees (HUMCs):** Provide oversight at the district level. These committees are chaired by the DPCs and play a crucial role in monitoring the performance of health centers, ensuring that service delivery standards are met, and aligning healthcare services with the needs of the Police and surrounding communities.

The minutes of the above meetings are forwarded to the UPF top leadership for detailed discussion, ensuring alignment of regional activities with central strategic goals and improving overall healthcare service delivery within the Uganda Police Force.

These mechanisms helped assess the progress of activities, provided feedback for improvement, and ensured the optimal use of resources towards achieving the planned health outcomes.

## c. Health Inspections

Health Inspections were a critical component of the monitoring and evaluation process within the Directorate of Police Health Services. These inspections focused on assessing various interventions for disease prevention and control within police communities.

**Routine and Major Inspections:** Regular health inspections were conducted to ensure compliance with health standards and evaluate the effectiveness of disease prevention efforts within the Police establishments. A total of 204 Police establishments were inspected, and the findings from these inspections informed subsequent actions to improve health service delivery and address identified gaps. **Refer to Appendix 6 for details**

These inspections helped ensure that the health programs in place were functioning effectively and provided valuable feedback for continuous improvement in the health services provided to Police personnel and their communities.

## d. Health Information Systems

Health Information Systems were a vital tool adopted by the Police Health Services for monitoring and evaluating health service delivery across Police health centers. Two key systems were used:

**District Health Information System (DHIS2):** Data from Police health centers were reported to the Ministry of Health using the DHIS2 platform in aggregate form (block totals). Ninety-two (92) Police health centers (93.9%) were supervised and reported through DHIS2, making an improvement from ninety-one (91) centers in 2023. This system helped streamline data reporting and track healthcare trends within Police establishments.

**Open Data Kit (ODK):** PHS implemented a customized ODK system to disaggregate data by client type (Police officers, family members, and community members) at Police health centers. This allowed for more detailed data analysis and informed management actions. Ninety-four (94) Police health centers (95.9%) reported through ODK, while four centers (Crime Intelligence, Natete, Kakiri, and Kasanda) were scheduled to join the system in the year 2025.

These systems enhanced data collection, analysis, and decision-making, improving health service delivery and resource management within the Uganda Police Force

## 6.4 Dissemination and Feedback

Dissemination and Feedback mechanisms were employed by the Directorate of Police Health Services to communicate the status and performance of health services in 2024 to various stakeholders. Multiple approaches were used to ensure effective communication which include:

**Annual Health Performance Report 2024:** This comprehensive report details the achievements, challenges, and progress made by the Directorate during the year.

**Articles in Police Publications:** The Directorate utilized The COP Bulletin of UPF and Police Habari as primary platforms for sharing updates and knowledge. These publications played an essential role in conveying important information and educating stakeholders on health-related matters. Notable articles featured in Police Habari include:

- i). **The Seven Most Exciting Medical Breakthroughs:** Issue 7, Volume 2: Highlighting recent advancements in medical science and significant breakthroughs impacting healthcare delivery.
- ii). **Oral Health:** Vol. 2, Issue 16: Focusing on the importance of maintaining oral health and the impact of dental hygiene on overall well-being.
- iii). **The Seven Most Exciting Breakthroughs:** Volume 2, Issue 17: Continuing the coverage of recent innovations in healthcare, reinforcing the importance of staying updated with advancements in medical technology and treatments.
- iv). **Faith and Health: Why Pilgrims Should Take Care:** Volume 2, Issue 18: Addressing the critical connection between faith and health, and offering practical advice for religious pilgrims on health precautions.
- v). **Uganda's Youth and Healthcare Consideration:** Volume 2, Issue 19: Exploring healthcare considerations for Uganda's youth, emphasizing the need for tailored healthcare interventions for this demographic.

These dissemination efforts ensured that stakeholders, including police personnel, development partners, and the public, were kept informed about the Directorate's activities and health-related issues within the Uganda Police Force.

# 7.0 Performance

The Performance section highlights the importance of continuous improvement and feedback mechanisms. The reported activities serve as crucial data points to inform better decision-making for future planning cycles. The report encompasses annual cumulative performance, which is compiled from weekly, monthly, and quarterly submissions at all levels within the Directorate of Police Health Services. This systematic approach ensures a comprehensive review and monitoring of health service delivery across the directorate.

## 7.1 Clinical Performance

### 7.1.1 Out Patient/ (OPD) attendance

The Outpatient Department (OPD) attendance for 2024 showed a 7.8% increase, reaching 531,375 patients compared to 489,911 in 2023.

Key insights include; Children under 5 years contributed to 11.4% of the total attendances, with 5.5% males and 5.9% females. Females aged 5 years and above made up the majority, accounting for 51.9% of the total OPD visits.

This increase reflects higher healthcare service utilization, particularly by young children and females over 5 years of age. **See table 15**

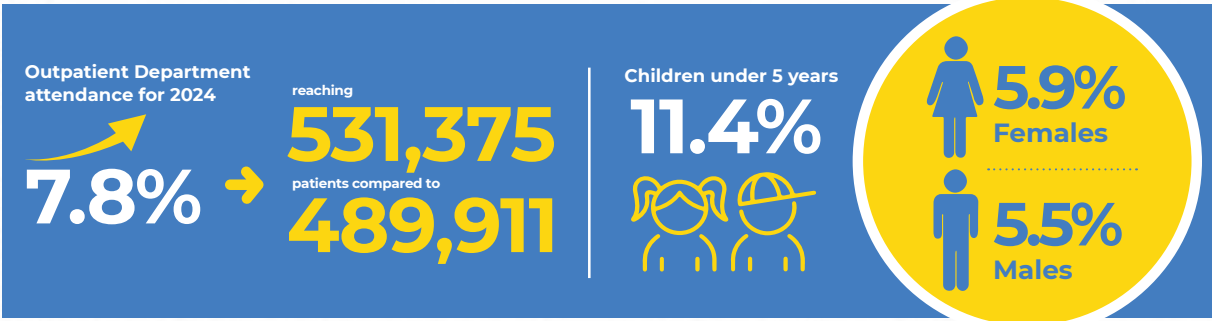


Table 15: OPD Attendance by Age groups in the year 2024

Age Group	Under 5			5 & above			Total
	Male	Female	Total	Male	Female	Total	
Number	29289	31399	60688	194994	275693	470687	<b>531375</b>
%ge	5.5%	5.9%	11.4%	36.7%	51.9%	88.6%	<b>100.0%</b>

Data Source: DHIS2 2024

The report indicates that the majority (82.5%) of Outpatient Department (OPD) attendances occurred at HC IIs (63.3%) and HC IIIs (19.2%), while only 17.5% of attendances were at higher-level health facilities.

To improve service delivery, the Directorate of Police Health Services (PHS) needs to focus on the requirements of these lower-level health centers by ensuring they have; adequate human resources, diagnostic medical equipment, medicines & health supplies, and utilities.

Providing these resources will enable lower-level health centers to offer quality health services and manage the high volume of patients more effectively. **See Table 16.**

**Table 16. General OPD attendance by facility level in the year 2024**

Level	Number of Health Facilities	Number of OPD Attendances	% of OPD Attendance	Average Number of OPD Attendance Per Level
HCIV	4	93229	17.5%	23307
HCIII	11	101901	19.2%	9264
HCII	83	336245	63.3%	4051
<b>Total</b>	<b>98</b>	<b>531375</b>	<b>100.0%</b>	

Data Source: DHIS2 2024

During the reporting period, Police Health Services attended to a total of 531,375 individuals, distributed as follows; 86,406 were Police personnel, 158,309 were family members of Police personnel, and 286,660 were community members.

This data highlights the extensive scope of PHS, serving not only police personnel but also their families and the broader community. **See table 17**

**Table 17. OPD attendance distributed by category of people in the Year 2024**

S/N	Category	Sex		
		Male	Female	Total
2	Police Personnel	48934	37472	86406
3	Police Family Members	90355	67954	158309
4	Community Members	160371	126289	286660
<b>Total</b>		<b>299,660</b>	<b>231,715</b>	<b>531,375</b>

Data Source: ODK 2024



### i). Common Conditions in the Outpatients Department (OPD) Attendances

The reported malaria cases increased by 16.7%, from 142,809 in 2023 to 154,823 in 2024. Meanwhile, the total number of coughs or colds increased by 17.3%, rising from 128,061 in 2023 to 150,194 in 2024. There was also a general increase in OPD attendance due to other top causes. **See table 18**

**Table 18: Change in the number of conditions leading to the top OPD attendance**

Diagnosis	Year 2023	Year 2024	% Change
Cough or cold - No Pneumonia	128061	171,495	17.3%
Malaria Total	142809	154,823	16.7%
Urinary Tract Infections (UTI)	44498	51,670	13.9%
Gastro-Intestinal Disorders (non-Infective)	25435	35,176	27.7%
Intestinal Worms	24982	26,781	6.7%
Diarrhea – Acute	16981	20,016	15.2%
Skin Diseases	15793	20,544	23.1%
Pneumonia	3750	7,554	50.4%

Data Source: DHIS2 2024

Overall, cough or cold remains the leading OPD condition among all the OPD diagnoses for all ages accounting for 27.7% of all the OPD attendance followed by Malaria at 25.0%, urinary tract infection at 8.3 %, and gastrointestinal disorders at 5.7%.

Among children under 5 years, the top five leading causes of OPD attendance were; Malaria 39.0%, cough or cold-no pneumonia 30.6%, Diarrhea-Acute 7.8%, intestinal worms 4.7%, and skin diseases 3.8%. **See table 19**

**Table 19: Top 19 Disease Conditions Among the OPD Attendances in the Year 2024**

Diagnosis	Year 2023	Year 2024									
	Total	%	Under 5		Total	5 & above		Total	Total	%	
			Male	Female		Male	Female				
Total Malaria Cases	142809	41.4	12571	14629	27200	55,430	72193	127,623	154,823	25.0	
Cough or cold - No Pneumonia	128061	37.1	10128	11173	21301	69231	80963	150,194	171,495	27.7	
Urinary Tract Infections (UTI)	44498	12.9	322	401	723	22397	28550	50,947	51,670	8.3	
Gastro-Intestinal Disorders (non-Infective)	25435	7.4	698	768	1466	15569	18141	33,710	35,176	5.7	
Intestinal Worms	24982	7.2	1609	1719	3328	12370	11083	23,453	26,781	4.3	
Skin Diseases	16981	4.9	1129	1487	2616	8619	8781	17,400	20,016	3.2	
Diarrhea-Acute	15793	4.6	2566	2845	5411	7239	7894	15,133	20,544	3.3	
Pneumonia	3750	1.1	718	751	1469	2818	3267	6,085	7,554	1.2	
Hypertension	3632	1.1	0	0	0	2197	3461	5,658	5,658	0.9	
Other Sexually Transmitted Infections	3387	1.0	10	29	39	2814	3128	5,942	5,981	1.0	
Pelvic Inflammatory Disease (PID)	2527	0.7	0	12	12	0	4170	4,170	4,182	0.7	
Tooth extractions	6918	2.0	219	267	486	3198	4683	7,881	8,367	1.4	
Injuries (Trauma due to other causes)	2469	0.7	49	62	111	1998	2174	4,172	4,283	0.7	
Allergic conjunctivitis	3885	1.1	411	484	895	3647	4270	7,917	8,812	1.4	
Bacterial Conjunctivitis	3246	0.9	565	613	1178	5556	7641	13,197	14,375	2.3	
Dental Caries	5431	1.6	190	216	406	4438	4687	9,125	9,531	1.5	
Epilepsy	415	0.1	10	17	27	497	516	1,013	1,040	0.2	
Dental Fillings	1505	0.4	0	0	0	1567	1463	3,030	3,030	0.5	
<b>All others</b>	34448	10.0	1204	1832	3036	28974	33845	62,819	65,855	10.6	
<b>Total</b>	<b>344908</b>	<b>100.0</b>	<b>32,399</b>	<b>37,305</b>	<b>69,704</b>	<b>248,559</b>	<b>300910</b>	<b>549,469</b>	<b>619,173</b>	<b>100.0</b>	

Data source: DHIS2 2024

### ii). Injuries among the OPD Attendance

There was a 65.6% increase in OPD attendance due to injuries, rising from 7,559 in 2023 to 12,512 in 2024. Trauma from other causes accounted for the majority of injuries, with Gender-Based Violence (GBV) cases comprising 6,396 (51.1%) of the total. Additionally, 782 injuries (6.3%) were reported as a result of motorcycle accidents. **See Table 20** for details.

**Table 20: Showing Causes of road traffic accidents among OPD attendants**

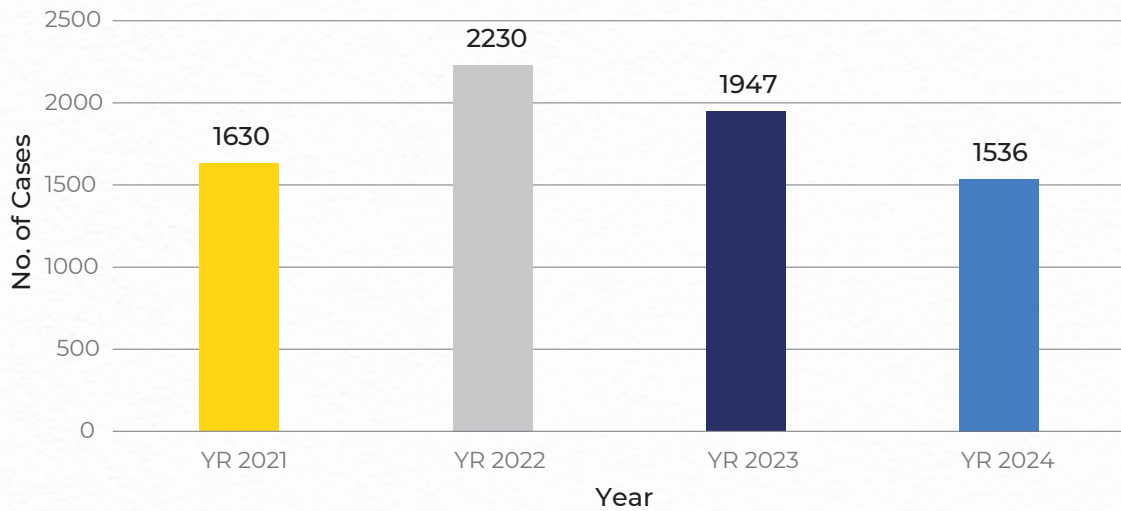
Diagnosis	Year 2023		Year 2024							
	Total	%	Under 5			5 & above			Total	%
			Male	Female	Total	Male	Female	Total		
Jaw injuries	103	1.4	5	4	9	159	129	288	297	2.4
RTI - Motor Vehicle	320	4.2	68	39	107	228	203	431	538	4.3
RTI - Motor Cycle	710	9.4	1	77	77	489	216	705	782	6.3
RTI - Bicycles	99	1.3	2	1	3	50	19	69	72	0.6
RTI - Others	142	1.9	3	4	7	51	86	137	144	1.2
Injuries due to GBV	2497	33.0	26	68	94	3887	2415	6302	6396	51.1
Injuries (Trauma due to other causes)	2469	32.7	49	62	111	1998	2174	4,172	4283	34.2
<b>Total</b>	<b>7559</b>	<b>100.0</b>	<b>55</b>	<b>58</b>	<b>408</b>	<b>3513</b>	<b>3933</b>	<b>12104</b>	<b>12512</b>	<b>100.0</b>

Data Source: DHIS2 2024

### iii). Road Traffic Injuries Seen at the Police Health Centers

The number of road traffic injuries (RTIs) seen at Police health centers has been steadily increasing over the past four years. However, there was a 45.2% reduction in RTIs from 2,230 in 2022 to 1,536 in 2024. It should be noted that additional RTIs are reported at Police stations, but these cases are not captured in the Health Management Information System (HMIS) reports. **See Figure 1** for further details.

**Figure 1: Trend for road traffic injuries seen at the Police Health Facilities**

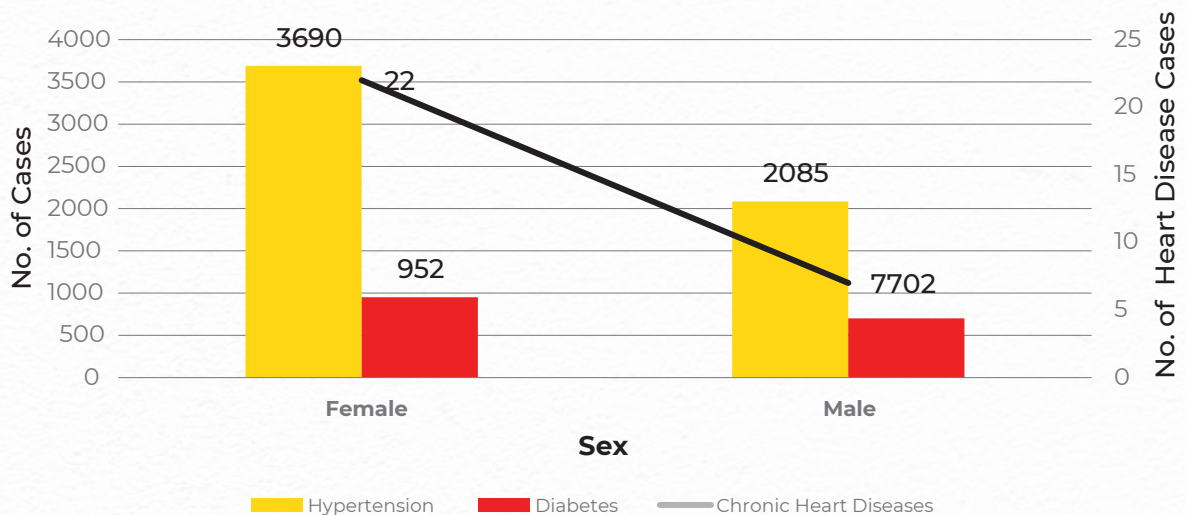


Data Source: DHIS2 2024

#### iv). Non-Communicable Diseases (NCDs)

Hypertension was the most commonly reported non-communicable disease (NCD), with a significantly higher number of cases among females (3,690) compared to males (2,085). In addition, chronic heart diseases were more prevalent in females (22 cases) than in males (7 cases). These figures highlight a gender disparity in the occurrence of both hypertension and chronic heart conditions. **See figure 2**

**Figure 2: Major Non-Communicable Diseases Reported in Police HCs, Year 2024**



Data Source: DHIS2 2024

### v). Mental Health Conditions Among the OPD Attendances

There has been an increase in mental health conditions reported, rising from 1,041 cases in 2023 to 1,400 cases in 2024. Mental health conditions comprised 0.26% of all OPD attendances (1,400 cases out of 531,375).

**Key findings include:**

- **Epilepsy** was the most common condition, accounting for **81.1%** of reported mental health cases.
- **Anxiety** disorder represented **5.2%**, while **bipolar disorder** accounted for **4.3%** of the cases. **See table 21**

**Table 21: Mental Health Conditions among the OPD Attendances**

Diagnosis	Year 2022		Year 2023		Year 2024	
	Number	%	Number	%	Number	%
Epilepsy	786	65.3	683	65.6	1135	81.1
Anxiety Disorders	172	14.3	91	8.7	73	5.2
Post-traumatic stress disorder	37	3.1	82	7.9	44	3.1
Alcohol Use Disorder	112	9.3	86	8.3	60	4.3
Schizophrenia	30	2.5	14	1.3	10	0.7
Other Adult Mental Health Conditions	15	1.2	12	1.2	10	0.7
Bipolar disorder	31	2.6	49	4.7	51	3.6
Unipolar Depressive Disorder	21	1.7	24	2.3	17	1.2
<b>Total</b>	<b>1204</b>	<b>100</b>	<b>1041</b>	<b>100</b>	<b>1400</b>	<b>100.0</b>

### vi). Mental Health Outreach Activities- Year 2024

The Directorate of Police Health Services conducted extensive mental health outreach activities in 2024. These activities aimed to promote mental health awareness, reduce stigma, and equip personnel with tools for stress management and psychological well-being.

#### Key Activities

- 1. **Health Educational Sessions:** Focused on understanding mental health, early signs of psychological distress, and the importance of seeking timely support.
  - 2. **Interactive Discussions:** Engaged participants in discussions about their mental health challenges and shared practical strategies to improve well-being.
  - 3. **Support Services Promotion:** Encouraged officers to utilize available counseling and psychological services within Police Health Services.
- The total number of awareness sessions conducted was 17 held across various locations reaching out to 839 personnel. 137 mental health consultations were made at the Police health facilities. 19 Police personnel were evacuated from various Police units, enhancing accessibility and participation. **See table 22**

**Table 22. Number of people reached with mental health services in the year 2024**

Month	Awareness Sessions			Consultation			Evacuation From Unit	Grand Total
	F	M	T	F	M	T		
Jan-24	29	82	111	3	7	10	1	122
Feb-24	0	0	0	3	9	12	2	14
Mar-24	29	86	115	0	12	12	3	130
Apr-24	4	21	25	2	9	11	1	37
May-24	4	21	25	4	8	12	1	38
Jun-24	0	0	0	3	4	7	2	9
Jul-24	4	48	52	7	11	18	1	71
Aug-24	63	201	264	0	9	9	1	274
Sep-24	20	131	151	3	11	14	1	166
Oct-24	16	80	96	3	13	16	5	117
Nov-24	0	0	0	0	9	9	1	10
Dec-24	0	0	0	1	6	7	0	7
<b>TOTAL</b>	<b>169</b>	<b>670</b>	<b>839</b>	<b>29</b>	<b>108</b>	<b>137</b>	<b>19</b>	<b>995</b>



↑ SP Dr. Kabanda Enoch Conducting Mental Health Awareness at Arua Police Station on the 25th of May 2024.



↑ SP Dr. Kabanda Enoch during a Mental Health Awareness Session for UPDF officers attached to SFC Headquarters.

## 7.1.2 Maternal and Child Health (MCH) Care

Providing Maternal and Child Health (MCH) services in Police health centers is critical to ensuring the well-being of police officers' families and the surrounding communities. However, challenges in infrastructure and reporting systems have impacted service delivery and data collection. Only twenty-six (26) out of the ninety-eight (98) Police health centers, representing a valid percentage of 26.5, provide MCH services, and of these, fifteen (15) report through the DHIS2 system.

The health centers that provide MCH services include; Nsambya Pol. H/C IV, Arua PoL. H/C III, ASTU Katakwi Pol H/C IV, Gulu Pol H/C III, Hoima Pol H/C III, Jinja Pol H/C III, Kabale Pol H/C III, Kabalore Pol H/C III, Masaka Pol H/C III, Mbale Pol H/C III, Mbarara Pol H/C III, Naguru Pol H/C IV, Rukungiri Pol H/C III, Soroti Pol H/C III, and Tororo Pol H/C III.

There was a general increase in the number of clients seeking Maternal and Child Health (MCH) services. The demand for antenatal services rose from 5,551 in 2023 to 7,173 in 2024, reflecting a heightened awareness and utilization of prenatal care. Additionally, the number of normal deliveries increased from 1,808 in 2023 to 2,276 in 2024, indicating improved access to skilled birth attendants and facility-based deliveries. This growth in MCH service uptake highlights the effectiveness of community sensitization efforts, increased availability of essential maternal health supplies, and strengthened partnerships with stakeholders to improve maternal and neonatal health outcomes.

**See table 23**

The health centers that provide Maternity services include; Nsambya Pol. H/C IV, Arua PoL. H/C III, Masaka Pol H/C III, Mbale Pol H/C III, Mbarara Pol H/C III, and Tororo Pol H/C III.

**Table 23: MCH services provided during the reporting period**

SERVICE	Year 2023	Year 2024
Mothers on antenatal – 1 <sup>st</sup> visit	5551	7173
Mothers on antenatal- subsequent visits	1756	24079
Mothers admitted in labor	2043	2582
Normal deliveries	1808	2276
Mothers referred	489	468
Mothers for Postnatal care	4157	5244
T.D Vaccination- pregnant mothers	6251	6798
T.D Vaccination- nonpregnant mothers	1043	2213
Children 0-1 year vaccinated	14745	15901
<b>Total Family Planning Users</b>	<b>46902</b>	<b>57232</b>

Data Source: DHIS2 2024



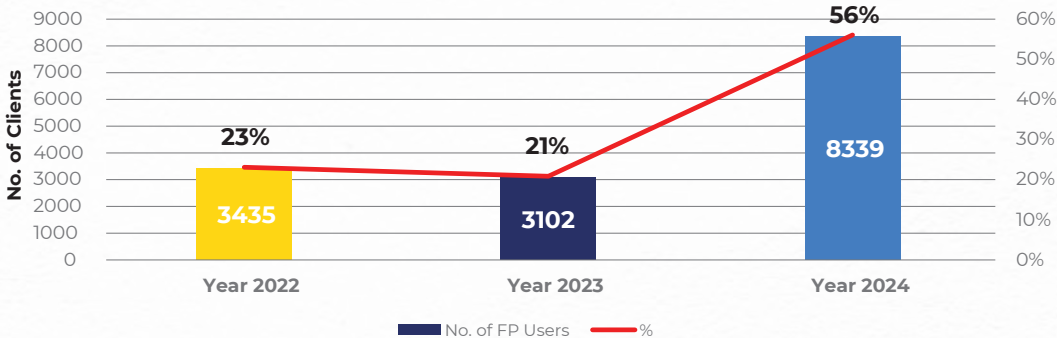
### i). Demand for family planning services among adolescents and women aged 15-49 years

The demand for family planning services among adolescents and women aged 15-49 years within the Uganda Police Force (UPF) showed a remarkable increase in the reporting period. This trend highlights growing awareness and utilization of reproductive health services.

The demand for family planning services among adolescents and women aged 15-49 years in UPF increased from 21% (3102) in 2023 to 56% (8339) in 2024. **See figure 3.** This Significant increase indicates:

- Enhanced awareness: The rise in demand suggests improved education and awareness about family planning options among the target groups.
- Access to services: The increase also reflects better accessibility to family planning services within UPF health centers.
- Population control and maternal health: The growth aligns with broader public health goals to improve maternal and child health outcomes.

**Figure 3: Demand for Family Planning Services in Police HFs**



Data Source: DHIS2 2024

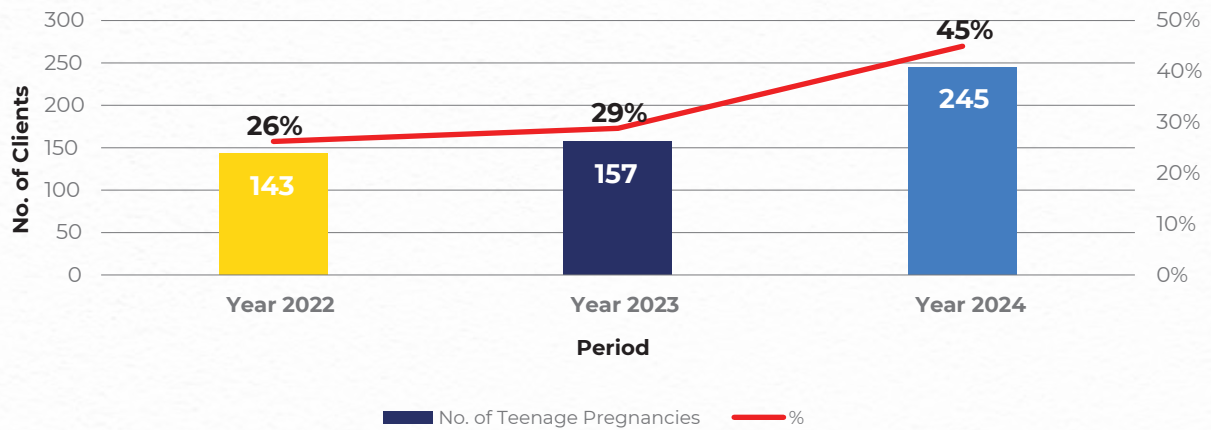
### ii). Percentage of civilian women 15-19 years who are mothers

The data shows an increase in teenage pregnancies, rising sharply from 29% (157 cases) in 2023 to 45% (245 cases) in 2024. This suggests a 55% increase in the absolute number of cases and a significant rise in the prevalence rate. **See Figure 4.**

This calls for targeted interventions, including:

Comprehensive reproductive and sex education for teenagers.	Improved access to contraception and reproductive health services.	Community engagement programs to address socio-cultural drivers of teenage pregnancies.	Strengthening support for affected teenagers, such as access to healthcare, education, and counseling services.
---	--	---	---

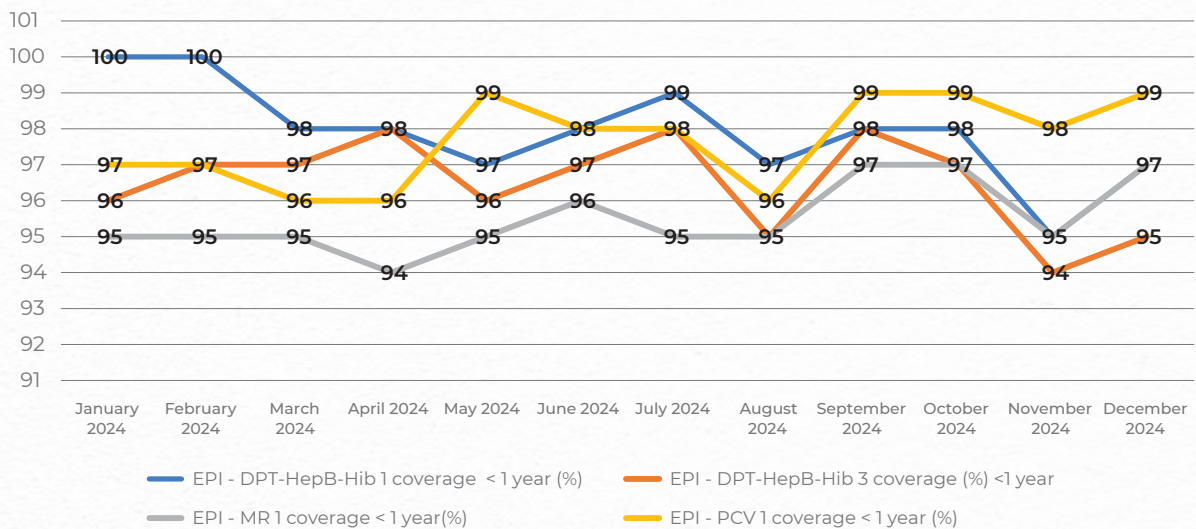
**Figure 4: Trend of civilian women, 15-19 years who are mothers attended to in Police H/Cs**



### iii). Immunisation

The DPT3 vaccination coverage during the reporting period of January to December 2024 demonstrated an excellent performance, achieving over 95% coverage. It increased by 1%, from 98% in 2023 to 99% in 2024, indicating sustained immunization efforts. Similarly, measles vaccination coverage rose by 2%, from 95% in 2023 to 97% in 2024, meeting and surpassing the target of more than 95%. These results reflect robust vaccination strategies and commitment to maintaining high immunization rates. **See Figure 5**

**Figure 5: Monthly trends in immunization coverage-Year 2024**



Data Source: DHIS2 2024



AIP Nalwanga Mariam Registered Midwife attached to Nsambya Police HCIV attending to a client on the 27th of Dec 2024.

#### iv). Deliveries conducted

There was a notable increase in the demand for maternity delivery services across all levels of care within Police health centers. At the HCIV level, the number of deliveries rose significantly from 1,808 in 2023 to 2,276 in 2024, representing a 20.6% increase. This growth highlights the increasing reliance on Police health centers for maternal care and underscores the need for additional resources and infrastructure to meet the rising demand. **See table 24**

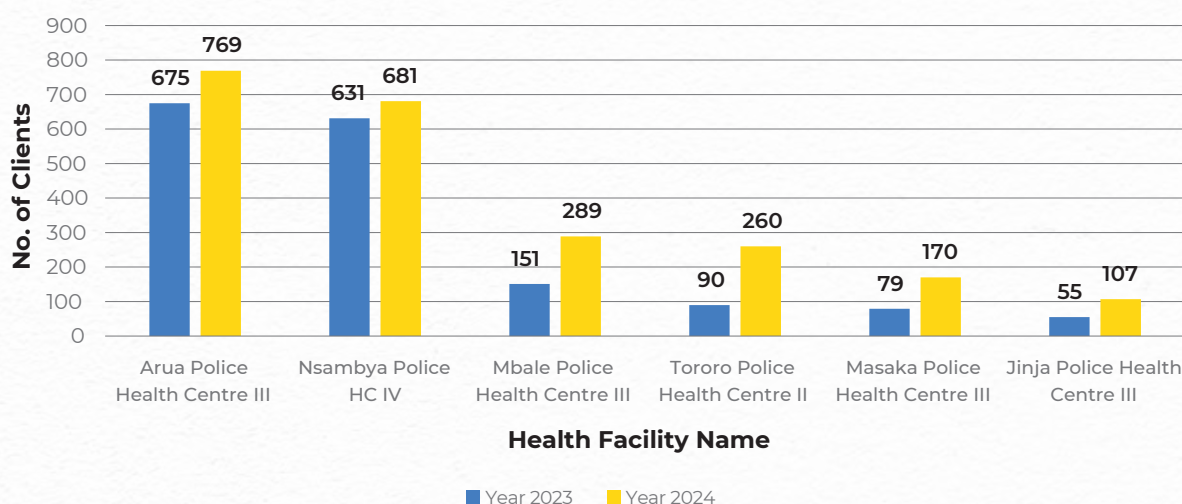
**Table 24: Deliveries conducted by facility level in Police**

Level	No of Facilities	Year 2022		Year 2023		Year 2024	
		Number	%	Number	%	Number	%
HC IV	1	539	30.3	631	35	681	29.9
HC III	4	1192	67	1075	59.5	1335	58.7
HC II	1	49	2.8	102	5.6	260	11.4
<b>Total</b>	<b>6</b>	<b>1780</b>	<b>100</b>	<b>1808</b>	<b>100</b>	<b>2276</b>	<b>100</b>

Data Source: DHIS2 2024

Maternity delivery services varied significantly among Police health centers. Arua Police HCIII recorded the highest number of deliveries, with 769, followed by Nsambya Police HCIV with 681 deliveries. In contrast, Jinja Police HCIII registered the lowest number of deliveries, with only 107. This distribution highlights regional differences in service utilization and may reflect variations in population density, accessibility, or facility capacity. **See figure 6.**

**Figure 6: Maternity deliveries per Police Health Facility**



Data Source: DHIS2 2024



SP Akullo Esther attending to a newborn baby at Nsambya Police HCIV on the 16th of December 2024



### 7.1.3 Laboratory services

There were twenty eight (28) functional medical laboratories within Police health facilities across various regions of the country. These laboratories provided a range of diagnostic services to support clinical care and enhance disease management. The distribution of these laboratories highlights the commitment to ensuring access to essential diagnostic services within Police health systems nationwide. **See Table 25**

**Table 25: Police Health Laboratories Distributed by Level**

S/N	Facility Level	Number
1	Health center IV	4
2	Health Center III	11
3	Health Center II	13

These medical laboratories performed a broad spectrum of diagnostic tests to support clinical care. These included; Liver Function Tests (LFTs), Renal Function Tests (RFTs), Full Blood Count (FBC), Molecular TB Testing using the GeneXpert machine, CD4 Monitoring for individuals living with HIV, Sickle Cell Screening for couples, COVID-19 Testing and other general laboratory tests for routine clinical diagnoses.

This comprehensive range of services underscores the vital role these laboratories play in disease diagnosis, treatment monitoring, and public health interventions within Police health centers. **See Table 26.**

**Table 26: Laboratory tests conducted per disease condition in Police – Year 2024**

Type of Lab test	Positive	Negative	Total
ABO & RHESUS GROUPING	N/A	N/A	4,933
HIV VIRAL LOAD TESTS	N/A	N/A	1,585
HEPB VIRAL LOAD	N/A	N/A	95
TB GENEXPERT	165	2658	2823
MALARIA MICROSCOPY	8346	15557	23903
MALARIA RDTs	83513	141783	225296
TPHA	493	9418	9911
HEPATITIS B SAgS	337	7831	8168
HCG	2195	7720	8637
ZN for AFBs	25	278	303
URINE MICROSCOPY	35157	7515	103433
COVID -19 RDT	0	0	0
HIV	708	39379	39087
Cell Blood Count (CBC)	NA	NA	10301
CrAg (Cryptococcal Antigen)	17	99	116
Exposed Infant Diagnosis (EID)	0	95	95
TB LAM	33	151	184

Figures Source: DHIS2 2024

## New Laboratory Equipment

The Directorate recently acquired new laboratory equipment, significantly enhancing diagnostic capabilities across various conditions. These additions have bolstered the quality and scope of healthcare services, enabling more accurate and timely diagnoses for patients.

**See table 27**

**Table 27: List of new laboratory equipment received by Police Health centers in the Year 2024**

S/n	Item	Quantity	Organization	Beneficiary Facility
1	Digital Hblyzer	One (1)	NMS	Masaka Police HCIII
2	Centrifuge	One (1)	UPF	Bwebajja Police HCII
3	Centrifuge	One (1)	UPF	Mbarara Police HCIII
4	C-RP Afinion-2	One (1)	MOH	Nsambya Police HCIV
5	Microscope CX 23 Olympus	One (1)	UPF	Naguru Police HCIV
6	Incubator (poiway)	One (1)	UPF	Nsambya Police HCIV
7	Power Regulator (AVS for the Fridge)	One (1)	UPF	PTS Kabalye HCIV
8	Power Regulator (AVS for the Fridge)	One (1)	MOH	Nsambya Police HCIV
9	Power Stabilizer for Nsambya Laboratory	One (1)	UPF	Nsambya Police HCIV



SP Namara Monica (R) received TB-DNA supervisors from USAID on the 11th of July 2024 at Nsambya Police HCIV Laboratory.

## 7.1.4 Eye Care Services

In 2024, integrated eye care services were provided at **Nsambya Police Health Center IV** and outreach sites, including **Sironko, Busia, Butaleja, Pallisa, Nakasongola, and Busunju**. These services were designed to reduce the risk of blindness and prevent the development of eye diseases such as cataracts, glaucoma, and other eye infections within the police community.

The most commonly treated eye condition was allergic conjunctivitis, with complicated cases referred to public and private hospitals for advanced care. Below is **table 28**, which summarizes the eye conditions managed. This eye care initiative is key to enhancing health and preventing visual impairments within the Police force and Police community.

**Table 28: Eye care conditions managed at Nsambya Police Eye Clinic.**

Diagnosis	Year 2023		Year 2024							
	Total	%	Under 5			5 and above			Total	%
			Male	Female	Total	Male	Female	Total		
Allergic conjunctivitis	2836	46.8	385	405	<b>790</b>	2557	2889	5446	<b>6236</b>	46.8
Bacterial Conjunctivitis	2896	47.8	610	753	<b>1363</b>	3655	5138	8793	<b>10156</b>	47.8
Other Forms of Conjunctivitis	162	2.7	32	34	<b>66</b>	463	525	988	<b>1054</b>	2.7
Refractive errors	17	0.3	0	0	<b>0</b>	354	458	812	<b>812</b>	0.3
Cataract	1	0	0	0	<b>0</b>	0	1	1	<b>1</b>	0
Other eye conditions	152	1.8	24	29	<b>53</b>	59	93	152	<b>205</b>	1.8
<b>Total</b>	<b>6064</b>	<b>100</b>	<b>1051</b>	<b>1221</b>	<b>2272</b>	<b>7088</b>	<b>9104</b>	<b>16192</b>	<b>20683</b>	<b>100</b>

Data Source: DHIS2 2024





IP Basalirwa Sam (L) conducting an eye care test on a patient on the 16th of November, 2024 in Kamuli District

## 7.1.5 Dental care services

In 2024, integrated dental care services were provided at **Nsambya Police HC IV, Naguru Police HC IV, and PTS Kabalye HC IV**, along the outreach sites in **Sironko, Busia, Butaleja, Pallisa, Nakasongola, Kayunga, Kamuli, and Busunju**. These services were aimed at reducing the risk of tooth decay and preventing oral diseases such as dental caries, periodontal disease, halitosis, and other tooth infections within the police community.

The most commonly handled dental condition was **tooth extraction**, primarily for cases of severe decay or infection. More complicated cases were referred to public and private hospitals for further management. Below is **table 29**, which summarizes the dental conditions handled.

These dental services aim to enhance the oral health of Police personnel, their families, and the surrounding community.

**Table 29: Showing oral disease conditions handled**

Condition / Management	Year 2023		Year 2024							
	Total	%	Under 5			5 and above			Total	%
			Male	Female	Total	Male	Female	Total		
Tooth extraction	6918	44.6	198	210	408	2181	5007	7188	7596	35.8
Dental Caries	5431	35	290	216	506	3835	4556	8391	8897	42.0
Gingivitis	1080	7	19	27	46	478	613	1091	1137	5.4
Dental Filling	1505	9.7	0	0	0	1220	1291	2511	2511	11.8
Other Oral Conditions	566	3.7	61	83	144	382	505	887	1031	5.0
<b>Total</b>	<b>15500</b>	<b>100</b>	<b>568</b>	<b>536</b>	<b>1104</b>	<b>8096</b>	<b>11972</b>	<b>20068</b>	<b>21172</b>	<b>100.0</b>

Data Source: DHIS2 2024



## 7.1.6 Intergrated TB, HIV and AIDS prevention, care, treatment and support services.

**Table 30: Summary of HIV/Health service availability mapping**

S/N	Health Centre	HTS	ART	TB	PMTCT	FP	ANC	GBV	VMMC	Lab services
1	Arua Police HCIII									
2	Gulu Police HCIII									
3	Hoima Police HCIII									
4	Jinja Police HCIII									
5	Fortportal Police HCIII									
6	Nsambya Police HCIV									
7	Naguru Police HCIV									
8	Masaka Police HCIII									
9	Mbale Police HCIII									
10	Mbarara Police HCIII									
11	Rukungiri Police HCIII									
12	Tororo Police HCIII									
13	Moroto HCIV									
			Not available							
			Available but not comprehensive and not reported in DHIS2							
			Available and reported in DHIS2							

The Directorate of Police Health Services provides comprehensive HIV and AIDS care through thirteen (13) accredited ART centers located at Police health centers in Nsambya, Naguru, Jinja, Tororo, Mbale, Gulu, Arua, Hoima, Kabarole, Mbarara, Rukungiri, Moroto, and Masaka. Additionally, the ACP-UP program was accredited by the Ministry of Health (MOH) to manage Hepatitis B patients. As part of routine care, all female ART clients are screened for cervical cancer, with support from the Infectious Diseases Institute (IDI).

During the reporting period, all Police ART centers reported a general increase in the HIV incidence rate, highlighting the need for strengthened prevention and intervention strategies within the Police Health Services. **See table 31.**

**Table 31: New ART Clients in 13 Police ART centers- Year 2024**

S/N	Facility Name	Year 2023		Year 2024							
		Total	%	Under 5 years			5 years & above			Total	%
				Male	Female	Total	Male	Female	Total		
1	Nsambya Police HC IV	50	8	0	0	0	32	53	85	85	14.6
2	Arua Police HC III	22	3.5	0	0	0	25	34	59	59	10.1
3	Gulu Police HC III	28	4.5	0	0	0	29	43	72	72	12.3
4	Masaka Police HC III	24	3.8	0	0	0	21	24	45	45	7.7
5	Mbale Police HC III	7	1.1	0	0	0	11	30	41	41	7.0
6	Mbarara Police HC III	40	6.4	0	0	0	16	20	36	36	6.2
7	Naguru Police HC IV	53	8.5	0	0	0	17	31	48	48	8.2
8	Jinja Police HC III	22	5	0	0	0	9	15	24	24	4.1
9	Police Clinic (Kabarole) HC III	10	1.6	0	0	0	12	22	34	34	5.8
10	Rukungiri Police HC III	37	5.9	0	0	0	4	8	12	12	2.1
11	Tororo Police HC III	22	3.5	0	0	0	9	14	23	23	3.9
12	Hoima Police HC III	68	10.9	0	0	0	21	36	42	57	13.4
13	Moroto Police HC IV	80	12.8	0	0	0	10	16	26	26	4.6
<b>Total</b>		<b>463</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>216</b>	<b>346</b>	<b>547</b>	<b>562</b>	<b>100</b>

The retention rate of ART clients at Nsambya Police HCIV increased by 22.8%, while other health centers registered no significant changes. The primary reason for this improvement was the reduction in the number of clients lost to follow-up, indicating better engagement and follow-up efforts at Nsambya. **See table 32.**

**Table 32: Retention on ART in 13 Police HCs - Year 2024**

S/N	Facility Name	Year 2023		Year 2024							
		Total	%	Under 5 years			5 years & above			Total	%
				Male	Female	Total	Male	Female	Total		
1	Arua Police Health Centre III	366	10.6	0	0	0	128	231	359	359	10.3
2	Moroto Health Centre IV	142	4.1	0	0	0	28	32	60	60	1.7
3	Gulu Police Health Centre III	294	8.5	0	0	0	108	191	299	299	8.6
4	Hoima Police Health Centre III	144	4.2	0	0	0	31	109	140	140	4.0
5	Jinja Police Health Centre III	120	3.5	0	0	0	31	95	126	126	3.6
6	Masaka Police Health Centre III	417	12.1	0	0	0	103	323	426	426	12.2
7	Mbale Police Health Centre III	201	5.8	0	0	0	0	0	0	0	0.0
8	Mbarara Police Health Centre III	159	4.6	0	0	0	59	98	157	157	4.5
9	Naguru Police Health Centre IV	226	6.5	0	0	0	81	140	221	221	6.3
10	Nsambya Police HC IV	1148	33.2	1	0	0	823	664	1487	1487	42.6
11	Police (Kabarole) Health Centre III	61	1.8	0	0	0	14	57	71	71	2.0
12	Rukungiri Police Health Centre II	123	3.6	0	0	0	34	55	89	89	2.6
13	Tororo Police Health Centre II	52	1.5				19	33	52	52	1.5
<b>Total</b>		<b>3453</b>	<b>100.0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1459</b>	<b>2028</b>	<b>3487</b>	<b>3487</b>	<b>100.0</b>

Data Source: DHIS2 2024

## **i). Accreditation of Police Health Centers for ART Services**

To expand access to HIV/AIDS care and treatment, the Ministry of Health assessed and accredited an additional six (6) Police health centers to provide Antiretroviral Therapy (ART) services. These health centers include: Luwero Police Health Center II, Nakasongola Police Health Center II, ASTU Katakwi Police Health Center II, Kabale Police Health Center III, Kasese Police Health Center II, and Iganga Police Health Center II.

Accrediting these health centers for ART services is a significant step towards comprehensive healthcare delivery within the Uganda Police Force. By addressing gaps and enhancing service readiness, these facilities will play a vital role in the fight against HIV/AIDS.

## **ii). TB Prevention, Care and Treatment**

The Directorate provided comprehensive TB prevention, care, and treatment services to 214 patients across fourteen (14) health centers, including Nsambya, Naguru, Jinja, Tororo, Mbale, ASTU Katakwi, Gulu, Arua, Hoima, Kabarole, Mbarara, Rukungiri, Moroto, and Masaka. These services were aimed at managing and controlling TB within the Police community. **See Figure 7**

A special program funded by Global Fund and coordinated by ODPP was implemented to screen and manage TB among suspects in police cells at 16 high-volume police stations, including CPS Kampala, Kawempe, Jinja Road, Old Kampala, Katwe, Kajansi, Entebbe, Mukono, Nagalama, Kasangati, Kiira Division, Wandegaya, Kabalagala, Nateete, SIU Kireka, and Kiira Road. A total

of 2,770 presumptive TB cases were tested, consisting of 1,945 males and 825 females. Of these, 16 individuals (13 males and 3 females) tested positive, representing a positivity rate of 0.58%. This initiative aimed to identify and manage potential TB cases within the police custody environment, helping to control the spread of TB among detainees and staff.

## **iii). TB incidence and TB Case notification in UPF**

The TB case notification rates in UPF for the last one-year significantly increased from (205/100,000) to (214/100,000).

## **iv). TB/HIV co-infections**

HIV is presumed to be one of the main drivers of TB infections, especially given the congestion in the UPF barracks. Among the 214 TB patients mentioned above, 39 were co-infected with HIV. To address this, efforts are being made to ensure high ART uptake and to increase coverage of TB Preventive Therapy (TPT) among individuals living with HIV, aiming to reduce the dual burden of TB and HIV within the Police community.

## **vi). Treatment coverage and treatment outcomes**

The UPF treatment coverage for TB remains sub-optimal with just 83 % of the annual incident TB cases diagnosed and reached with TB treatment. Further to this, of those reached with TB treatment, only 79 % achieved treatment success. The national target of treatment success should be greater than 85%. Lost to follow-up stands at 2%, the death rate is at 1%, and treatment failures are at 1%.

## **vii). Drug-resistant TB**

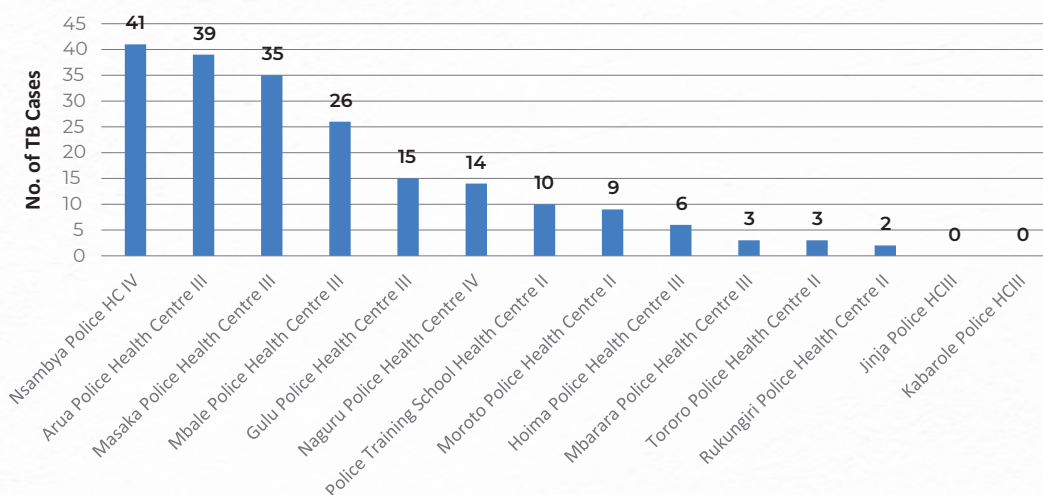
Despite the Ministry of Health rolling out several interventions to improve the management of Multi-Drug Resistant (MDR) TB, such as the introduction of GeneXpert machines, an increase in the number of MDR TB treatment centers, and efforts to strengthen sputum referral systems, the notification and management of Drug-Resistant TB remains at 0%. This suggests that, as of the reporting period, there have been no reported cases of Drug-Resistant TB within the Police community.

### viii). TB screening

The Directorate of Police Health Services provides tuberculosis (TB) screening services to police officers, their families, and the surrounding community. These services are delivered through eleven Health Center IIIs and four Health Center IVs.

In 2024, 337,696 individuals underwent TB screening, reflecting the Directorate's commitment to combating TB and promoting public health.

**Figure 7. New TB cases identified in 13 Police ART centers and PTS Kabalye- Year 2024**



Data Source: DHIS2 2024

### ix). Tuberculosis (TB) Screening of Health Workers at Nsambya Police HCIV

As part of efforts to safeguard the health and well-being of frontline personnel, the Ministry of Health (MOH), in collaboration with the Directorate of Police Health Services (PHS), conducted a comprehensive Tuberculosis (TB) screening for all health workers attached to the Nsambya Police Health Facility and a total of **90(M:46; F: 44)** health workers were screened and there was no TB positive case identified

This joint exercise highlights the continued commitment of PHS and MOH to protecting healthcare workers and promoting early disease detection. Regular screenings of this nature are essential in ensuring the uninterrupted delivery of quality healthcare services and mitigating risks for both staff and the community.

This activity contributed to the PHS's broader strategic objective of strengthening occupational health practices across all Police health facilities.



ACP Dr. Ndiwalana Bernard (4th from Right) with PHS and MoH teams at Nsambya Police HCIV for TB Screening of Health workers on 8th of October 2024

### x). TB Screening of Police Recruits of the 24th Intake at PTS Kabalye

The Uganda Police Force (UPF), in collaboration with the Ministry of Health (MOH), conducted a TB screening exercise for 3,400 recruits of the 24th intake at the Police Training School (PTS) Kabalye from the 21st to the 25th of October 2024. The screening utilized advanced diagnostic tools, including X-ray and GeneXpert machines, to effectively detect tuberculosis among the trainees. A total of 997 chest x-rays were done of which 130 were suspicious. The suspicious clients were subjected to GeneXpert test of which twelve (12) turned TB positive (Male 4, Female 8). The use of these technologies ensures accurate and early diagnosis, allowing for timely treatment and preventing the spread of TB within the training school. This proactive health measure underscores the UPF's commitment to safeguarding the health of recruits and maintaining a healthy training environment





Recruits of the 24th intake being screened for TB at PTS Kabalye on 21st of October 2024



## 7.1.7 Palliative care services

The Palliative Care services at Nsambya Palliative Clinic offer a comprehensive health care package that includes counseling and conservative treatment for chronic illnesses. The clinic focuses on managing conditions such as diabetes, hypertension, cancers, and other chronic illnesses, aiming to improve patients' quality of life through symptom control and emotional support. The holistic approach helps patients cope with their conditions while receiving compassionate care tailored to their specific needs. **See table 33**

**Table 33: Palliative care performance indicators**

Condition	Adult		
	Male	Female	Total
Hypertension	2,085	3,690	5,775
Diabetes	702	952	1,654
Sickle Cells	173	237	410
Cancers	6	0	6
Osteoarthritis	0	0	0
Epilepsy	367	414	781
<b>Total</b>	<b>3,333</b>	<b>5,293</b>	<b>8,626</b>

Data Source: DHIS2 2024

### 7.1.8 Physiotherapy services

Physiotherapy services play a crucial role in promoting health and well-being by facilitating the recovery of patients to enable them to function and move normally. The physiotherapy unit at Police Health Services manages a wide range of physiological and related conditions among police officers, their family members, and the general community. These conditions include muscular disorders, chronic soft tissue injuries, paralysis, and spine disorders. Through targeted therapy and rehabilitation, the unit helps individuals regain mobility, reduce pain, and improve their overall physical function, contributing to their long-term health and recovery. **See table 34**

**Table 34: Physiotherapy performance indicators**

Condition/Management	Sex		
	Male	Female	Total
Muscular Disorders	377	405	782
Chronic Soft Tissue Injuries	4440	3412	7,852
Paralysis Due to Spinal cord Injury	118	115	233
Facial Palsy	18	0	18
Spine Disorder	266	333	599
Others	201	93	294
<b>Total</b>	<b>5,420</b>	<b>4,358</b>	<b>9,778</b>

Data Source: DHIS2 2024

### 7.1.9: Orthopedic services

Orthopedic services primarily focus on treating the musculoskeletal system, which includes the body’s muscles, spine conditions, joints, ligaments, tendons, and nerves. The purpose of managing orthopedic conditions among Police officers, their families, and the general community is to reduce injuries and enhance mobility and function. **See table 35**

**Table 35: Orthopedic performance indicators**

Condition/Management	Sex		
	Male	Female	Total
Fractures	53	21	74
Spine Conditions	142	101	243
Arthritis	26	19	45
Deformities (Upper & Lower)	2	6	8
Orthopedic Disorders	23	11	34
Traumatic Soft Tissue Injury	69	34	103
Joint Injuries	17	6	23
Others	9	6	15
<b>Total</b>	<b>341</b>	<b>204</b>	<b>545</b>

**7.1.10 Integrated Health Outreach Services**

The Integrated Health Outreach Services were conducted to reach underserved Police communities and the general population as part of a community policing strategy. A total of Eleven (11) outreaches were carried out in various locations, including Kayunga, Mityana, Gomba, Mpigi, Nakasongola, Busunju, Bina Nakawa Division, Kamuli, and Namilyango College. These outreaches provided a range of essential health services, including eye care, dental care, general medical care, immunization, family planning, as well as HIV testing and counseling. This initiative helped extend crucial healthcare services to remote areas, improving access to care and supporting overall community well-being. **See table 36.**

**Table 36: Shows the Services Offered during Outreach Activities**

S/N	Service	Number
1	Eye care	1,699
2	Dental Care	845
3	General medical care	3,975
4	Immunization	2,992
5	HIV testing and Counselling	612
	<b>TOTAL</b>	<b>7,705</b>



PHS staff conducting a medical camp at Mityana Police station on the 6th of April 2024,



## 7.1.11 Emergency Medical Response Services (EMRS)

The Emergency Medical Response Services (EMRS) are crucial in supporting both Police operations and the national medical and public health emergency response. The Directorate operates a well-coordinated ambulance service system through Police Emergency Response Centers nationwide. The key activities of the EMRS include:

01

Providing medical cover for convoys of national and international dignitaries, as well as for national functions and special operations.

02

Evacuating casualties from accident scenes and natural or human-induced catastrophes to nearby health facilities.

03


Offering ambulance services to Police personnel, their immediate family members, and the general community.


04

Supporting national emergency medical response mechanisms, contributing to the country's broader emergency preparedness and response efforts.

These services ensure timely medical interventions during critical situations, improving overall public safety and health.



On the 14th of June 2024, the PHS ERM team participated in the Airport Emergency Response exercise at Entebbe International Airport. 

On the 14th of June 2024, the PHS ERM team participated in the Airport Emergency Response exercise at Entebbe International Airport. 



The Directorate of Police Health Services provided essential emergency care support to Police personnel and their immediate family members across the country. The services included monitoring patients while hospitalized to ensure their well-being and recovery. Additionally, the Directorate facilitated the transportation of Police patients to hospitals and back home after discharge through the Uganda Police Force (UPF) ambulance system, ensuring seamless care during critical times.

The performance for the reporting period, as outlined in **Table 37**, captures the extent of these services, reflecting the number of patients transported, emergency cases handled, and overall hospital monitoring activities. This proactive approach has contributed to improving access to emergency medical services for Police officers and their families.

**Table 37: Emergency Medical Response (EMR) Activities in the Year 2024**

Activity	Total
Police Patients Visited in Hospital	599
Police Patients returned home (discharged or from review)	305
Home visits of patients	267
Inter-hospital transfers	290
Patients taken to hospital	793
Special duties covered	62
Sports events coverage	28
Recommendation for medical assistance/ advance	356
Recommendation for medical commitment to various hospitals	69
Recommendations for medical refunds	45
Emergency Calls responded to	87
Response to epidemics	31

Source: EMR Registers 2024

### 7.1.12 The UPF Physical Fitness Program

On 30th October 2024, the Uganda Police Force (UPF) officially launched its Physical Fitness Program at the Police Headquarters in Naguru. The initiative was spearheaded by the Inspector General of Police (IGP), and is designed to enhance the physical fitness and overall well-being of the Police personnel.

The program will be implemented across various Directorates and Specialized Units and will scale down to regional and district levels, ensuring comprehensive participation throughout the force. This effort underscores the UPF's commitment to maintaining a healthy and physically capable workforce to improve service delivery.



← The IGP, Byakagaba Abas launching the UPF physical fitness exercise on 30th of October 2024 at Police Headquarters, Naguru.



The Director ICT (L), AIGP Baryamwisi Felix participated during the launch of the UPF Physical fitness on 30th October, 2024.

### 7.1.13 Screening for Cervical Cancer and Safe Male Circumcision (SMC) at Police ART Centers

In 2024, the Directorate of Police Health Services (PHS) continued to prioritize the integration of preventive health measures within Police ART (Antiretroviral Therapy) centers across Uganda. Key interventions included cervical cancer screening for women and Safe Male Circumcision (SMC) services for men, aimed at reducing the burden of preventable diseases and promoting holistic health care within the Police Force and surrounding communities.

#### i). Cervical Cancer Screening Initiative:

Cervical cancer remains a significant health threat to women in Uganda. In response, PHS intensified screening efforts at Police ART centers, focusing on early detection and timely management. Throughout the year, 1,293 women accessed cervical cancer screening services. Of these, four (4) representing a valid percent 0.31 required follow-up for further evaluation and treatment, ensuring prompt referral to specialized facilities. The screening program utilized visual inspection with acetic acid (VIA) as the primary method,

complemented by Pap smear testing where resources permitted.

The initiative targeted female police personnel, and community members, with a special focus on women living with HIV, who are at higher risk of cervical cancer. Outreach activities and sensitization sessions were conducted in collaboration with local health authorities and community leaders, enhancing awareness and encouraging participation. Police health workers received refresher training on cervical cancer prevention and treatment guidelines, aligning practices with national health protocols. **See Table 38**

#### ii). Safe Male Circumcision (SMC) Program:

Safe Male Circumcision (SMC) continued to play a vital role in HIV prevention strategies at Police ART centers. In 2024, over 348 males, including police personnel, and community members, benefited from SMC services. This initiative contributed to reducing the risk of HIV transmission and other sexually transmitted infections (STIs). **See table 38**



**Table 38: Cervical cancer screening and SMC**

S/N	Indicator	Number
1	No. Screened for Cervical Cancer	1,293
2	Positive Cases Identified	4
3	No. Screened for SMC	348
4	No. Circumcised	345

## 7.2 Medico Legal Services

To achieve the strategic objective of the Directorate of providing accessible and quality medico-legal services to all Ugandans in support of the criminal justice system, the following activities were carried out:

### 01 Training of Medical Doctors country-wide:

A total of thirty-four (34) civilian doctors were trained in Medico-legal autopsies and techniques at the KCCA Mortuary, Mulago. These trainings are carried out to enhance the knowledge and skills of the Doctors in Medico-legal autopsies/ techniques, appreciation and interpretation of findings, writing standard reports, and effective presentation of expert evidence in courts of law.

The trainings included both theoretical and practical sessions, covering the following critical areas

- Medico-legal autopsies, techniques, and interpretation of findings
- Identification of bodies
- Postmortem report writing and certification of deaths (Writing of Death certificates)
- Forensic specimen/evidence collection, management, and chain of custody
- Court Procedures
- Overview of, injuries related deaths, sudden/natural deaths, drowning, burns, decomposing bodies, poisoning, asphyxia deaths, human remains (Bones), Gunshot injuries, perinatal deaths etc....
- Mortuary management
- Records management
- Management of unidentified/ unclaimed bodies

## 02

### Training of Morticians (Mortuary assistants)

These trainings were organized to address the growing demand for efficient and professional mortuary services, ensuring that morticians can effectively support Doctors while maintaining the dignity of the deceased and respecting cultural sensitivities. A total of thirteen (13) were trained at the KCCA Mortuary-Mulago. This was done to enhance their capacity to support Doctors during postmortem examinations and maintain high standards of mortuary operations in upcountry health facilities

The trainings focused on equipping morticians with essential skills and knowledge in:

- Procedures of receipt, handling, documentation, and release of bodies
- Identification and tagging of bodies
- Postmortem Examinations and techniques
- Basic anatomy of body organs and structures
- Mortuary hygiene and cleanliness
- Preservation of bodies (Embalming)
- Fridge cleanliness, temperature maintenance and body storage
- Access to fridge control and accountability for bodies
- Professional conduct and customer care
- Health and Safety (Universal infection prevention and control precautions)
- Documentation and record keeping
- Management of Mortuary supplies and equipment

## 03

### Training of civil servants and students from various institutions of learning

The trainings focused on the role of the Police Surgeon, Pathologist, and Forensic Pathologist in crime investigations, as well as the capabilities of the mortuary. It aimed to enhance the understanding of medico-legal procedures and the contribution of forensic pathology to the justice system.

#### a). Civil Servants (Security Forces)



UPDF officers from the School of Defense Intelligence and Security - Investigative Bureau

**108** UPDF officers



Police Officers from various units, including CID at PTS Kabalye, Traffic at PTS Kibuli, and the Senior Staff and Command College Bwebajja

**137** Police officers

## b). Undergraduate Students

During the reporting period, forensic medicine and pathology teaching sessions, including practical training, were conducted for undergraduate medical students. A total of **266 students participated**, distributed as follows:



**204** undergraduate medical students from Makerere University

**18** undergraduate medical students from Busitema University,

**07** undergraduate medical students from South Kordofan University, Sudan, under the Islamic University in Uganda (IUIU),

**37** undergraduate medical students from Soroti University.

These sessions aimed to provide students with hands-on experience and in-depth knowledge of forensic medicine and pathology, critical to their future roles in medical and legal investigations.

## c). Postgraduate Students

Fourty five (45) postgraduate students enrolled in the Masters of Medicine in Pathology program participated in forensic medicine and pathology teaching and practical sessions:



**10** Postgraduate medical students from Makerere University

**03** Postgraduate students from Mbarara University

**32** Postgraduate students from Kampala International University

These students received advanced training in pathology, focusing on forensic applications and contributing to the development of specialized expertise in the field.

**04**

## Forensic pathology services

These areas involve investigation of all unnatural deaths: Unnatural deaths include homicides, suicides, fatal accidents, unexpected or unexplained deaths, and procedural-related deaths. The primary objective of these postmortems was to provide critical forensic evidence to support the criminal justice system by aiding investigations and court proceedings. Beyond forensic purposes, these examinations also contributed significantly to; public health systems, medical research, vital statistics compilation, disease and mortality surveillance.

During the reporting period, a total of **4,485** postmortem examinations were conducted at the Kampala Capital City Authority (KCCA) Mortuary. These cases encompassed various causes of death, including but not limited to; homicides, sudden and unexpected deaths, suicides, and accidents.

**Six (6) exhumations** were carried out during the same period. These exhumations were conducted to support ongoing investigations, resolve legal inquiries, and gather essential forensic evidence.

A total of **571 unclaimed bodies** at KCCA Mortuary were buried by the Directorate of Police Health Services in collaboration with relevant authorities. These burials complied with public health and legal requirements to ensure dignified handling of the deceased. Unclaimed bodies are often a result of various circumstances, including unidentified individuals, abandoned remains, or those with no relatives to claim them. The burial process included efforts to identify the bodies, documentation, and coordination with local authorities to uphold ethical and cultural considerations.

Additionally, **10 meetings were organized out of the planned 12**, reflecting an 83.3% achievement of the target. These meetings served as platforms to discuss critical issues, including resource allocation, healthcare delivery challenges, policy reviews, and collaborative efforts to improve service provision within the Uganda Police Force.

## KCCA MORTUARY, MULAGO

The KCCA Mortuary is one of the largest Forensic Pathology Services centers in the country. It's run jointly by the Police and KCCA.



**571**  
unclaimed buried bodies



**10** meetings held out of the planned 12.

05

## Forensic surgery (Clinical forensic medicine services)

Forensic surgery, under the scope of clinical forensic medicine services, involves the examination of both victims and suspects involved in criminal cases. These examinations are essential in gathering medical evidence to support investigations and judicial processes.

The types of cases addressed include, but not limited to; rape and defilement, assault, firearm injuries, accidents and related trauma, aggravated robbery, and terrorism-related injuries.

During the reporting period, Police health facilities handled a total of **3,885 cases** related to Sexual and Gender-Based Violence (SGBV), with **258 male** and **3,627 female** victims.



Cases  
**3,885**

Sexual and Gender-Based Violence (SGBV)



**258**  
Male



**3,627**  
Female

Additionally, **11,768 cases** of physical assault (GBV) were recorded, with **8,008 male** and **3,760 female** victims.



Cases  
**11,768**

Physical Assault (GBV)



**8,008**  
Male



**3,760**  
Female

These services play a crucial role in ensuring justice by documenting injuries, collecting forensic samples, and providing expert medical reports. This evidence not only strengthens the prosecution of offenders but also safeguards the rights of victims and suspects through impartial medical assessments.

The day-to-day work tasks include the following:

- Securing custodianship of the body from the time of delivery until released for burial or cremation, and the processes attached there to;
- Maintaining the chain of evidence relating to the body and any associated items/samples at all times;
- Conducting post-mortem examination of the body and harvesting of evidentiary material;
- Conducting appropriate special investigations
- Producing medico-legal reports, expert testimony, and opinions;
- Archiving documents, specimens, and related materials;
- Collecting, reviewing, and analyzing related data to determine trends or prevalence of incidents of unnatural death
- Providing information and advice to health or other government authorities

## 7.3 Public Health Interventions

Public health interventions within the Police Health Services (PHS) encompass a range of activities aimed at promoting well-being and addressing health threats. These services include: Health Promotion, Health Education, and Integrated Disease Surveillance and Response (IDSR)

The primary goal of these interventions is to detect, prevent, and respond to emerging diseases and public health events. Through these efforts, the PHS works to minimize health risks, enhance disease control, and promote healthier lifestyles among Police personnel, their families, and the surrounding communities.

These proactive public health interventions are essential in safeguarding the community against potential outbreaks and ensuring timely responses to evolving health challenges.

### 7.3.1 Health Promotion for Disease Prevention

Health promotion activities focusing on disease prevention within the Police Health Services (PHS) included several key initiatives:

- **Health Inspections:** Regular assessments to identify health risks and ensure compliance with health standards.
- **Indoor Residual Spraying:** Application of insecticides to control vector populations, particularly mosquitoes, reducing the risk of malaria transmission.
- **General Cleaning:** Community clean-up campaigns to promote sanitation and reduce breeding sites for disease-carrying vectors.
- **Distribution of Long-Lasting Insecticide Treated Mosquito Nets (LLINs):** Provision of LLINs to families to enhance protection against mosquito bites and malaria.

These activities are essential components of the PHS's commitment to promoting health and preventing diseases, ultimately contributing to improved health outcomes for Police personnel and their communities.

**Table 39: Shows Public Health Activities in the Year 2024**

S/N	Activity	Number
1	Health Inspection conducted in Police health facilities	204
2	Indoor Residual Spraying conducted in Police health facilities	55
3	General Cleaning conducted in Police health facilities	85
4	Mosquito Nets Distributed in Police health facilities	7,128
5	Health Education Sessions conducted in Police health facilities	1,093
6	Other Health Promotions conducted in Police health facilities	408



Destruction of anti-hills at Police Training School-Kabalye on the 26th of June 2024



### 7.3.2 Integrated Disease Surveillance and Response (IDSR)

Integrated Disease Surveillance and Response (IDSR) involves the continuous and systematic collection, analysis, and interpretation of health data to inform public health actions. Given the congregate nature of Police establishments, the potential for the rapid spread of infectious diseases is significant. This necessitates a robust community-based surveillance system to effectively prevent, detect, and respond to suspected cases.

The IDSR framework has been crucial in identifying and managing various disease

cases, including; Malaria, Tuberculosis (TB), Typhoid, Dysentery, Chickenpox, and Measles.

These surveillance interventions have proven to be instrumental in enhancing the health security of Police personnel and their communities by ensuring the timely detection and effective management of infectious diseases. The proactive approach of IDSR not only safeguards individual health but also contributes to the overall well-being of the community. **See Table 40.**

**Table 40: Shows Cases Line Listed by Public Health Team- Year 2024**

S/N	Cases Identified	Number Line Listed
1	Malaria	29,200
2	Intestinal worms	26,781
3	Typhoid	2,804
4	Dysentery	513
5	TB	219
6	Measles	75

Data Source: DHIS2 2024

### 7.3.3 Health Education

Health education plays a vital role in empowering individuals with information about disease conditions, to promote and maintain good health. This knowledge fosters behavioral change, which is essential for the control and prevention of diseases.

Health education activities were conducted daily at all Police health facilities. Additionally, a team from the Directorate headquarters carried out **1093** health education sessions across various police establishments. These sessions focused on key topics, including: Mental Health, Sexual and Gender-Based Violence (SGBV), HIV testing services, Immunization, Proper use of insecticides, General sanitation and hygiene improvement

These efforts have contributed to increased awareness and proactive health practices among Police personnel, their families, and the surrounding communities. Continuing with such initiatives is essential for improving health outcomes and fostering healthier living environments. **Refer to**

**Appendix 6**

### 7.3.4 Youth friendly services

The Youth Center at Nsambya Police HCIV was established to offer a safe, informal, and supervised environment for the youth within the Police community. It provides opportunities for both unstructured social interactions among various age groups and structured activities aimed at fostering personal growth and community engagement.

In addition to promoting social interaction, the center serves as a hub for training and mobilizing youth volunteers to participate in health-related activities. This initiative encourages active involvement in promoting well-being within the community and helps build a sense of responsibility among young people.

The youth-friendly services at the center were officially launched on July 18, 2023, marking a significant step toward enhancing health outreach and community development through youth engagement.

The services offered include:

- **HIV Counseling and Testing:** Regular HIV counseling and testing services were provided, ensuring confidentiality and creating awareness about HIV prevention and management.



- **STDs/STIs Management:** Effective diagnosis, treatment, and follow-up for sexually transmitted infections were carried out, accompanied by education on prevention strategies.
- **Reproductive Health and Family Planning:** Access to family planning options and reproductive health services, including contraceptive and condom distribution and counseling, was made available.
- **Sex and Sexuality Education:** Interactive sessions were held to educate young people on safe sexual practices, consent, and understanding their bodies.
- **Career Guidance:** Sessions were conducted to help young individuals explore career opportunities and align their education and skills with future aspirations.
- **Youth Empowerment and Community Health:** Programs aimed at empowering youth with leadership skills, promoting community health awareness, and encouraging active participation in social initiatives.
- **Relationship Building and Counseling:** Counseling services focused on fostering healthy relationships, resolving conflicts, and building effective communication skills among youth.
- **Health Information and Youth Peer Education:** Training peer educators to disseminate accurate health information and promote positive behavior change among their peers.
- **General Medical Treatment:** Comprehensive medical services to address common health concerns and ensure holistic care for young people.

Below is a summary of the number of beneficiaries who accessed youth-friendly services at Nsambya Police Health Center IV from January to December 2024:

**Table 41: Number of clients attended to at the Youth Center Nsambya- Jan-Dec 2024**

Month	Males	Females	Total
January 2024	18	112	130
February 2024	21	94	115
March 2024	30	104	134
April 2024	23	86	109
May 2024	20	101	121
June 2024	10	37	47
July 2024	154	213	367
August 2024	36	111	147
September 2024	27	87	114
October 2024	29	51	80
November 2024	22	55	77
December 2024			
<b>Total</b>	<b>390</b>	<b>1,051</b>	<b>1,441</b>


## Youth-Friendly Day Anniversary

This is a poignant reminder of the youth journey with the Directorate of Police Health Services. Each year brings memories from shared laughter to tears and triumphs to trials. Celebrating this milestone isn't just about making another year; it's about reliving those moments that made the activities successful.

This was celebrated on the 11th of July 2024 at the Directorate of PHS, Nsambya. The event saw enthusiastic participation from five primary schools (Police Children's School, Kibuli, Nsambya Police Primary, and Railways Police Primary School), highlighting the importance of youth engagement and community involvement. Supporting the youth in career guidance, reproductive health, and mental health awareness is vital for the betterment of future leaders in this country.

The GUCUDE television station enhanced the visibility of this anniversary and the presence of the Police Public Relations Office underscoring institutional support.



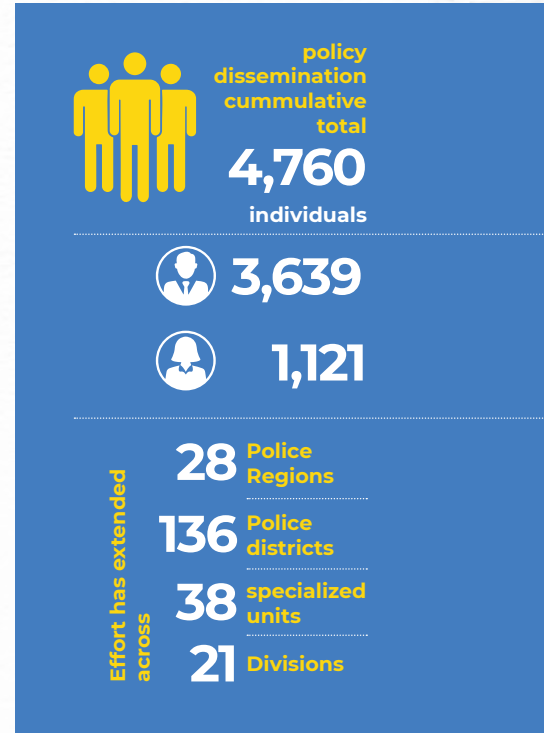
Group of the Youth Celebrating their first anniversary on the 11th of July 2024 at Nsambya Police HCIV 



## 7.4 Health Administration and Support Services

### 7.4.1 Police Health Policy

In 2024, the Police Health Policy (2021) was further disseminated to **2,473 individuals**, comprising **1,881 males** and **592 females**. Since the inception of the policy dissemination program in 2022, PHS has successfully reached a cumulative total of **4,760 individuals**, including **3,639 males** and **1,121 females**. **See Table 42**. This effort has extended across 28 Police Regions, 136 Police districts, 38 specialized units, and 21 Divisions. The dissemination process continues to play a vital role in increasing awareness and ensuring alignment with the health objectives outlined in the policy. Additionally, targeted engagement sessions were conducted to reinforce key policy aspects, ensuring that both operational and administrative units are equipped with the necessary information to enhance healthcare service delivery. This widespread dissemination underscores the commitment of PHS to strengthen the health and well-being of Police personnel, their families, and surrounding communities through structured policy implementation programs.



**Table 42: Number of Police Personnel Reached Through Police Health Policy Programs.**

Period	Sex		
	Male	Female	Total
Year 2022	786	236	1022
Year 2023	972	293	1265
Year 2024	1881	592	2473
<b>Total</b>	<b>3639</b>	<b>1121</b>	<b>4760</b>

Data Source: Field Reports in File at PHS Directorate



The Police Health Policy Dissemination within KMP and Upcountry Police Stations.



## 7.4.2 Financial Report

The Directorate of Police Health Services spent a total of **UgX. 2,669,573,273** (non-wage recurrent) on various funding areas during the reporting period. A breakdown of the spending is as follows:

- A total of **UgX. 1,323,596,273** (49.6%) was allocated to support the procurement of medicines and sundries. Of this amount, **UgX. 1,253,128,573** was the total value of supplies received from National Medical Stores (NMS). An additional **UgX. 70,467,700** (5.3%) was directly released to cover the procurement of additional medicines and medical supplies, primarily to support various training and other emergency operational activities conducted throughout the reporting period.

- **UgX. 266,000,000** was released to strengthen medico-legal services. Of this, **UgX. 96,000,000** (36.1%) was funded by the Justice Law and Order Sector (JLOS) to support efforts in forensic and medico-legal services, which include the training of personnel and the provision of necessary tools and consumables for postmortem examinations and other forensic pathology services.
- **UgX. 257,420,000** was released to strengthen disease-specific interventions, primarily targeting HIV and TB programs. This funding supports initiatives such as the prevention and treatment of HIV/AIDS, surveillance and management of Tuberculosis (TB), capacity building for healthcare workers.

These financial allocations demonstrate a significant investment in essential areas such as medical supplies, training, and the strengthening of medico-legal services, which are crucial for the effective functioning of Police Health Services.

For further details, please refer to **Table 43**, which provides a comprehensive breakdown of the financial report.

**Table 43: Funding areas for PHS in 2024**

Annual Spending for Police Health Services: January – December, 2024				
S/No	Funding Area	Amount (UgX)	Percentage (%)	Source
1	Medicines & Medical sundries	1,323,596,273	49.6	GoU
2	Medico-legal services	266,000,000	10.0	GoU/JLOS
3	System strengthening	380,410,000	14.2	GoU
4	Disease-specific interventions (HIV & TB)	257,420,000	9.6	GoU
5	Other public health interventions	90,232,000	3.4	GoU
6	Emergency Medical Response (EMR)	65,560,000	2.5	GoU
7	Palliative & Psychosocial Support Services	147,440,000	5.5	GoU
8	Infrastructural & Equipment maintenance	60,000,000	2.2	GoU
9	Community health outreaches	44,260,000	1.7	GoU
10	Small medical equipment not supplied by NMS	34,655,000	1.3	GoU
	<b>TOTAL</b>	<b>2,669,573,273</b>	<b>100.0</b>	

### 7.4.3 Biomedical Engineering Unit

The Biomedical Engineering Unit played a crucial role in maintaining the functionality of essential medical equipment across Police health facilities. By successfully repairing frequently malfunctioning devices, the unit not only extended the lifespan of existing equipment but also ensured the uninterrupted delivery of critical healthcare services. This proactive approach significantly reduced downtime, minimized the need for expensive replacements, and optimized resource utilization. Additionally, the unit implemented regular preventive maintenance schedules, which further enhanced equipment reliability and safety.

Collaboration between the unit and medical staff ensured that priority was given to high-usage devices, such as patient monitors, ultrasound machines, and diagnostic tools, leading to improved efficiency in service delivery. Training sessions were also conducted for health workers to enhance their capacity in basic troubleshooting and equipment handling, contributing to the overall longevity of medical devices.

As a result, operational costs for the Directorate were lowered, and the risk of service disruptions was minimized. The unit's efforts underscore the importance of in-house technical expertise in sustaining healthcare operations. **See Table 44** for detailed equipment repair and maintenance records.

**Table 44: Lists of Equipment Serviced and Repaired by Biomedical Unit at PHS**

S/NO.	Item description	Number Repaired/Service
1	Autoclaves	3
2	Centrifuges	6
3	Microscope Olympus	15
4	Drilling/Plaster	1
5	Power Stabilizer	1
7	Dental Chair	3
8	Washing Machine	2
9	Wall fans	2
10	Lumber Traction bed	1
11	Hematology analyzer	2
12	Ambulance trollies	1
13	Blood pressure machines	30
14	Infrared lamp – physiography Nsambya	1
15	Suction machines	2


16	Vital signs monitors	4
17	Semi-automated biochemistry analyzers	2
18	Ambulance inverters	3
19	Delivery beds	2
20	X-ray viewing box	1
21	Weighing scales	20
22	Hot air oven	2
23	Ultrasound scans	3
24	Air conditioner unit	1
25	Spray Pumps	5
26	Document printer	2
27	Laboratory refrigerators	3
28	Examination light	1
29	Sanitizer dispenser	10
30	Automated pipette	3
31	Gene x-pert	1
32	Facs presto CD4 counter	2
33	Oxygen regulator	5
34	Oxygen cylinder	2
35	Water Boilers	6
36	Fully automated biochemistry analyzer	1

### 7.4.4 PHS Football Team

The Directorate of Police Health Services formed a football team composed of health workers. This team was established to foster teamwork, promote fitness, and participate in inter-directorate competitions for the prestigious IGP Cup.

The initiative reflects PHS's dedication to engaging its staff in activities that enhance both physical health and friendship within the Uganda Police Force.



The CP Health Admin and Training, Dr. Byogero Olivia (Black & White Dress) Inspecting the PHS football team on 30th November 2024 at St. Peter's Playground, Nsambya. 



# 8.0 Key Achievements

- a) Donation of Emergency Medical Response (EMR) Command Vehicle.** UPF received a brand new EMR command vehicle from the Ministry of Health to enhance medical response and patient transport services.
- b) Health facility renovations.** UPF successfully renovated ten (10) Police health facilities to improve infrastructure, expand service delivery, and ensure better healthcare for officers, their families, and the community.
- c) Procurement of laboratory equipment.** PHS acquired new laboratory equipment to strengthen diagnostic capabilities across Police health centers, contributing to improved disease detection and management. These include an incubator, a microscope, a digital Hblyzer and a C-RP Afinon among others.
- d) Accreditation of six additional Police ART centers.** Six more Police ART centers were accredited to expand access to HIV/AIDS treatment and care services. The newly accredited centers are located in Kabale, Kasese, Luwero, Nakasongola, Iganga, and ASTU Katakwi.
- e) Health worker capacity building.** A total of 23 health workers successfully completed their studies, enhancing the capacity of Police Health Services. These include; 4 with Bachelor's Degrees in Medicine and Surgery, 2 with Bachelor's Degrees in Midwifery, and 17 who completed other related medical courses
- f) Increased OPD attendance.** In 2024, there was a 7.8% increase in Outpatient Department (OPD) attendance, with 531,375 people receiving treatment compared to 489,911 in 2023. This rise reflects improved access to healthcare services for the Police personnel, their families, and the community.
- g) Expanded Health Management Information System (HMIS).** Seventeen (17) Police health centers were equipped with an electronic HMIS system to enhance drug ordering, performance monitoring, and reporting. This system improved operational efficiency and service delivery at key Police health centers.
- h) Provision of Eye Care Services:** Integrated eye care services were introduced in outreach sites of Sironko, Busia, Kamuli, and Pallisa. The services focused on preventing blindness and managing common eye conditions such as allergic conjunctivitis, with complicated cases referred for advanced care.
- i) Enhanced Dental Care Services:** Dental care services were provided at Nsambya, Naguru, and PTS Kabalye HC IVs, as well as outreach sites. Tooth extractions were the most common procedures, with efforts made to reduce the prevalence of oral diseases such as dental caries and periodontal disease.
- j) Wider Health Coverage:** PHS served 86,406 Police personnel, 158,309 family members, and 286,660 community members, providing healthcare services to a broad population across policing districts.

**k) Focus on Child Health:** Significant attention was given to children under 5 years, who represented 11.4% of all OPD attendances. Conditions like malaria, cough, and diarrhea were effectively managed, contributing to improved child health outcomes.

**l) Operational Medical Waste Management:** Eight Police health centers of Arua, ASTU Katakwi, PTS Kabalye, Mbale, Masaka, Jinja, Kasese, and Nsambya were equipped with incinerators for medical waste disposal, ensuring proper waste management practices were upheld despite budget constraints.

**m) Leading Disease Management:** PHS effectively managed common illnesses, with coughs or colds accounting for 27.7% of all OPD cases, malaria at 25%, and urinary tract infections at 8.3%, helping to alleviate the burden of these prevalent conditions.

**n) Ongoing Support for Health Workers:** The Directorate made significant strides in supporting health workers through capacity-building programs and improving work conditions, to enhance service quality and care delivery.

These achievements demonstrate the Directorate's commitment to improving healthcare services and expanding access to essential care for police personnel, their families, and surrounding communities.

# 9.0 Major Challenges

- a) Inadequate medical equipment:** Many Police health centers lacked essential diagnostic equipment, including CD4 count and Viral Load machines, GeneXpert machines, ultrasound machines, and patient beds. This limited their ability to provide comprehensive services, such as surgical operations and radiology.
- b) Inadequate infrastructure:** Several Police health facilities operated from old, small, and improvised buildings, which were not up to the required standards, limiting their ability to meet the growing demand for services.
- c) Limited human resources:** There was a shortage of Police doctors and other healthcare professionals, especially in rural areas. This created significant gaps in the provision of specialized and comprehensive healthcare services.
- d) Limited coverage of Police Health Services:** PHS facilities were only present in Seventy-six (76) policing districts, leaving many regions without adequate access to health services. This limited the reach of healthcare services for the Police force, their families, and communities.
- e) Inadequate transportation resources:** A shortage of vehicles, motorcycles, and ambulances made it difficult to conduct administrative and operational tasks, as well as respond to medical emergencies, particularly in remote areas.
- f) Insufficient medical waste management:** While some facilities had incinerators, the majority relied on district medical waste management systems, leading to inconsistent medical waste disposal. Additionally, there were no new facilities constructed due to budgetary constraints.
- g) Inadequate medicine supply and storage:** Insufficient funds were allocated to the National Medical Stores (NMS) to supply essential medicines and health supplies. This led to stock-outs, especially in high-demand areas, and insufficient storage facilities compounded the issue.
- h) Inadequate Health Management Information System (HMIS) coverage:** Only 17 Police health centers had electronic HMIS systems. The rest relied on the district reporting system (DHIS2), which often faced issues such as limited internet connectivity, power supply problems, and insufficient skilled personnel to manage the systems.
- i) High burden of common illnesses:** Conditions like coughs or colds, malaria, and urinary tract infections remained prevalent, overwhelming the health centers. Among children under five years, diseases like malaria and acute diarrhea continued to be a major challenge.
- j) Limited training and skill development:** There was a lack of continuous training and skill development for health workers, limiting their ability to provide high-quality, modern healthcare services.

These challenges highlight the ongoing resource limitations, staffing shortages, and infrastructure gaps that continued to hinder the effective delivery of healthcare services by PHS in 2024.

# 10.0 Recommendations

- 1. Accelerate the establishment of the Police general hospital:** Fast-track the establishment of the hospital to reduce both individual and institutional expenses on patient management and improve access to comprehensive care.
- 2. Recruit more medical doctors and health professionals:** Address staff shortages by recruiting more doctors and other health professionals to fill existing gaps and enhance healthcare provision across Police health centers.
- 3. Construct and renovate health facilities:** Build new Police health facilities and renovate existing ones to meet the Ministry of Health's structural standards, improving service delivery and patient experience.
- 4. Upgrade health centers:** Elevate Police HC IIs to HC III level and HC IIIs to HC IV level to meet the growing demand for health services among Police officers, their families, and the community.
- 5. Equip health facilities adequately:** Provide necessary diagnostic tools, ICT equipment, medicines, health supplies, storage facilities, and ambulances to address logistical challenges and enhance the operational capacity of health centers.
- 6. Support training for health workers:** Offer continuous professional development and vertical training for Police health workers to ensure they are equipped with modern skills to deliver high-quality health services.
- 7. Increase funding for essential medicines:** Allocate additional funds to the National Medical Stores to increase the supply of essential medicines and health supplies, keeping pace with rising demand.
- 8. Promote health workers:** Promote existing health workers to senior positions to fill management gaps and improve leadership within the Directorate, aligning with the management structure.
- 9. Improve medicine storage:** Procure additional storage facilities, such as shelves, to ensure medicines and supplies are stored safely and efficiently, reducing wastage and enhancing inventory management.
- 10. Procure medical equipment:** Invest in procuring advanced medical equipment to better manage diseases and conditions, improving diagnostic and treatment capabilities across health facilities.
- 11. Acquire more vehicles and ambulances:** Procure additional administrative vehicles and ambulances to improve the coordination of health services and emergency response capabilities.
- 12. Implement modern Quality Improvement (QI) approaches:** Adopt and implement quality improvement techniques such as training for support supervision, coaching, mentoring, and utilizing Standard Operating Procedures (SOPs) to improve service delivery.
- 13. Enhance PHS response to Police community needs:** Strengthen the capacity of PHS to meet the specific health needs of the Police community by promoting the 5S methodology (Sort, Set, Shine, Standardize, and Sustain) in line with the Health Sector Quality Improvement Framework.

These recommendations aim to address the challenges faced by PHS and improve the overall efficiency, quality, and accessibility of healthcare services for the Police personnel and their families.

### Appendix I: The Distribution of Police Doctors

S/No	Rank	Name	Designation	Contact
1	AIGP	Dr. Moses Byaruhanga	Director	0772451431
2	SCP	Dr. Nuwamanya Emmanuel	Deputy Director	0772689379
3	CP	Dr. Byogero Olivia	CP Health Admin and Training	07724481671
4	ACP	Dr. Rubanza Barnabas	Police Surgeon - Elgon	0772535103
5	ACP	Dr. Ndiwalana Bernard	Ag. CP Clinical Services	0772474774
6	SSP	Dr. Madrama Charles	Police Surgeon - West Nile	0779062265
7	SP	Dr. Baguma Hebert	Police Surgeon – Greater Bushenyi	0782512080
8	SP	Dr. Odulusi Daniel	Police Surgeon – Kigezi	0779750769
9	SP	Dr. Katalamwa Jonathan	Police Surgeon - Rwenzori West	0782724059
10	SP	Dr. Ambayo Richard	Ag. CP Medico-Legal Services	0772982674
11	SP	Dr. Bwambale Phenehas	Police Surgeon – FPU ATMIS	0704554541
12	SP	Dr. Muhwezi Julius	Police Surgeon – Albertine	0772748328
13	SP	Dr. Mukasa Pius M	Police Surgeon - PTS Kabalye	0782181949
14	SP	Dr. Kabanda Enoch	Police Surgeon – Wamala	0712682070
15	ASP	Dr. Ongaria Joseph	Police Surgeon -KMP North	0775407578
16	67467 PC	Dr. Katongole Abdu	Police Surgeon -KMP East	0771887066

### Appendix 2: Location of 98 Police Health Centers

DISTRICT	NO. OF HC	HEALTH CENTRE	S/NO.	LEVEL	REMARKS
1.KAMPALA METROPOLITAN POLICE (KMP) REGION  KAMPALA	1	NSAMBYA POLICE HEALTH CENTRE	1	IV	ART SITE
	2	NAGURU POLICE HEALTH CENTRE	2	IV	ART SITE
	3	MECHANICAL WORKSHOP POLICE HC	3	II	
	4	CPS KAMPALA POLICE HEALTH CENTRE	4	II	
	5	FIRE BRIGADE KAMPALA POLICE HC	5	II	
	6	OLD KAMPALA POLICE HEALTH CENTRE	6	II	
	7	KATWE POLICE HEALTH CENTRE	7	II	
	8	NATEETE POLICE HEALTH CENTRE	8	II	
	9	WANDEGEYA POLICE HEALTH CENTRE	9	II	
	10	KABALAGALA POLICE HEALTH CENTRE	10	II	
	11	KAWEMPE POLICE HEALTH CENTRE	11	II	
	12	KIREKA RRU POLICE HEALTH CENTRE	12	II	
	13	JINJA ROAD POLICE HEALTH CENTRE	13	II	
	14	KIRA ROAD POLICE HEALTH CENTRE	14	II	
	15	POLICE HEADQUARTERS HEALTH CENTRE	15	II	
	16	CI HEADQUARTERS HEALTH CENTRE	16	II	

WAKISO	1	MARINE UNIT KIGO POLICE HEALTH CENTRE	17	II
	2	ENTEbbe AVIATION POLICE HEALTH CENTRE	18	II
	3	ENTEbbe POLICE HEALTH CENTRE	19	II
	4	BWEBAJJA POLICE COLLEGE POLICE HC	20	II
	5	POLICE AIR WING KAJJANSI POLICE HEALTH CENTER	21	II
	6	KIKANDWA POLICE HEALTH CENTRE	22	II
	7	KAKIRI POLICE HEALTH CENTER	23	II
MUKONO	1	MUKONO POLICE HEALTH CENTRE	24	II
	2	NAGGALAMA POLICE HEALTH CENTRE	25	II
<b>2. KATONGA REGIO</b>				
MPIGI	1	MPIGI POLICE HEALTH CENTRE	26	II
	2	BUWAMA POLICE HEALTH CENTRE	27	II
<b>3. SAVANAH REGION</b>				
LUWERO	1	LUWERO POLICE HEALTH CENTRE	28	II
	2	BOMBO POLICE HEALTH CENTRE	29	II
NAKASONGOLA	1	NAKASONGOLA POLICE HEALTH CENTRE	30	II
<b>4. SSEZIBWA REGION 1</b>				
BUIKWE	1	LUGAZI POLICE HEALTH CENTRE	31	II
KAYUNGA	1	KAYUNGA POLICE HEALTH CENTRE	32	II
<b>5. WAMALA REGION</b>				
BUSUNJU	1	BUSUNJU POLICE HEALTH CENTRE	33	II
MITYANA	1	MITYANA POLICE HEALTH CENTRE	34	II
MUBENDE	1	MUBENDE POLICE HEALTH CENTRE	35	II
KIBOGA	1	KIBOGA POLICE HEALTH CENTRE	36	II
KASNADA	1	KASNADA POLICE HEALTH CENTRE	37	II

6. KIIIRA REGION					
JINJA	1	JINJA POLICE HEALTH CENTRE	38	III	ART SITE
	2	NALUFENYA POLICE HEALTH CENTRE	39	II	
7. BUSOGA EAST REGION					
BUGIRI	1	BUGIRI POLICE HEALTH CENTRE	40	II	
NAMAYINGO	1	NAMAYINGO POLICE HEALTH CENTRE	41	II	
MAYUGE	1	MAYUGE POLICE HEALTH CENTRE	42	II	
IGANGA	1	IGANGA POLICE HEALTH CENTRE	43	II	
8. BUSOGA NORTH REGION					
KAMULI	1	KAMULI POLICE HEALTH CENTRE	44	II	
LUUKA	1	LUUKA POLICE HEALTH CENTRE	45	II	
KALIRO	1	KALIRO POLICE HEALTH CENTRE	46	II	
BUYENDE	1	BUYENDE POLICE HEALTH CENTRE	47	II	
9. ELGON REGION					
MBALE	1	MBALE POLICE HEALTH CENTRE	48	III	ART SITE
SIRONKO	1	SIRONKO POLICE HEALTH CENTRE	49	II	
10. BUKEDI REGION					
BUSIA	1	BUSIA POLICE HEALTH CENTRE	50	II	
TORORO	1	TORORO POLICE HEALTH CENTRE	51	III	ART SITE
	2	MALABA POLICE HEALTH CENTRE	52	II	
PALISA	1	PALISA POLICE HEALTH CENTRE	53	II	
BUTALEJA	1	BUTALEJA POLICE HEALTH CENTRE	54	II	
11. SIPI REGION					
KAPCHORWA	1	KAPCHORWA POLICE HEALTH CENTRE	55	II	
BUKWO	1	BUKWO POLICE HEALTH CENTRE	56	II	



12. EAST KYOGA REGION					
SOROTI	1	SOROTI POLICE HEALTH CENTRE	57	II	
KATAKWI	1	ASTU - KATAKWI POLICE HEALTH CENTRE	58	IV	ART SITE
	2	PTS OLILIM POLICE HEALTH CENTRE	59	II	
KUMI	1	KUMI POLICE HEALTH CENTRE	60	II	
KABERAMAIDO	1	KABERAMAIDO POLICE HEALTH CENTRE	61	II	
13. MT. MOROTO REGION					
MOROTO	1	MOROTO POLICE HEALTH CENTRE	62	II	
14. KIDEPO REGION					
KOTIDO	1	KOTIDO POLICE HEALTH CENTRE	63	II	
KAABONG	1	KAABONG POLICE HEALTH CENTRE	64	II	
15. ASWA RIVER REGION					
GULU	1	GULU POLICE HEALTH CENTRE	65	III	ART SITE
KITGUM	1	KITGUM POLICE HEALTH CENTRE	66	II	
PADER	1	PADER POLICE HEALTH CENTRE	67	II	
AMURU	1	ELEGU POLICE HEALTH CENTRE	68	II	
16. NORTH KYOGA REGION					
LIRA	1	LIRA POLICE HEALTH CENTRE	69	II	
DOKOLO	1	DOKOLO POLICE HEALTH CENTRE	70	II	
APAC	1	APAC POLICE HEALTH CENTRE	71	II	
17. WEST NILE REGION					
ARUA	1	ARUA POLICE HEALTH CENTRE	72	III	ART SITE
NEBBI	1	NEBBI POLICE HEALTH CENTRE	73	II	
KOBOKO	1	KOBOKO POLICE HEALTH CENTRE	74	II	

<b>18. NORTH WEST NILE REGION</b>				
YUMBE	1	YUMBE POLICE HEALTH CENTRE	75	II
	2	PTS IKAFE POLICE HEALTH CENTRE	76	II
ADJUMAN	1	ADJUMAN POLICE HEALTH CENTRE	77	II
MOYO	1	MOYO POLICE HEALTH CENTRE	78	II
<b>19. ALBERTINE REGION</b>				
HOIMA	1	HOIMA POLICE HEALTH CENTRE	79	III
MASINDI	1	MASINDI HEALTH CENTRE	80	II
	2	KABALYE PTS POLICE HEALTH CENTRE	81	IV
KIBAALE	1	KIBAALE POLICE HEALTH CENTRE	82	II
<b>20. RWENZORI REGION</b>				
KABAROLE	1	KABAROLE POLICE HEALTH CENTRE	83	III
KASESE	1	KASESE POLICE HEALTH CENTRE	84	II
BUNDIBUGYO	1	BUNDIBUGYO POLICE HEALTH CENTRE	85	II
KYENJOJO	1	KYENJOJO POLICE HEALTH CENTRE	86	II
<b>21. RWIZI REGION</b>				
MBARARA	1	MBARARA POLICE HEALTH CENTRE	87	III
IBANDA	1	IBANDA POLICE HEALTH CENTRE	88	II
NTUNGAMO	1	NTUNGAMO POLICE HEALTH CENTRE	89	II
ISINGIRO	1	ISINGIRO POLICE HEALTH CENTRE	90	II
<b>22. KIGEZI REGION</b>				
KABALE	1	KABALE POLICE HEALTH CENTRE	91	II
RUKUNGIRI	1	RUKUNGIRI POLICE HEALTH CENTRE	92	II
KISORO	1	KISORO POLICE HEALTH CENTRE	93	II

23. GREATER MASAKA REGION					
MASAKA	1	MASAKA POLICE HEALTH CENTRE	94	III	ART SITE
RAKAI	1	KALISIZO POLICE HEALTH CENTRE	95	II	
KALANGALA	1	KALANGALA POLICE HEALTH CENTRE	96	II	
SEMBABULE	1	SEMBABULE POLICE HEALTH CENTRE	97	II	
24. GREATER BUSHENYI REGION					
BUSHENYI	1	BUSHENYI POLICE HEALTH CENTRE	98	II	

### Appendix: 3 List of Police Health Workers per facility

S/NO	F/N&RANK	NAME	SEX	DESIGNATION	HIGHEST QUALIFICATION	CONTACT
<b>NSANBYA</b>						
1	AIGP	DR. BYARUHANGA ELLY MOSES	MALE	DIRECTOR	M.MED PATHOLOGY	712393664
2	SCP	DR. NUWAMANYA EMMAN-UEL	MALE	DEPUTY DIRECTOR	M.MED PSYCHIATRY	712668823
3	CP	DR. BYOGERO OLIVIA	FEMALE	CP HEALTH ADMINISTRATION AND TRAINING	POST GRADUATE DIPLOMA IN PUBLIC ADMIN	711042304
4	ACP	DR. NDIWALANA BERNARD	MALE	AG. CP CLINICAL SERVICES/PATHOLOGIST	M.MED PATHOLOGY	772474774
5	SSP	OUMO PETER OMMS	MALE	AG. CP PUBLIC HEALTH	MSC PUBLIC HEALTH	782533926
6	SSP	MASINDE VICENT NANGOLI	MALE	SENIOR MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	772385897

7	SP	BAGENDA LIVINGSTONE	MALE	STAFF OFFICER	MSC IN BUSINESS ADMIN IN HEALTH CARE AND INSURANCE MGT	782829990
8	SP	KAMUGISHA JOHN	MALE	MEDICAL LABORATORY TECHNICIAN/EMR	BACHELORS' IN DEV. STUDIES (NGO MGT)	772916276
9	SP	MUGWANYA FRANCIS	MALE	MEDICAL LABORATORY SCIENTIST/ HRO	BACHELORS IN MEDICAL LABORATORY SCIENCE	701126039
10	SP	MBABAZI N. FRANCES	FEMALE	REGISTERED NURSE/CHIEF NURSING OFFICER	DIPLOMA IN NURSING	772428671
11	SP	DR. AMBAYO RICHARD	MALE	AG. CP MEDICAL- LEGAL/POLICE SURGEON KMP	M.MED PATHOLOGY	772982674
12	SP	MUWONGE MUSA	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	752337301
13	SP	SASYA SAMUEL	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	772454885
14	SP	NDASHIMYE GREGORY NDEKEZI	MALE	PUBLIC HEALTH OFFICER	BACHELORS' IN PUBLIC HEALTH	772344799
15	SP	ACHAM CAROLINE OKIRIA	FEMALE	NURSING OFFICER	BACHELORS' NURSING	718792408
16	SP	MULINDWA ALLAN	MALE	MEDICAL LABORATORY TECHNOLOGIST	DEGREE IN MEDICAL LABORATORY TECHNOLOGY	781167931
17	SP	SSALI LULE MICHAEL	MALE	MEDICAL LABORATORY TECHNOLOGIST	BACHELORS IN MEDICAL LABORATORY	717121091
18	SP	EJOKU FRANCIS	MALE	STORES ASSISTANT	DIPLOMA IN BUSINESS ADMIN	711042396
19	SP	DR. OKWADI J.M. TUKEI	MALE	DENTAL LABORATORY TECHNOLOGIST	PHD IN MANAGEMENT STUDIES	772825410
20	SP	AKULLO ESTHER OKELLO	FEMALE	NURSING OFFICER	BACHELORS IN NURSING	772696391

21	SP	AITUK MATILDA	FEMALE	NURSING OFFICER	DIPLOMA IN NURSING	762971144
22	SP	NAMARA MONICA	FEMALE	MEDICAL LABORATORY SCIENTIST	BACHELORS IN MEDICAL LABORATORY SCIENCE	774880946
23	SP	EROBU JULIUS	MALE	PUBLIC HEALTH DENTAL OFFICER	BACHELOR'S IN DENTAL TECHNOLOGY	775116339
24	ASP	BAKO ARUMADRI MARILYN	FEMALE	MEDICAL CLINICAL OFFICER	BACHELORS' IN MEDICAL EDUCATION	718792412
25	ASP	ALEZUYO JOSELYN MAZU	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	772666387
26	ASP	AMUBWINE INNOCENT	FEMALE	PHARMACIST	MSC PUBLIC HEALTH	713044853
27	ASP	MWESIGYE EMMANUEL	MALE	MEDICAL CLINICAL OFFICER	BACHELOR'S IN COMMUNITY HEALTH	782762679
28	ASP	BARABA MUHINDO LUKE	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	711042393
29	ASP	ADRAIGA PETER	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	782666913
30	ASP	NSUBUGA MATOVU JUSTINE	FEMALE	NURSING OFFICER	DIPLOMA IN MIDWIFERY	772433892
31	IP	MUKASA BETTY	FEMALE	REGISTERED NURSE	BACHELORS' IN PUBLIC HEALTH	772443356
32	IP	SEKAYISE RONALD	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	784382541
33	IP	BASALIRWA SAMUEL	MALE	OPHTHALMIC ASSISTANT	DIPLOMA IN BUSINESS ADMIN	758130340
34	IP	MWANJA FRED	MALE	MEDICAL LABORATORY TECHNICIAN	CERTIFICATE IN MEDICAL LABORATORY	772907883
35	IP	BWAYIGA MILLY GRACE	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	783450551
36	IP	ACHOLA JUDITH OTWILI	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	772460072

37	IP	MUSANYA AMUZA	MALE	ORTHOPEDIC TECHNICIAN	DIPLOMA IN ORTHO-PEDIC	776695949
38	IP	GOODLUCK MARCELLINUS	MALE	VECTOR CONTROL OFFICER	DIPLOMA IN ENTO-MOLOGY	705756088
39	IP	NAMUTEBI DORCAS	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	783782848
40	IP	ARINAITWE ANGELO	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	782989050
41	IP	NAMBOGO AIDAH	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	755145186
42	AIP	AUMA BUDESTER GRACE	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	774434849
43	AIP	WANGIJA CHRISTOPHER	MALE	PUBLIC HEALTH DENTAL OFFICER	DIPLOMA PUBLIC HEALTH DENTISTRY	703604733
44	AIP	WAMBOZA ISAAC	MALE	NURSING OFFICER	DIPLOMA IN NURSING	789469429
45	AIP	EKWANG AMBROSE	MALE	PUBLIC HEALTH DENTAL OFFICER	DIPLOMA IN PUBLIC HEALTH DENTISTRY	774725663
46	AIP	KIZZA EMMANUEL LWAKATAAKA	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	783507034
47	AIP	KALULU FARIDAH	FEMALE	ORTHOPEADIC CLINICAL OFFICER	DIPLOMA IN ORTHOPEADIC MEDICINE	778151675
48	AIP	KASEMIIRE BETH	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	704407930
49	AIP	NAGAWA JUSTINE VICKY	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	787697117
50	AIP	ALEKE IVAN	MALE	PHARMACY TECHNICIAN	DIPLOMA IN PHARMACY	780469320
51	AIP	SSERUNJOGI HERMAN	MALE	ORTHOPEDIC OFFICERS	DIPLOMA IN ORTHO-PEDIC MEDICINE	789590439
52	AIP	PIYOTO EDWARD LUKALE	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	778132599

53	AIP	BWIRE EDWIN	MALE	PHARMACY TECHNICIAN	DIPLOMA IN PHARMACY	788888120
54	AIP	ONEN SOLOMON	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	783043743
55	AIP	CHEPKURUI DENIS	MALE	BIOSTATITICIAN	BACHELORS' IN STATISTICS	773459525
56	AIP	AJILONG ESTHER LUCEY	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	782998418
57	AIP	NEKESA HARRIET	FEMALE	HEALTH INSPECTOR	DIPLOMA IN ENVIRONMENTAL HEALTH SCIENCE	774769492
58	AIP	CHELANGAT IRENE STELLA	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	782448805
59	AIP	OLAO GODFREY	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN BIOMEDICAL ENGINEERING	777020183
60	AIP	NAIGAGA BRENDA	FEMALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	779201222
61	AIP	WERE BENARD	MALE	PHYSIOTHERAPIST	DIPLOMA IN PHYSIOTHERAPY	776329328
62	AIP	NALWANGA MARIAM	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFE	778332825
63	AIP	NAMISI SAMUEL KEFA	MALE	PSYCHIATRIC CLINICAL OFFICER	DIPLOMA IN PSYCHIATRIC MEDICINE	78789059 3
64	AIP	OKIRIA RAMADHAN	MALE	ASSISTANT RECORDS OFFICER	DIPLOMA IN RECORDS AND INFORMATION MGT	752904197
65	AIP	SWIDIQ ZIAD	MALE	ASSISTANT RECORDS OFFICER	DIPLOMA IN MEDICAL RECORDS	781442671
66	AIP	ATUHAIRE MARION	FEMALE	ENVIRONMENTAL HEALTH OFFICER	DEGREE IN ENVIRONMENTAL MANAGEMENT	789410406
67	AIP	KISAKYE VERONICA KIBOMBO	FEMALE	NURSING OFFICER	BACHELOR'S IN NURSING	774552849

68	AIP	TUMUSIIME TOM	MALE	ORTHOPEADIC TECHNICIAN	DIPLOMA IN ORTHOPEADIC TECHNOLOGY	788703736
69	AIP	AHISIBWE RWASILIANO	MALE	ENVIRONMENTAL HEALTH OFFICER	BACHELOR'ENVIRONMENTAL HEALTH STUDIES	775432559
70	AIP	AHABWE JUDITH	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	773716595
71	34789SGT	NAMULINDWA RITAH	FEMALE	NURSING ASSISTANT	O'LEVEL	706856085
72	36442SGT	ALIRU ANNET	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	782268217
73	61116SGT	NAKYAZZE FLORENCE	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	777205732
74	62456SGT	AKOTH ANNA TEREZA	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	773896623
75	34828SGT	KYALIGERA SARAH	FEMALE	NURSING ASSISTANT	O'LEVEL	782682612
76	63207SGT	ADEBO MOSES	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	784917774
77	32825SGT	BIRUNGI CATHERINE	FEMALE	FLEET MANAGER	O'LEVEL	718851321
79	24225SGT/ DRV	AISU JOHN PETER	MALE	DRIVER	O'LEVEL	713881726
80	32490CPL/ DRV	NYEKO RICHARD	MALE	DRIVER	O'LEVEL	776344227
81	37151CPL/ DRV	KAMESI IRENE	FEMALE	DRIVER	S.6	773049479
82	58809CPL	ATUGONZA MAGRET AKIIKI	FEMALE	COUNSELOR	DIPLOMA IN GUIDANCE & COUNSELING	777018809
83	60478CPL	KASIO ISAAC	MALE	DRIVER	O'LEVEL	774020372
84	59513CPL	ACEN EVALINE	FEMALE	NURSING ASSISTANT	CERTIFICATE IN NURSING ASSISTANT	778472875



85	65710CPL	CANDINI PHILIP	MALE	PUBLIC HEALTH OFFICER	BACHELOR OF PUBLIC HEALTH	774133701
86	59821CPL	BAAYO DOROTHY	FEMALE	RECORDS ASSISTANT	CERTIFICATE IN MED. RECORDS	784277773
87	59620CPL	ARYAGARUKA ESTHER	FEMALE	NURSING ASSISTANT	CERTIFICATE IN NURSING ASSISTANT	779301066
88	61596CPL	ALANYO JOYCE	FEMALE	NURSING ASSISTANT	CERTIFICATE IN NURSING ASSISTANT	784771489
89	65837CPL	BWIMI EZEREYA	FEMALE	REGISTERED PSYCHIATRIC NURSE	DIPLOMA IN PSYCHIATRIC NURSING	788490193
90	66624CPL	MUKAMA SAMUEL	MALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL HEALTH SCIENCE	784010253
91	48082CPL	OKELLO STEPHEN	MALE	BIOMEDICAL TECHNICIAN	DIPLOMA IN BIOMEDICAL ENGINEERING	778337199
92	58894CPL	OTWOK JIMMY	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	773531648
93	65785CPL	AHIMBIBWE ERNEST	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	778122376
94	39116CPL	NAFUNA SOLOMESI	FEMALE	DRIVER	S.6	784337971
95	60647CPL/DRV	WAIGUMBULIZI YONASANI KITAMILIKE	MALE	DRIVER	O'LEVEL	718731721
96	59456PC	WEDUBGA MUGWAJI SARAH	FEMALE	NURSING ASSISTANT	CERTIFICATE IN NURSE ASSISTANT	772024486
97	69042PC	KAMUSIIME ADELLAH	FEMALE	ASSISTANT RECORDS OFFICER	DIPLOMA IN MEDICAL RECORDS	771277663
98	67911PC	AGUTI STELLA	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	701382685
99	79984PC	NAKANWAGI ZAINABU	FEMALE	NURSING ASSISTANT	O'LEVEL	777312773
100	79607PC	OKIROR KENETH JOEL	MALE	NURSING ASSISTANT	O'LEVEL	708034550

101	59971PC	KEMBABAZI PROSSY	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	7782955505
102	64919C/DRV	OLOIT PAUL	MALE	DRIVER	O'LEVEL	779644608
103	78953C/DRV	ABINDU INNOCENT	MALE	DRIVER	O'LEVEL	789438738
104	68784PC	NABUTONO BARBARA	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	784125854
105	70699PC	KYASIMIRE ISABELLA	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	786814004
106	67191PC	NAMARA DOROTHY	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	772369501
107	71156PC	TUMUSABE SHARIHA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	770954701
108	70909PC	IPERU EVELYN DOCUS	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	775154572
109	76864PC	NALUKWAGO JANE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	779130053
110	72087PC	MAYAMBA ERIC	MALE	THEATRE ASSISTANT	CERTIFICATE IN MEDICAL THEATRE TECHNIQUES	784170285
111	69039PC	ESIMU JEREMIAH	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	780841248
112	70295PC	ORINGA MERCY OBIN	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	785899768
113	70325PC	KAKA EMMY	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	781707277
114	69200PC	BWAMBALE ROBERT	MALE	VECTOR CONTROL OFFICER	DIPLOMA IN MEDICAL ENTOMOLOGY	780784635
115	72489PC	ACENG MERCY PATRICIA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	785392626

116	76940PC	ATIM SARAH	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	761636427
117	70388PC	NYEKO DOUGLAS	MALE	PHARMACY ASSISTANT	CERTIFICATE IN PHARMACY	771879789
118	66457PC	OKELLO HAMBROSE	MALE	ASSISTANT RECORDS OFFICER	DIPLOMA IN MEDICAL RECORDS	777185325
119	76151PC	AHAISIBWE PRISCILA	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	781820830
120	71145PC	ODEKE TOM	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	779427310
121	76495PC	AHIMBIBWE LOUIS	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	777102638
122	79434PC	BIRUNGI JACQUILINE	FEMALE	NURSING ASSISTANT	BACHELOR'S IN ADMINISTRATION	701347498
123	79358PC	AURUGA SYLVIA	FEMALE	NURSING ASSISTANT	O'LEVEL	785965509
124	74226PC	ONDRIMA JOSEPH	MALE	ENROLLED MENTAL HEALTH NURSE	CERTIFICATE IN PSYCHIATRIC NURSING	761811882
125	73899PC	AYEBARE GLORIA	FEMALE	THEATRE ASSISTANT	CERTIFICATE IN MEDICAL THEATRE TECHNIQUES	772299728
126	68505PC	MUGALA FAITH	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPRENSIVE NURSING	785659737
127	73536PC	NAMUGAYA STELLA	FEMALE	LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	700140499
128	55732PC	FIDEL CASTRO ECHIMU	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	788919296
129	63542PC	SIYA DAVID	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	773037248
130	80350PC	SSERUGO FRANK	MALE	OFFICE ATTENDANT	A'LEVEL	705358249
131	77437pc	ODONG NATHAN	MALE	PSYCHIATRIC ASSISTANT	CERTIFICATE IN MENTAL HEALTH NURSING	770413777

132	75722PC	ANGOM BETTY CHRISTINE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	775078869
133	65579CPL	BYARUHANGA TUMUSIIME	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	784620076
134	68132PC	MOOSING IGULA	MALE	LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	789793110
135	55223C/DRV	MUTEBI ABDU	MALE	DRIVER	O'LEVEL	704376812
136	73287PC	ENSINIKWERI MERCY MARTHA	FEMALE	ENROLLED NURSE	CERIFICATE IN NURSING	761326469
137	48554PC	ROKANI BOSCO	MALE	ASSISTANT RECORDS OFFICER	DIPLOMA IN MEDICAL RECORDS	788677725
138	72012PC	WILOBA JASPER	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	788559941
139	66112PC	ODEKE DANIEL	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN MEDICAL MEDICINE	781626108
140	62274PC	ANGOM LILIAN	FEMALE	RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	788980159
141	74433PC	ASENDRI HARRIET	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN NURSING	780315335
142	N/1308SPC	NSEREKO WILLIAM	MALE	MORTUARY ASSISTANT	S3	752420027
143	PHS/SPC	AMUGE STELLA	FEMALE	NURSING ASSISTANT	S2	701627927
144	PHS/001SPC	NABONGHO PETER	MALE	MORTUARY ASSISTANT	A'LEVEL	758568890
145	PHS/003SPC	RUTAKANGARANA SIMON	MALE	MORTUARY ASSISTANT	A'LEVEL	702485723
146	PHS/007SPC	NAMUSOKE PATRICIA	FEMALE	MORTUARY ASSISTANT	A'LEVEL	787478602
147	PHS/006SPC	MUWONGE JAMES EM-MANUEL	MALE	MORTUARY ASSISTANT	DEGREE IN BUSINESS ADMIN	785313680
148	PHS010SPC	OKELLO GODFREY	MALE	MORTUARY ASSISTANT	O'LEVEL	789277067
149	PHS008SPC	SSEBALAMU STEPHEN	MALE	MORTUARY ASSISTANT	A'LEVEL	757848544

150	PHS009SPC	MUNGYEREZA RONALD	MALE	MORTUARY ASSISTANT	A'LEVEL	760870620
151	PHS011SPC	KASEDE ROSE NEGESA	FEMALE	OFFICE ATTENDANT	O'LEVEL	779831513
152	PHS013SPC	NAMAYANJA BRENDA	FEMALE	DATA ENTRANT	BACHELOR'S IN POPULATION STUDIES	771332292
153	PHS/PF/1128SPC	KALINDA DERRICK	MALE	MORTUARY ASSISTANT	O'LEVEL	780623852
154	PHS/1106SPC	NAKAYINGA JASCENT	FEMALE	SECRETARY	DIPLOMA IN SECRETARIAL STUDIES	774647924
155	PHS/PF/1198SPC	MAGOOLA RACHEAL	FEMALE	OFFICE ATTENDANT	O'LEVEL	784732123
156	PHS/PF/879SPC	BWANIKI LUKIA	FEMALE	MORTUARY ASSISTANT	O'LEVEL	785377995
157	CIVILLIAN	KAJUMBA JOYCE	FEMALE	NURSING ASSISTANT	S.2	773120593
158	CIVILLIAN	NAKAMYA ANNET	FEMALE	NURSING ASSISTANT	O'LEVEL	7834449715
159	CIVILLIAN	GESSA AMUZA MOSES	MALE	OFFICE ATTENDANT	O'LEVEL	772890314
160	CIVILLIAN	BOGERE HARRIET	FEMALE	NURSING ASSISTANT	O'LEVEL	782932990
161	CIVILLIAN	NALUKWAGO HAJARA	FEMALE	NURSING ASSISTANT	S.2	782028978
162	AIP	ODONG MARTIN	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	782548762
163	67656CPL	ADRIKO JOSEPH	MALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	789888962
164	65645CPL	OJOK AMBROSE	MALE	ENROLLED COMPREHENSIVE NURSE	CERTIFICATE IN NURSING	784211822
165	AIP	OGWANG HALAN JOVENNA	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	778980887

166	66770CPL	AKANYA SARAH	FEMALE	ENROLLED NURSE	CERTIFICATE IN COM- PREHENSIVE NURSING	787170278
167	56550PC	OGWANG CHRISTOPHER	MALE	NURSING ASSISTANT	O'LEVEL	783559956
168	SSP	DR.MADRAMA CHARLES	MALE	MEDICAL OFFICER	BACHELOR'S IN MEDI- CINE	779062265
169	ASP	ANDERU CHRISTINE	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	782328104
170	ASP	EZATIRU ANGELA EDAMI	FEMALE	NURSING OFFICER	BACHELORS IN NURS- ING	774271531
171	IP	DIMARA STEPHEN	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	788405571
172	IP	KAREO ROSE LOGI	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	772824048
173	AIP	KIPROTWO MAXWELL	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	788680090
174	AIP	ODRARU AFISA	MALE	SONOGRAPHER/ ENROLLED MIDWIFE	DIPLOMA IN DIAGNOS- TIC ULTRASOUND	773815188
175	AIP	OPAR WILFRED	MALE	MEDICAL LABORATORY ASSIS- TANT	CERTIFICATE IN MEDI- CAL LABORATORY	772857673
176	AIP	EGWAYU WILFRED	MALE	MEDICAL LABORATORY ASSIS- TANT	CERTIFICATE IN MEDI- CAL LABORATORY	776031982
177	41415SCT/ DRV	ONZIMA CHARLES	MALE	DRIVER	O'LEVEL	787051331
178	67829CPL	BAKO GRACE	FEMALE	ENROLLED NURSE	CERTIFICATE IN COM- PREHENSIVE NURSING	787355103
179	67590CPL	MAMBO GORDON	MALE	MEDICAL LABORATORY ASSIS- TANT	CERTIFICATE IN MEDI- CAL LABORATORY	778238921
180	67020CPL	ODRUKO KALISHUM	FEMALE	ENROLLED NURSE	CERTIFICATE IN COM- PREHENSIVE NURSING	779162514
181	7231IPC	NAMBI AGELLA	FEMALE	MEDICAL LABORATORY ASSIS- TANT	CERTIFICATE IN MEDI- CAL LABORATORY	783037579

182	68752PC	AKWASO STELLA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	784197072
183	69564PC	AUMA ESEZA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	777217029
184	66644PC	ANGUYO RASHID	MALE	RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	706918314
185	68861PC	AKOL KEVIN	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	784854523
186	70195PC	ADRIIKO DAN	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	773996647
187	70640PC	GIFT AKIMU	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	781390033
188	72464PC	NAMUHOMA SHARON	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	759130317
189	76185PC	OCITIRU VIOLA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	761629011
190	55411PC	MAGARA ISMAIL	MALE	ENVIRONMENTAL OFFICER	BACHELORS IN ENVIRONMENTAL HEALTH SCIENCE	786220604
191	80245PC	ONZIRU LILIAN	FEMALE	NURSING ASSISTANT	O'LEVEL	781469193
192	79114PC/DRV	ABIRIGA SAM	MALE	DRIVER	O'LEVEL	776650214
193	ASP	WAKABI WILBERFORCE	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	772505809
194	IP	OKULAR JOHN FRANCIS	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	775618355
195	AIP	ABWA BONNY	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	774486251
196	49728CPL	APIO COLLINE	FEMALE	NURSING ASSISTANT	O'LEVEL	785967530

197	65742PC	ACUMA MAXWELL	MALE	NURSING ASSISTANT	O'LEVEL	782234034
198	50835CPL	NAFULA KASIFA	FEMALE	NURSING ASSISTANT	O'LEVEL	788271219
199	70263PC	EIMU COLLINS	MALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	771844169
200	75679PC	CHEPKWURUI ISAAC	MALE	LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	785948741
201	72262PC	OMOIT PIUS	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	781037696
202	76840PC	ALITO SUZAN	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	787888401
203	AIP	ATOKE VERONICA	FEMALE	NURSING ASSISTANT	O'LEVEL	702184318
204	72488PC	ABUDUL MALIK	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	707527449
205	69972PC	OYURU ROBERT	MALE	ENROLLED NURSE	CERTIFICATE COMPREHENSIVE NURSING	775560810
206	AIP	KUMAKI TOM	MALE	REGISTERED NURSE	DIPLOMA IN COMPREHENSIVE NURSING	770332979
207	AIP	WANDERA GRACE	FEMALE NURSING ASSISTANT	NURSING ASSISTANT	O LEVEL	782416409
208	70346PC	OPAADE STEPHEN	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	775868312
209	70145PC	ANDAMA OWEN	MALE ENROLLED NURSE	ENROLLED NURSE	CERTIFICATE IN NURSING	789697188



210	59687SGT	CHEMONGES MOSES	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	774539849
211	65882CPL	CHELANGAT ISAAC	MALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	785252775
212	69497PC	TSEBENI MISHAKI	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	775412277
213	AIP	NANKUNDA JUSTINE	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	778225096
214	68449PC	NAMUKOWA BONNIFACE	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	771885451
215	73089PC	EWIU DANIEL	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	772729497
216	7961IPC	KABASEVENI GRACE	FEMALE	NURSING ASSISTANT	O'LEVEL	787499567
217	69245PC	BWAMBALE SADRACK	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	779394829
218	SP	DR.BAGUMA HERBERT	MALE	MEDICAL OFFICER	BACHELORS OF MEDICINE AND SURGERY	782512080
219	AIP	NAKYANDIBA ZAINA MUNETSI	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	782693655
220	AIP	MUSANA WILIBER	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	761604768
221	69166PC	NAKKU LYDIA CATHERINE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	785763380
222	69491PC	OKELLO BELMOS	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	786370737

223	AIP	SOYEKWO KENETH CHESANG	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	757228379
224	61998SGT	NADEBU DOREEN	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	787913341
225	77498PC	ZAGENDA ALVIN	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	761355403
226	71218PC	ANDUMA EMMANUEL	MALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	7895556992
227	L/410CIVIL-LIAN	LOGOSE ZAKIA	FEMALE	NURSING ASSISTANT	O'LEVEL	7822269781
228	37284SGT	MPAGI STEVEN	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	776774914
229	66262CPL	BAZIRA FRANCIS	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	773815645
230	71164PC	ANGUAZABO MILTON	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN LABORATORY	772846920
231	69415 PC	KARUNGI ANGELICA	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	780602716
232	75883PC	MUJUNI JONAN	MALE	ENROLLED NURSE	CERTIFICATE IN ENROLLED NURSING	787289358
233	2170SPC/DRV	MUKASA JAMES JACOB	MALE	DRIVER	O'LEVEL	772694633
234	AIP	DANYA CATHERINE	FEMALE	NURSING ASSISTANT	O'LEVEL	772360773
235	47711CPL	NAMUTOSI ROSE VIOLET	FEMALE	NURSING ASSISTANT	O'LEVEL	779979524
236	65889PC	KAUTA MICAH	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	704658400

237	67680CPL	NAJJUMA MARGARET	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	780939173
238	57566PC/ DRV	MUHWEZI EMMANUEL	MALE	DRIVER	A-LEVEL	779452040
239	69101PC	KIPURA ROGERS	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	782310806
240	66717CPL	OKWERA DANIEL	MALE	REGISTERED NURSE	DIPLOMA	775477654
241	71832PC	MUSENERO SHAMIL	MALE	ENROLLED NURSE	CERTIFICATE	789005994
242	ASP	MUWONGE JOHN	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	782586647
243	ASP	ORACH WALTER	MALE	PUBLIC HEALTH OFFICER	DEGREE IN PUBLIC HEALTH	
244	AIP	NGOBI JONAH	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	776635880
245	39897CPL	OGWANG TOM	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	775954574
246	72808PC	NATAMBA CATHERINE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	773822566
247	67042PC	KAMEDE CHRISTINE	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN LABORATORY TECHNOLOGY	788210970
248	71815PC	CHELANGAT DAN	MALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	772873246
249	IP	KABAHIRE WINNIE	FEMALE	NURSING OFFICER	BACHELOR'S IN MID-WIFERY	782378534
250	AIP	MUKISA EDWARD	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	785722436

251	68539PC	BIRUNGI JOYCE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	783107404
252	M/2880AIP	MUGULE YOVAN	MALE	ORTHOPEDIC CLINICAL OFFICER	DIPLOMA IN ORTHOPEDIC CLINICAL MEDICINE	776423929
253	76497PC	ALEZUYO KEVIN	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	788950605
254	SP	FIDELIS NAM OMARA	FEMALE	NURSING OFFICER	MASTER IN HMS	777062557
255	IP	ALOBO HARRIET	FEMALE	NURSING ASSISTANT	O'LEVEL	774706095
256	70525PC	ATIBO DICKSON	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	780449730
257	67824CPL	ADONG SUSAN SHIRLEY	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	773714372
258	70906PC	ENGWAU DAVID	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	775775518
259	AIP	TWESIIME ENID	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	787138395
260	69975PC	TURYAGYENDA FRANK	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	704200176
261	AIP	KASOZI ABUBAKER MUY-OMBA	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	774439494
262	69398PC	AHUMUZA OBVIOUS	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	775227473

263	IP	GERIA MARY	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	788768626
264	AIP	KUKUNDAKWE KENNEDY	MALE	ORTHOPEDIC TECHNICIAN	DIPLOMA IN ORTHOPEDIC TECHNOLOGY	783412117
265	71861PC	AYIKOSIA COMFORT	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	789877333
266	60572CPL	KASSAJA MUHAMAD	MALE	DRIVER	O'LEVEL	77787994
267	ASP	OMARA JASPER	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	782361646
268	IP	ORYEMA JOHN	MALE	VECTOR CONTROL OFFICER	DIPLOMA IN MEDICAL ENTOMOLOGY	772460066
269	IP	OKELLO ALFONSE	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	784802104
270	AIP	OKUONZI ISAAC	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	788709770
271	AIP	OKELLO WALTER CALVIN	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	774887838
272	61635SGT	OCOKORU RACHEAL	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	783942126
273	35376SGT	ANGOM WINNY	FEMALE	NURSING ASSISTANT	O'LEVEL	782092682
274	68087CPL	MASKINI HENRY	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	774425638
275	68375PC	ATUHAIRWE NURRIAT	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	780349065
276	70275PC	LOBOE PHILIP	MALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL SCIENCE	784889792
277	68425PC	AJOK CHRISTINE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	760708494

278	69877PC	AKELLO ALICE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	785156199
279	70629PC	AKETOWANGA PROSSY	FEMALE	RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	783686766
280	48490PC	OTIM THOMAS	MALE	DRIVER	S.6	782858846
281	76284PC	OJERU BEATRICE	FEMALE	MEDICAL LABORATORY ASSISTANT	CERIFICATE IN MEDICAL LABORATORY	782361042
282	79130PC	ACAYOCAN STELLA	FEMALE	NURSING ASSISTANT	O'LEVEL	772023349
283	SP	DR. MUHWEZI JULIUS	MALE	MEDICAL OFFICER	BACHELOR'S IN MEDICINE	772748328
284	AIP	TSESOLI IVAN	MALE	REGISTERED NURSE	DIPLOMA IN COMPREHENSIVE NURSING	771889387
285	AIP	MANYIREKI CHRISTINE	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	776487413
286	AIP	KOMAKECH BENARD	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL OFFICER	789831657
287	AIP	KATOOKO TEDDY	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	788024183
288	47559SGT	MAKOKA CHARLES AMBROSE	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	785679722
289	64104SGT	OKENG DENISH	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	777775339
290	67907CPL	ABAASIKU SOLOMON	MALE	MEDICAL RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	777498789
291	64103CPL	OKELLO WALTER	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	774093353
292	70490PC	NABUUMA ESTHER	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	788512596
293	69922PC	TUSIIME DIANAH	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	777754808

294	70942PC	WAMMANI DRAKE	MALE	HEALTH INSPECTOR	DIPLOMA IN ENVIRONMENTAL HEALTH	780562585
295	60652PC	ZIWA IBRAHIM	MALE	DRIVER	O'LEVEL	77722361
296	N/905SPC	NYAMUHUNGE TEOPISTA	FEMALE	NURSING ASSISTANT	O'LEVEL	771088176
297	AIP	NAGABA SIMON	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	774868426
298	66925CPL	MASAMBA ENOSI	MALE	MENTAL HEALTH NURSE	CERTIFICATE IN MENTAL HEALTH NURSING	777654458
299	72886PC	AUDO GORETTY	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	787289358
300	AIP	CHEROTICH LUKE	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	782582706
301	AIP	MUKAMA AMOS	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	788703036
302	AIP	AGWAYA SAMUEL	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	774861186
303	22039SGT/DRV	MUKOMBE GODFREY	MALE	DRIVER	O'LEVEL	782717600
304	70710PC	NAMUTOSI REBECCA	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	777661531
305	76999PC	KYOREKO SUZAN	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	761187639
306	CIVILLIAN	KYOMUGISHA ETHEDRED	FEMALE	NURSING ASSISTANT	CERTIFICATE	705170972
307	AIP	KYARISIIMA CLERIA	FEMALE	REGISTERED NURSE	DIPLOMA IN COMPREHENSIVE NURSING	772026891
308	71957PC	TUSASIRWE JONAN	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	759076653

309	68542PC	GARIYO FELIX	MALE	ENROLLED NURSE	CERTIFICATE IN ENROLLED NURSING	783393418
310	IP	NABIRYE ROSE KYAPA	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	758476437
311	AIP	NYRABAKUNZI AFISAH	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	779738310
312	AIP	MUDUWA DONA	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	706561666
313	AIP	CHEBET KALIBA	MALE	LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	788179447
314	AIP	ASOLO MICHEAL	MALE	REGISTERED NURSE	DIPLOMA IN COMPREHENSIVE NURSING	777974982
315	62437SGT	OBOL HENRY	MALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL HEALTH	773693794
316	66174CPL	AMUNYUKU GEOFERY	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	775263314
317	68381PC	CHEPTENGAN DAISY	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	777908979
318	69897PC	KHAUKA HARBERT	MALE	HEALTH INSPECTOR	DIPLOMA IN ENVIRONMENTAL HEALTH SCIENCE	781573478
319	59260PC	KYOMUGISA ANJELLAH	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	772017618
320	68173PC	MUHWEZI RAJAB	MALE	MICROSCOPIST	DIPLOMA IN COMPUTER SCIENCE AND INFORMATION	704672104
321	67965PC	LOGOSE SCOVIA	FEMALE	RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	705736729
322	70411PC	ABWALO ASALIA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	782225548



323	E/405CIVIL-LIAN	EDEMA JANE	FEMALE	NURSING ASSISTANT	O'LEVEL	776923660
324	N/908CIVIL-LIAN	NAIRUBA SUZAN	FEMALE	NURSING ASSISTANT	O'LEVEL	788902124
325	67467PC	DR. KATONGOLE ABDUL	MALE	MEDICAL OFFICER	DEGREE IN MEDICINE AND SURGERY	772050646
326	74385PC	AMUGE ESTHER	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	781392427
327	72130PC	DRILEBA VINCENT	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	779532521
328	AIP	CHEPKWURUI DIFAS	MALE	REGISTERED NURSE	DIPLOMA IN COMPREHENSIVE NURSING	770616525
329	68388PC	LOKII LUCY	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	775911198
330	70233PC	ODEKE ENOCK	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	703492606
331	ASP	AYO BOB	MALE	MEDICAL CLINICAL OFFICER	DEGREE IN COMMUNITY PSYCHOLOGY	772906272
332	AIP	AMUTUHAIRE JENINA	FEMALE	NURSING OFFICER	DIPLOMA IN NURSING	705523616
333	AIP	TURYAHIKAYO AGNES	FEMALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	772913646
334	71950PC	OPENY FRED	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	774462859
335	69776PC	BALUKU SHAFIK	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	7862714428

336	SP	DR. ODULUSI DANIEL	MALE	MEDICAL OFFICER	DEGREE IN MEDICINE AND SURGERY	779750769
337	AIP	MBABAZI BAKAGWEHA JAMES	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE AND COMMUNITY HEALTH	788384248
338	AIP	MUSINGUZI RICHARD	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA CLINICAL MEDICINE	773087983
339	AIP	KATUMWIJUKYE ALEX	MALE	ENROLLED NURSE/ COUNSELOR	DIPLOMA IN COUNSELLING	782842566
340	AIP	HAGUMIMANA OZIUS	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	775398129
341	AIP	ARINAITWE DAVIS	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	780648132
342	64467SGT	AYEBAZIBWE JOHN	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	782521518
343	67163CPL	AHARIMPISA GIFT	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	758192589
344	68596PC	GANDA MILLY	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	783808310
345	70330PC	MUHINDO CHRISTINE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	771253491
346	71872PC	KACWINYRWOT VICTOR	MALE	MEDICAL RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	783892298
347	56381C/DRV	RWABUKANGARA PETER	MALE	DRIVER	O'LEVEL	705208287
348	SP	KATALEMWA JONATHAN	MALE	MEDICAL OFFICER	BACHELOR'S OF MEDICINE	782724059
349	AIP	DADI YUSUFU	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	778953060

350	AIP	KIGGUNDU SIMON AN-DREW	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	777695804
351	AIP	TURINAWA MARTIN	MALE	HEALTH INSPECTOR	DIPLOMA IN ENVIRONMENTAL HEALTH SCIENCE	775049207
352	71418PC	OTIM BERNARD	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	773607698
353	69233PC	SINET CEDRICK	MALE	RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	772812975
354	72176PC	AKITENG KEVIN	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	774989003
355	73921PC	NAMERA WINNIE NANGO-BI	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	761602710
356	72024PC	CHEBET ISAAC	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	771928562
357	71254PC	ONYAIT SAMUEL	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	771377190
358	65535PC	ARINAITWE PATIENCE	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	778969892
359	72503PC	FAIDA JACKLINE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	773724196
360	K/00255PC	KAHUNDE FLORENCE	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	781265029
361	60628C/DRV	OLINGA DANIEL	MALE	DRIVER	O' LEVEL	776433162
362	AIP	NYAKUNI ROLEX	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	775799138
363	71651PC	CHEROP VICTOR	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	760004394

364	AIP	NAKAYIMA RESTY	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	777726089
365	73047PC	MAYANJA SADIKI	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	7871019401
366	66693PC	BUNYANGA SAMUEL	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	789642226
367	71965PC	ATIM LYDIA	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	779200026
368	AIP	NIWARINDA ANSELEM	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	789194018
369	70120PC	MWESIGE JOSEPH	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	778621851
370	79765PC	KYOMUGASHO EASTHER	FEMALE	NURSING ASSISTANT	O' LEVEL	781563091
371	66501CPL	OKEES MOSES	MALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	778901944
372	6571CPL	DRARU CONCEPTA	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	784494694
373	68574PC	OKALAM JOREM	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	785676664
374	70670PC	OTODI ABRAM	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	786227054
375	AIP	ALUKA JESCA	FEMALE	NURSING	DIPLOMA IN NURSING	789434350
376	72138PC	MALINGA JOSHUA	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	786096502
377	71652PC	ECONI MOSES	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	789219520

378	79767PC	KYOMUGISHA JUSTINE	FEMALE	NURSING ASSISTANT	O'LEVEL	758466224
379	IP	MASINDE PETER	MALE	PSYCHIATRIC NURSE	CERTIFICATE IN PSY- CHIATRIC NURSING	774183043
380	AIP	NAMUSOBYA IRENE	FEMALE	NURSING ASSISTANT	O'LEVEL	782943762
381	AIP	NAMANYA CHRISPUS	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	776065408
382	24739SGT	NAMUKALE RACHEL	FEMALE	NURSING ASSISTANT	O' LEVEL	783660912
383	66984CPL	SSEBUNNYA GERALD	MALE	MEDICAL LABORATORY ASSIS- TANT	CERTIFICATE IN MEDI- CAL LABORATORY	775335180
384	IP	CHEBET VIOLET	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURS- ING	775405505
385	68705PC	EMADU EMMANUEL	MALE	MEDICAL LABORATORY ASSIS- TANT	CERTIFICATE IN MEDI- CAL LABORATORY	770818317
386	70097PC	BARONGO FAROUK	MALE	ENROLLED NURSE	CERTIFICATE IN NURS- ING	775025781
387	AIP	NIMUSIIMA LILIAN	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	770755166
388	67171CPL	BWAMBALE GODFREY	MALE	MEDICAL LABORATORY ASSIS- TANT	CERTIFICATE IN MEDI- CAL LABORATORY	774408864
389	68960PC	THEMBO TANANSI	MALE	ENROLLED NURSE	CERTIFICATE IN NURS- ING	782295428
390	AIP	MAGoola GEOFREY	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	774644292
391	64526SGT	BUSINGE GEOFREY	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	788773906
392	57775CPL	ANGEE MARY	FEMALE	NURSING ASSISTANT	O'LEVEL	775405678

393	SP	DR.BWAMBALE PHENE-HIAS	MALE	POLICE SURGEON KMP	MBCHB	704554541
394	ASP	DR. ONGARIA JOSEPH	MALE	MEDICAL OFFICER	MBCHB	775407578
395	AIP	ACHAM SARAH	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	707876691
396	43368SGT/ DRV	SSENDEGEYA JOSEPH	MALE	DRIVER	O'LEVEL	772618105
397	72029PC	KAMBASU ANDREW	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	788989584
398	AIP	KOMUHANGI DALLEN	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	776686367
399	AIP	KABANDA ROGERS	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	757188603
400	68906PC	OPIO JOSEPH	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	771212508
401	AIP	NABIRYE RUTH AGNES	FEMALE	NURSING ASSISTANT	O' LEVEL	782527361
402	64590SGT	KALYEBI SAMSON	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	785178045
403	72095PC	NATUKUNDA FAUSTA	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	760506523
404	51869CPL	NAMUKISA SCOVIA	FEMALE	RECORDS ASSISTANT	CERTIFICATE IN RECORDS	773901845
405	69355PC	BYAMUKAMA EMMANUEL	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	778731511
406	AIP	SSERWADDA RONALD	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	779221922
407	70922PC	MUMBERE HILLARY FORTUNATE	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	772800121

408	75561PC	ONGONA GODFREY	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA CLINICAL OFFICER	761547416
409	71211PC	WONIALA HODRON	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	773788842
410	70549PC	NAMAZZI GERTRUDE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	703488641
411	ASP	KEMIGABO GIFT	FEMALE	PUBLIC HEALTH OFFICER	BACHELORS DEGREE IN PUBLIC HEALTH	704359275
412	AIP	BATEGANYA ABDALLAH	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	788955282
413	67939CPL	NKURUNZIZA IVAN	MALE	MEDICAL RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	787744493
414	69698PC	OMODING SAM	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	785151519
415	69098PC	ERISATA SAM	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	786285834
416	74164PC	NAHABWE IMACULATE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	786296467
417	69143PC	ASINJE JOEL	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	786498734
418	71060PC	BWAMBALE CRISPUS	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	
419	AIP	APOLO PAMELA	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	772617505
420	69885PC	BALUKU EMMANUEL	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	779017915
421	67865CPL	AANYU SARAH GRACE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	777646862

422	ASP	KOBUSINGE BETTY JOLLY	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	7599644446
423	66058CPL	LUBEKA EMMANUEL	MALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	781700672
424	67823PC	YAPMANGUSHO FENNI	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	786474328
425	IP	KASABIITI MARY	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	782663345
426	AIP	TAREMWA BRIGHT KATO	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	787344916
427	AIP	IBULA PETER	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	778230982
428	59518CPL	ACIPA NIGHTY	FEMALE	NURSING ASSISTANT	O'LEVEL	781291061
429	73815PC	KULE MUDASHIRU	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	752220950
430	69632PC	NAHABWE AMBROSE	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	786525842
431	AIP	Ocaya SIMON	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	773092644
432	33679SGT	ODOCH JOHN ODONG-TOO	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	780717956
433	61092SGT	ENZARU VERONICA	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	777548242
434	56421CPL	OGWAL ROBSON	MALE	NURSING ASSISTANT	CERTIFICATE	783485949
435	69280PC	OPUNA JAMES	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	787707311



436	AIP	OMUA GEOFREY ADEBO	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	772953297
437	AIP	PARADIZOKU CHRISTINE	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	775761333
438	77209PC	ONZIMA KASIM	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	761440635
439	62956SGT	OCAYA RAYMOND	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	772151795
440	56616CPL	AJOK JOSEPHINE	FEMALE	NURSING ASSISTANT	O'LEVEL	778644031
441	68940PC	NABULAI JOHN	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	772303520
442	66596CPL	TUMUSIIME NICHOLAS	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	789260432
443	70798PC	BAKORA AMOS	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	771241401
444	AIP	KULE YUSUF KATURAMU	MALE	NURSING ASSISTANT	O'LEVEL	752743608
445	67220CPL	MAATE ESERI ASABA	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	777816009
446	71906PC	WANYAKALA HUMPHEARY	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	778471733
447	72174PC	AINEMBABAZI MONECA	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	783353923
448	AIP	ELEPU JONATHAN	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	781895662

449	AIP	ORECH NELSON	MALE	NURSING ASSISTANT	O'LEVEL	772617971
450	AIP	OTIM JASPER	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	782686960
451	68580PC	OPULE ENOCK	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	778577213
452	77345PC	OKELLO ISAAC	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	783377486
453	71195PC	OLUKA SOSTINE	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	789454228
454	79597PC	ITRARU GODFREY	MALE	DRIVER	O'LEVEL	780548337
455	AIP	TUMUSIIME DICKSON	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	775907979
456	AIP	NINSIIMA DERRICK	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	779019099
457	AIP	NAFULA WINNIE	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	782387515
458	55419CPL	OBOLI NELSON	MALE	RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	780394018
459	68888PC	NAMIREMBE RHODA NANYONJO	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	755333744
460	72504PC	KALENDE MONIC	FEMALE	ENROLLED NURSE	CERTIFICATE IN MIDWIFERY	751060644
461	70730PC	WAMALALU DAIES	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	780672900
462	62681PC	OMASE SAM	MALE	DRIVER	O'LEVEL	775043197
463	AIP	OJALA DAVID	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	778032799

464	AIP	NADUNGA VIOLET	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	770892320
465	70037PC	ANDAMA GODFREY	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	781679318
466	AIP	BARABA DAMALIE	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	774004115
467	59308CPL	NYRARUKUNDO ESTHER	FEMALE	NURSING ASSISTANT	CERTIFICATE IN NURSING ASSISTANT	784822161
468	26344CPL/ DRV	KYEWALYANGA ROBERT	MALE	DRIVER	O'LEVEL	7782223149
469	68282PC	INGARU ESTHER	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	758103976
470	68228PC	BULEGYEYA ERISHA	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	780856218
471	70019PC	OONYU ANTHONY IKOE	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	783970059
472	69563PC	ATYANG JUDITH	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	778457923
473	AIP	MUSOLWA RONALD	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	771146772
474	59651CPL	ANENA BETTY	FEMALE	NURSING ASSISTANT	O'LEVEL	783561035
475	AIP	KAMUHANGIRE EDWIN	MALE	ORTHOPEDIC TECHNICIAN	DIPLOMA IN ORTHOPEDIC TECHNOLOGY	783165687
476	66637CPL	TUSIIME JUSTINE	MALE	MENTAL HEALTH NURSE	CERTIFICATE IN MENTAL HEALTH NURSING	773601303
477	65612PC	AKATWIJUKA ABEL	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	789276600

478	68179PC	ODOKONYERO STEPHEN	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	777573224
479	71138PC	MUSAMBA SALIM	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	780192532
480	ASP	BADARU EUNICE	FEMALE	SENIOR MEDICAL CLINICAL OFFICER	MASTERS IN PUBLIC HEALTH	777084829
481	IP	TAREMWA IBRAHIM	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	775441395
482	AIP	ERANGU GABRIEL	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	781954749
483	AIP	KAUMA LYDIA	FEMALE	REGISTERED NURSE	DIPLOMA IN MIDWIFERY	780300867
484	AIP	AKANKUNDA SARAH	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	775577535
485	AIP	MAKAYI EMMA	MALE	REGISTERED NURSE	DIPLOMA IN COMPREHENSIVE NURSING	774494375
486	AIP	MUKUNYA ZADOKI	MALE	HEALTH INSPECTOR	DIPLOMA IN ENVIRONMENTAL HEALTH SCIENCE	788592603
487	AIP	NAMANDA ROSE	FEMALE	REGISTERED NURSE	DIPLOMA IN MIDWIFERY	700406883
488	62822SGT	KATONDWAKI WITSON	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	772159507
489	57358CPL	ALUPO STELLA FLORANCE	FEMALE	NURSING ASSISTANT	CERTIFICATE IN NURSING ASSISTANT	788446611
490	66747CPL	MUMBERE RONALD	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	787503115
491	71960PC	ADONGO SARAH	FEMALE	MEDICAL RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	772518133

492	60552C/ DRV	BUSUULWA JOSEPH	MALE	AMBULANCE DRIVER	O LEVEL CERTIFICATE	774260697
493	69484PC	OCHIRA MOSES	MALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL HEALTH SCIENCE	786046059
494	72642PC	ATUKWATSE MOREEN	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	759510310
495	75334PC	ASIO CAROLINE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	77653185
496	68933PC	KIDEN IRENE	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	777173369
497	68487PC	CHEBET MERCY	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	703651159
498	68446PC	MUKENYE ROBERT	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	786552031
499	AIP	GUMIRIZA JUSTUS	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	775139695
500	AIP	NAM IVAN FREDRICK	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	776871005
501	AIP	SSEKJOBBA EMMANUEL	MALE	REGISTERED NURSE	DIPLOMA IN COMPREHENSIVE NURSING	771842067
502	65603CPL	ONEK FRANCIS	MALE	MEDICAL RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	786760205
503	60081CPL	OGWANG BONNY	MALE	MICROSCOPIST	DIPLOMA IN COUNSELLING	787160908
504	70512PC	TEKO PETER	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	785073999
505	71382PC	EKIYAKUNZIRE JULIAN	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	789242620

506	63133PC	OPIO JOSHUA	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	779922388
507	IP	NSAJU HASSAN	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	772685621
508	AIP	CHELANGAT JACOB	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	706842601
509	66093CPL	CHEBET SADICK	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	0787759037
510	73507PC	ACAM ANNA FLORENCE	FEMALE	ENROLLED NURSE	CERTIFICATE	775397931
511	ACP	DR. RUBANZA BARNABAS	MALE	MEDICAL OFFICER	MBCHB, MASTERS IN PATHOLOGY	772535103
512	IP	MUKASA DEOGRATIUS	MALE	MEDICAL LABORATORY TECHNOLOGIST	DEGREE IN MEDICAL LABORATORY TECHNOLOGY	782061513
513	AIP	AFAYO DAVID PATIENCE	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	787546576
514	AIP	WAISWA SAMUEL	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	773234728
515	AIP	THOPACO ANJELO	MALE	HEALTH INSPECTOR	DIPLOMA IN ENVIRONMENTAL HEALTH SCIENCE	784192377
516	AIP	BASASIRA HILDA	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	781950991
517	AIP	ETIMU PROSCOVIA	FEMALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY	775928227
518	AIP	KADOOLA RACHEAL	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	773125898

519	AIP	MANGORI SIMON PETER	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	778760110
520	63191SGT	OTIM MOSES	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	774700826
521	65683CPL	MUSUYA GLORIA	FEMALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL HEALTH SCIENCE	7844479736
522	59580CPL	ALEEJE JOHN ROBERT	MALE	NURSING ASSISTANT	O'LEVEL	775028286
523	59767CPL	IJANGOLET EMMYMA MAGRET	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	775446090
524	63016C/DRV	OKANYA HAKIM	MALE	DRIVER	O' LEVEL	772721139
525	67833PC	JJEMBA BRIAN	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	785936833
526	75846PC	OKELLO DANIEL	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	761360014
527	70523PC	ARIO MARTHA OCURA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	779842003
528	69187PC	AKULLU SUSAN	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	777497906
529	71229PC	IGUNE ESTHER	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	761858646
530	65931PC	MWANGUSHO BENJAMIN	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	782110302
531	67875PC	CHEMONGES PATRICK	MALE	MEDICAL RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	704596570
532	71760PC	ERONG DENISH	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	789129099
533	79670PC	KATO SAMUEL	MALE	CLEANER	O'LEVEL	771382053

534	AIP	KAKUNGULU RITAH	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	780122851
535	AIP	BUMBI ALEX	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	787112064
536	AIP	BESIGYE AMBROSE	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	788484002
537	AIP	NAMULINDA EVERLINE	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	772493053
538	AIP	ADUBANGO AGGREY	MALE	LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY	777410171
539	AIP	ALINIFE HARRIET	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	787887660
540	AIP	MICHANA ANNA	FEMALE	PUBLIC HEALTH OFFICER	BACHELOR OF SCIENCE IN PUBLIC HEALTH	774506480
541	AIP	NASIIMA ADISON	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY TECHNOLOGY	773355368
542	58859CPL	ATUHAIRE EVAS	FEMALE	ENROLLED MID WIFE	CERTIFICATE IN NURSING	778050663
543	68502PC	MBAMBU DOREEN	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	774311533
544	71053PC	AKANKWATSA ASUMAN	MALE	DRIVER	S4	778923225
545	71548PC	KABUGHO JANET	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY TECHNOLOGY	787297726
546	68362PC	RUKUNDO NAUME	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	776950209



547	AIP	TUKAMUSHABA PATIENCE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	773951665
548	73883PC	OTEMA GEORGE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	772955652
549	75008PC	KOBUSINGYE AGNES	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	761546204
550	SP	KABANDA ENOCK	MALE	MEDICAL OFFICER	BACHELORS IN MEDICINE	780575857
551	AIP	ODITE RAPHAEL	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	781545855
552	68936PC	MALAMBALA PETER	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE MEDICAL LABORATORY	781284761
553	74819PC	ISEMPONDE ASASIO	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	789552821
554	68890PC	NEKESA ANNET	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	784276931
555	IP	IMALINGAT INNOCENT	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	778071531
556	IP	AKIYO MARY ANGELINE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	781307875
557	AIP	WELISHE GERALD	MALE	PSYCHIATRIC CLINICAL OFFICER	DIPLOMA IN PSYCHIATRIC CLINICAL MEDICINE	751232805
558	67784CPL	ANGUTOKO MICHEAL	MALE	MEDICAL MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	782196752
559	4974ICPL	OKUJA PETER	MALE	RECORDS ASSISTANT	O'LEVEL	777039278

560	60529PC	AGETU ANDREW	MALE	DRIVER	S.4	775234269
561	67827PC	AKENA PATRICK VIERA	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	772896396
562	73994PC	AMONG MERCY	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIDERY	784989016
563	71588PC	AGWANG JENIFER	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	773917894
564	69593PC	OKWALINGA YOB	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	786538198
565	73638PC	OKELLO ROGERS BAKER	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	787917732
566	68161PC/DRV	IRIAMA ROGERS	MALE	DRIVER	O'LEVEL	786469141
567	68639PC	WOKURI SARAH	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	785940589
568	73972PC	OCUWAI DANIEL	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	761250732
569	68868PC	CHEBET VICTOR	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	780725434
570	76843PC	ATIM MERAB	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIDERY	776476030
571	AIP	ASIANZU LIBERTY	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	784900424
572	72181PC	ASOBASI RONALD	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	771078355
573	AIP	KYABAZINGA AYUB	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	788329796
574	75869PC	BASOGA SHAWII	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	705049846

575	73152PC	NABUTUNDU JACKLINE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	705460436
576	71109PC	AINEMBABAZI DOREEN	FEMALE	ENROLLED NURSE	CERTIFICATE LIN NURSING	777745185
577	N/848CIVIL-LIAN	NALONGO MARY	FEMALE	NURSING ASSISTANT	SENIOR TWO	704213928
578	ASP	MASASA HARRISON	MALE	REGISTERED NURSE	DPLOMA IN NURSING	782940192
579	65822CPL	ADEKE FAITH NORAH	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	778574883
580	66872CPL	CHEMUTAI SABERIA	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	772837910
581	71594PC	BAZANYAMAZO ANDREW	MALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	775183502
582	68695PC	ADWIRO EVERLINE	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	755067789
583	67024PC	OMARA NICHOLAS	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	775074234
584	79287PC	ANGUZU ERIC	MALE	DRIVER	O'LEVEL	784007913
585	AIP	ALUPO MERCY	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	771460869
586	39466SGT	KOMAKECH JOSEPH FRED	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	777536208
587	55704CPL	NABUTITI ROBINAH	FEMALE	NURSING ASSISTANT	O LEVEL	761797175
588	76959PC	NABAKOOZA HASIINA	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	761799908
589	48249PC	OLUMU JAMES	MALE	DRIVER	A 'LEVEL	783191542
590	N/920CIVIL-LIAN	NABALAMBA ALICE	FEMALE	NURSING ASSISTANT	O'LEVEL	773187799

591	AIP	EMONGOR JOEL	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	779319932
592	34373SGT	NAKAZIBWE GRACE RE-BECCA	FEMALE	NURSING ASSISTANT	O'LEVEL	751710158
593	68802PC	WAKOKO BENARD	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	780740433
594	ASP	OCHAN LUCY NIGHTY	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	782688068
595	ASP	ATIK CYPRIAN	MALE	PUBLIC HEALTH DENTAL OFFICER	DIPLOMA IN PUBLIC HEALTH DENTISTRY	776869958
596	ASP	AKUNYUKU OKWI HELLEN	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	779683222
597	IP	MUSOKI JOSEMARY	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	772989505
598	IP	KIGOZI GODFREY	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	783045142
599	AIP	DRAMANI RATIBU YAYI	MALE	DRIVER	O'LEVEL	782306038
600	AIP	KYAKONYE DENIS	MALE	COUNSELOR	BACHELORS' IN SOCIAL WORK	772876606
601	AIP	MAHAD MUHAMAD	MALE	ENVIRONMENTAL HEALTH OFFICER (EHO)	BACHELORS' IN ENVIRONMENTAL HEALTH SCIENCE	781567784
602	AIP	RUKA MICHAEL	MALE	PUBLIC HEALTH DENTAL OFFICER	DIPLOMA IN PUBLIC HEALTH DENTAL	773514278
603	AIP	AKURUT JOAN	FEMALE	ORTHOPEDIC OFFICER	DIPLOMA: ORTHOPEDIC MED.	756063809
604	AIP	NAMYALO NUSULAH	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	789038130
605	AIP	TUMUHAISE APOPHIA	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	776014858

606	30689SGT	AWETTE W.A.O LARRY	MALE	STORE ASSISTANT	A'LEVEL	774154776
607	36455SGT	MUYAMA JOYCE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	774200839
608	55897SGT	OCWA DENISH	MALE	MEDICAL MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	789969361
609	28224CPL	WANYOTO COBOT	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	77342097 3
610	46956CPL	CHEMONGES SUMAIRI	MALE	ASSISTANT RECORDS OFFICER	DIPLOMA IN MEDICAL RECORDS	772161054
611	66791CPL	MUTESI ESTHER	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	701265529
612	59148CPL	AWOR PASCAL	FEMALE	NURSING ASSISTANT	O'LEVEL	7793517 97
613	37703CPL	KIZIRE ALEX	MALE	MEDICAL RECORDS OFFICER	DIPLOMA IN MEDICAL RECORDS	774321268
614	66631CPL	OKUNIA ALICE	FEMALE	COUNSELOR	DIPLOMA IN COUNSELING AND GUIDANCE	7884112 6
615	67450CPL	ACIDRI NAHORY	MALE	RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	77618116 5
616	67581CPL	ASIIMWE DICK	MALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL SCIENCE	77724934 2
617	66360PC	MUNIBU YAMIRI	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	785616286
618	61801PC	KATUSIIME BEATRICE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	786068924
619	69408PC	DRAPARI VINCENT	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	773468361
620	69298PC	AKELLO FAITH NORAH	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	772158610
621	72451PC	EDEMACU HILLARY	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN LABORATORY	773597811

622	69246PC	CHEMUTAI HILDA CHERI-STA	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LAB	784216805
623	73376PC	AYANI NICHOLAS	MALE	COMPRESIVE NURSE	CERTIFICATE	786052352
624	71345PC	LOGIEL SIMON PETER	MALE	ENROLLED COMPREHENSIVE NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	789577964
625	PHS/PF/1975PC	LUSIBA ELVIS	MALE	OFFICE ATTENDANT	O'LEVEL	701198611
626	CIVILLIAN	NAMAJJA FLORENCE	FEMALE	NURSING ASSISTANT	O'LEVEL	782852103
627	AIP	EDONGU ALFRED KENNEDY	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	788213333
628	72731PC	AINEMBABAZI LOYCE	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	761476725
629	76211PC	BIRUNGI LYDIA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	785736632
630	68876PC	KEMIGISHA VIVIAN	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	785271876
631	68575PC	OKECH ZADIK	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	771865114
632	2366SPC	NASAKA LOVISA	FEMALE	NURSING ASSISTANT	O'LEVEL	771302624
633	62273SGT	AKWII PHEOBE	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	783280846
634	67409CPL	ABABO PRASTEN	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	775550502
635	CIVILLIAN	NALUMANSI MARGRET	FEMALE	NURSING ASSISTANT	O'LEVEL	782500694
636	66080PC	YEKO PETER	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	784225800
637	68607PC	MUGABI ELIJAH	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	756663835

638	73971PC	OBIIDA ISMAIL	MALE	REGISTERED NURSE	DIPLOMA IN COMPREHENSIVE NURSING	788878753
639	69539PC/ DRV	OGWAL MOSES	MALE	DRIVER	O'LEVEL	786722565
640	69030PC	ASIIMWE MORIAN	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	70963394
641	IP	ALARU JENNIPHER	FEMALE	REGISTERED MIDWIFE	DIPLOMA IN MIDWIFERY	7725666823
642	70605PC	ODYEK MORIS	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	773297986
643	AIP	NYIRAHABIMANA VENNY	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	772837899
644	66620CPL	MASEREKA JIMMY	MALE	REGISTERD NURSE	DIPLOMA IN NURSING	777291335
645	69916PC	OLUKA FAUSTINE	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	787047984
646	ASP	ATEGO JENNIFER	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	772967704
647	69568PC	BWAMBALE GODFREY	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	789595118
648	69180PC	ORINYAKIRA DEUS	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	785621334
649	IP	AGONDUA LUCAS	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	782941551
650	AIP	BURYANG DISCO	MALE	NURSING ASSISTANT	O'LEVEL	775691220
651	71991CPL	ODONGO SAMUEL	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	771958404

652	64638CPL	ALINGA MORRISH	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	788114414
653	68813PC	AYO CLARE GIFT	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	788801808
654	79786PC	LAYET ROBINAH	FEMALE	NURSING ASSISTANT	CERTIFICATE IN NURSING	776390189
655	AIP	ISIKO YASIN	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	773526726
656	AIP	AINE GILBERT	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	775894250
657	70668 PC	ORYEM BOSCO	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	77184704
658	69888PC	CHEBET ISAAC	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	785825113
659	72805PC	NABUDUUWA DOREEN	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	784721961
660	68600PC	KISAKYE PHIONA MARY	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	775672702
661	A/717CIVIL-LIAN	APOLOT CHRISTINE	FEMALE	NURSING ASSISTANT	CERTIFICATE OF NURSING ASSISTANT	775126985
662	AIP	KINYERA BOSCO	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	778477159
663	66641CPL	AJUNGU FRED	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	770603829
664	71799PC	YIKII COAXTON	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	778322021
665	70048PC	EIYO SARAH	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	788094571



666	69139PC	AMPUMUZA ANISHA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	787377955
667	67847PC	OBONYO CONSON	MALE	DRIVER	ADVANCED LEVEL CERTIFICATE	7834446942
668	SP	DR. MUKASA PIUS MULUMBA	MALE	MEDICAL OFFICER	BACHELOR'S IN MEDICINE	782181949
669	ASP	WALIMBWA ABDALLAH	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	774697240
670	AIP	ANYOKA DAVID	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	776342245
671	AIP	AWOR DOROTHY MARTHA	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	776862239
672	AIP	WAFUMBO ISAAC	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	780348436
673	AIP	MAGOBI KIZITO	MALE	PSYCHIATRIC CLINICAL OFFICER	DIPLOMA IN CLINICAL PSYCHIATRY	788456719
674	AIP	KATYANGA ROBERT	MALE	ORTHOPEADIC CLINICAL OFFICER	DIPLOMA IN ORTHOPEADICS	772738301
675	AIP	ALIKU ROBERT IYU	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	772826032
676	AIP	MWONDHA HERBERT	MALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL HEALTH SCIENCE	780939922
677	AIP	OKWERA ALFRED	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	775976720
678	AIP	OCEN YEKO	MALE	ORTHOPEADIC OFFICER	DIPLOMA IN ORTHOPEADIC MEDICINE	782860660
679	AIP	TUSHABE LOICE	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	782527462

680	AIP	MONDAY HARRIET PEN- INAH	FEMALE	REGISTERED NURSE/ MIDWIFE	DIPLOMA NURSING / MIDWIFERY	783767622
681	AIP	MEREYANKYA JOHN	MALE	VECTOR CONTROL OFFICER	DIPLOMA IN MEDICAL ENTOMOLOGY	777931931
682	AIP	AKELLO SCOVIA	FEMALE	ENROLLED NURSE	CERTIFICATE IN COM- PREHENSIVE NURSING	784822899
683	AIP	JUMA PATRICK	MALE	MEDICAL LABORATORY ASSIS- TANT	CERTIFICATE IN MEDI- CAL LABORATORY	754485478
684	AIP	LUBANDI ROBERT	MALE	MEDICAL LABORATORY TECHNI- CIAN	DIPLOMA IN MEDICAL LABORATORY	771464924
685	56600CPL	OGWOK PATRICK	MALE	PUBLIC HEALTH OFFICER	DEGREE IN PUBLIC HEALTH	753457809
686	66848CPL	OGWANG PATRICK	MALE	PUBLIC HEALTH DENTAL OFFI- CER	DIPLOMA IN PUBLIC HEALTH DENTISTRY	787086907
687	66156CPL	OKELLO DICK	MALE	ENROLLED NURSE	CERTIFICATE IN NURS- ING	772001290
688	68072CPL	AGUNDARU OLIVER	FEMALE	RECORDS ASSISTANT	CERTIFICATE IN MEDI- CAL RECORDS	784268958
689	68892CPL	NGURA FRANCIS	MALE	PHARMACY ASSISTANT	CERTIFICATE IN PHAR- MACY	780587739
690	67137CPL	KWARIKUNDA DITUS	MALE	MEDICAL LABORATORY ASSIS- TANT	CERTIFICATE IN MEDI- CAL LABORATORY	787576459
691	55564CPL	OYOPO BONNY	MALE	ENROLLED NURSE	CERTIFICATE IN NURS- ING	782482805
692	39447CPL	ATENIA GODFREY	MALE	DRIVER	O'LEVEL	775511885
693	58988PC	OWILLI RICHARD	MALE	MEDICAL RADIOGRAPHER	DIPLOMA IN RADIOG- RAPHY	773360135
694	55513PC	OBULEJO MARTIN ERIKU	MALE	LABORATORY ASSISTANT	CERTIFICATE IN MEDI- CAL LABORATORY	789968816
695	71524PC	OMOLO FELIX	MALE	ENROLLED NURSE	CERTIFICATE IN NURS- ING	707575008

696	70248PC	ACEMA GERALD	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	773529288
697	AIP	MWIMA MAXIMILIAN	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	779280652
698	69808PC	OMONGIN ISAAC	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	779896018
699	75335PC	AEMAT SUZAN	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	761605252
700	67767PC	OKIROR JOSEPH	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	774009298
701	AIP	EMOR PATRICK	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	781944285
702	AIP	LUBOGO JOSHUA SAMSON	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	775102528
703	67943CPL	SEBANOHEL EMMANUEL	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	771847953
704	71067PC	KATUSIIME UNIQUE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	786102649
705	70279PC	MUHINDO JOVILATE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	774844525
706	72148PC	NAMBUBI PHOEBE	FEMALE	ENROLLED NURSE	CERTIFICATE IN NURSING	777884710
707	72104PC	OKITE JOSHUA	MALE	ASSISTANT ENVIRONMENTAL OFFICER	CERTIFICATE IN ENVIRONMENTAL HEALTH SCIENCE	775593289
708	79693PC	KENDAGANO PHIONAH	FEMALE	MEDICAL RECORDS ASSISTANT	DIPLOMA IN MEDICAL RECORDS	783604900

70	57555CPL	KHISSA SUZAN	FEMALE	NURSING ASSISTANT	CERTIFICATE IN NURSING	7784403252
709	71078PC	MUKITE AIDAH IRENE	FEMALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	786675102
700	69429PC	MUSAU SHAKIM	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	787071494
711	AIP	MUGAAGA PAUL	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	774653953
712	66989CPL	AKELLO LONA	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	771686102
713	61214CPL	AKWENY JOSEPHINE	FEMALE	RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	781477642
714	67770CPL	ORIONZI DENIS	MALE	RECORDS ASSISTANT	CERTIFICATE IN MEDICAL RECORDS	704430003
715	69241PC	ANGOLE STELLA	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	760887343
716	70682PC	AJOK VICKY OGWAL	FEMALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	788548188
717	77333PC	MUGISA LOUIS AKENDA	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY TECHNOLOGY	777022758
718	72156PC	OKELLO DAVID ISAAC	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	788810378
719	71538PC	ALOMU SOLOMON	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	778221691
720	68022PC	OKUMU RICHARD	MALE	LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY TECHNOLOGY	778221691
721	72454PC	KILAMA PATRICK	MALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL HEALTH	784805790

722	A/703SPC	ASALO JANE	FEMALE	NURSING ASSISTANT	O'LEVEL	774933862
723	AIP	KABANDIZE DENIS	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	758494474
724	67860CPL	TUMWEKWASE SABASTIAN	MALE	REGISTERED NURSE	DIPLOMA IN NURSING	789128788
725	71459PC	NASUUNA BENADETE	FEMALE	ENROLLED MENTAL HEALTH NURSE	CERTIFICATE IN MENTAL HEALTH NURSING	703046510
726	6874IPC	OWOMIGISHA B. ELIZABETH	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	772528775
727	72105PC	OLUKA CHARLES	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	777906431
728	AIP	WACHA MACKDONALD	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	774853633
729	AIP	WAMUTU BRAIN PETER	MALE	MEDICAL CLINICAL OFFICER	DIPLOMA IN CLINICAL MEDICINE	753386828
730	AIP	BUWULE JULIET	FEMALE	NURSING ASSISTANT	O'LEVEL	774712070
731	67523CPL	OLUKA IGNATIUS	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	788998518
732	65670CPL	EYOTARU AGNES	FEMALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL HEALTH	785578042
733	69250PC	ILAKIT PATRICK DANIEL	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	781593629
734	70632PC	ANGOM FRANCAR	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MIDWIFERY	784071199
735	71664PC	LOGOSE MARGRET	FEMALE	HEALTH ASSISTANT	CERTIFICATE IN ENVIRONMENTAL HEALTH SCIENCE	786471489
736	76240PC	OMALL EMMANUEL	MALE	MEDICAL LABORATORY TECHNICIAN	DIPLOMA IN MEDICAL LABORATORY	774590558

737	68551PC	KIIZA HAIRATI	FEMALE	REGISTERED NURSE	DIPLOMA IN NURSING	785160614
738	69613PC	AILO AGNES	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	774709334
739	60624C/ DRV	OKOU CHARLES	MALE	DRIVER	O'LEVEL	774469537
740	75797PC	OKELLO COSMOS	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE	780676216
741	75885PC	MUTESI JACKLINE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	780398514
742	70621PC	WASTEMBA MARY JACKLINE	FEMALE	ENROLLED MIDWIFE	CERTIFICATE IN MID-WIFERY	786946661
743	71983PC	NAIT RISPAH	FEMALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY	773498780
744	69526PC	KWEMOI FEBIAN	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	784074441
745	ASP	NABAWANUKA JOYCE REBECCA	FEMALE	NURSING OFFICER	DIPLOMA IN NURSING	782322488
746	AIP	NABUKOMEKO SAFINA	FEMALE	ORTHOPEADIC CLINICAL OFFICER	DIPLOMA IN ORTHOPEADIC MEDICINE	785646769
747	71083PC	MUTEGEKI BRIGHT	MALE	ENROLLED NURSE	CERTIFICATE IN NURSING	784099215
748	68982PC	DRACIRI WILSON	MALE	ENROLLED NURSE	CERTIFICATE IN COMPREHENSIVE NURSING	777177755
749	70728PC	UNZIMA RONALD	MALE	MEDICAL LABORATORY ASSISTANT	CERTIFICATE IN MEDICAL LABORATORY TECHNOLOGY	783758658
750	66255PC	ADIRU JUDITH	FEMALE	NURSE	DIPLOMA IN NURSING	787460998
751	C/0605PC	GUMA ALEX KENYI	MALE	NURSING ASSISTANT	O'LEVEL	778405375

**Appendix 4: The Cumulative No. of Police health workers attending various courses**

S.N	F.N	RANK	NAME	HEALTH FACILITY	NAME OF INSTITUTION	INSTITUTION OF STUDY
1	M/1709	SP	MUWONGE MUSA	NSAMBYA POLICE H/C IV	SOROTI UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
2	S/1075	SP	SSALI LULE MICHAEL	NSAMBYA POLICE H/C IV	MUK	BACHELOR OF DENTAL SURGERY
3	B/991	ASP	BAKO ARUMADRI MARILYN	NSAMBYA POLICE H/C IV	KING CEASOR UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
4	A/1716	ASP	AMUBWINE INNOCENT	NSAMBYA POLICE H/C IV	UNIVERSITY OF PITTSBURGH USA	PHD IN PUBLIC HEALTH
5	M/2729	ASP	MWESIGYE EMMANUEL	NSAMBYA POLICE H/C IV	SOROTI UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
6	B/988	ASP	BARABA MUHINDO LUKE	NSAMBYA POLICE H/C IV	IJUU	BACHELOR OF MEDICINE AND SURGERY
7	A/1587	AIP	AUMA BUDESTER GRACE	NSAMBYA POLICE H/C IV	NSAMBYA HOSPITAL	COMPLETING JULY 2026
8	W/866	AIP	WAMBOZA ISAAC	NSAMBYA POLICE H/C IV	EQUATOR UNIVERSITY OF SCIENCE	BACHELOR OF MEDICINE AND SURGERY
9	K/2969	AIP	KASEMIIRE BETH	NSAMBYA POLICE H/C IV	ECUREI	DEGREE IN RADIOLOGY
10	B/1544	AIP	BWIRE EDWIN	NSAMBYA POLICE H/C IV	VICTORIA UNIVERSITY	DEGREE IN PHARMACY
11	A/2182	AIP	AJILONG ESTHER LUCEY	NSAMBYA POLICE H/C IV	IJUU	BACHELOR OF MEDICINE AND SURGERY
12	65837	CPL	BWIMI EZEREYA	NSAMBYA POLICE H/C IV	MULAGO SCHOOL OF NURSING	ADVANCED DIPLOMA IN PALLIATIVE CARE NURSING
13	K/3227	AIP	KISAKYE VERONICA KIBOMBO	NSAMBYA POLICE H/C IV		BACHELORS OF NURSING AGAKHAN UNIVERSITY UGANDA

14	58894	CPL	OTWOK JIMMY	NSAMBYA POLICE H/C IV	UAHAB MULAGO	DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY
15	65645	CPL	OJOK AMBROSE	ADJUMANI POLICE H/C II	JERUSALEM SCHOOL OF NURSING	DIPLOMA IN NURSING
16	67829	CPL	BAKO GRACE	ARUA POLICE H/C III	DIPLOMA IN MIDWIFELY	ARUA COMPREHENSIVE SCHOOL OF NURSING AND MIDWIFERY
17	A/2176	AIP	ABWA BONNY	ASTU KATAKWI POLICE H/C II	BACHELOR OF MEDICAL LABORATORY SCIENCES	MBARARA UNIVERSITY
18	49728	CPL	APIO COLLINE	ASTU KATAKWI POLICE H/C II	CERTIFICATE IN NURSING	KING JAMES SCHOOL OF NURSING AND MIDWIFERY
19	50835	CPL	NAFULA KASIFA	ASTU KATAKWI POLICE H/C II	CERTIFICATE IN NURSING	KING JAMES SCHOOL OF NURSING AND MIDWIFERY
20	65882	CPL	CHELANGAT ISAAC	BUKWO POLICE H/C II	SOROTO SCHOOL OF COMPREHENSIVE NURSING	DIPLOMA IN NURSING
21	N/1891	AIP	NANKUNDA JUSTINE	BUNDIRUGYO POLICE H/C II	MBARARA UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
22	A/288	AIP	MUSANA WILIBER	BUSHENYI POLICE H/C II	BUSITEMA UNIVERSITY	BACHELOR IN MEDICINE AND SURGERY
23	61998	SGT	NADEBU DOREEN	BUSIA POLICE H/C II	IGANGA SCHOOL OF NURSING	DIPLOMA IN NURSING
24	66262	CPL	BAZIRA FRANCIS	BUSUNJU POLICE H/C II	INDIAN INSTITUTE OF HEALTH SCIENCES	DIPLOMA IN NURSING
25	O/3307	ASP	ORACH WALTER	BWEBAJJA POLICE H/C II	IJUU	BACHELOR OF MEDICINE AND SURGERY
26	M/2712	ASP	MUWONGE JOHN	BWEBAJJA POLICE H/C II	UCU	BACHELOR OF MEDICINE AND SURGERY
27	M/2784	AIP	MUKISA EDWARD	CPS KAMPALA POLICE H/C II	KING CEASOR UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY



28	O/2644	ASP	OMARA JASPER	GULU POLICE H/C III	GULU UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
29	O/3323	IP	OKELLO ALFONSE	GULU POLICE H/C III	SOROTI UNIVERSITY	DEGREE PHYSIOTHERY
30	O/3523	AIP	OKELLO WALTER CALVIN	GULU POLICE H/C III	MUK	BACHELOR IN BIOMEDICAL LABORATORY TECHNOLOGY
31	61635	SGT	OCOKORU RACHEAL	GULU POLICE H/C III	ST MARYS LACOIR	DIPLOMA IN NURSING EXTENSION
32	T/831	AIP	TSESOLI IVAN	HOIMA POLICE H/C III	KING CEASOR UNIVERSITY	BACHELOR MEDICINE AND SURGERY
33	K/3104	AIP	KATOOKO TEDDY	HOIMA POLICE H/C III	KIBULI HOSPITAL HEALTH TRAINING SCHOOL	DIPLOMA MEDICAL LABORATORY
34	K/2945	AIP	KYARISIIMA CLERIA	ISINGIRO POLICE H/C II	KING CEASOR UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
35	62437	SGT	OBOL HENRY	JINJA POLICE POLICE H/C III	MAKERERE SCHOOL OF PUBLIC HEALTH	BACHELOR IN ENVIRONMENTAL HEALTH
36	69897	PC	KHAUKA HARBERT	JINJA POLICE POLICE H/C III	ST ELIZABETH INSTITUTE MUKONO	DIPLOMA IN PHARMACY
37	68173	PC	MUHWEZI RAJAB	JINJA POLICE POLICE H/C III	ECUREI	BACHELOR IN BIOMEDICAL ENGINEERING
38	A/2087	AIP	AMUTUHAIRE JENINA	KABALAGALA POLICE H/C II	KIU	BACHELOR OF MEDICINE AND SURGERY
39	M/2789	AIP	MUSINGUZI RICHARD	KABALE POLICE H/C III	KING CEASOR UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
40	D/296	AIP	DADI YUSUFU	KABALORE/FORT-PORAL POLICE H/C III	KAMPALA INTERNATIONAL UNIVERSITY	BACHELOR IN MEDICINE AND SURGERY
41	65771	CPL	DRARU CONCEPTA	KALIRO POLICE H/C II	LUBEGA INSTITUTE OF NURSING	DIPLOMA IN NURSING

42	64467	SGT	AYEBAZIBWE JOHN	KABALE POLICE H/C III	DIPLOMA IN LABORATORY TECHNOLOGY	MILDMAY INSTITUTE OF HEALTH SCIENCES
43	K/2893	AIP	KABANDA ROGERS	KASSANDA POLICE H/C II		BACHELOR OF NURSING BUSITEMA UNIVERSITY
44	67865	CPL	AANYU SARAH GRACE	KAKIRI POLICE H/C II	MULAGO SCHOOL OF NURSING	DIPLOMA IN NURSING EXTENSION
45	T/825	AIP	TAREMWA BRIGHT KATO	KIREKA SIU POLICE H/C II	KING CEASER UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
46	33679	SGT	ODOCH JOHN ODONGTOO	KITGUM POLICE H/C II	GULU INSTITUTE OF HEALTH SCIENCES	DIPLOMA IN CLINICAL MEDICINE
47	P/146	AIP	PARADIZOKU CHRISTINE	KOBOKO POLICE H/C II	KULUVA SCHOOL OF NURSING AND MIDWIFERY ARUA	DIPLOMA IN NURSING EXTENSION
48	56616	CPL	AJOK JOSEPHINE	KOTIDO POLICE H/C II	GULU COLLEGE OF HEALTH SCIENCES	CETIFICATE IN PHARMACY
49	T/886	AIP	TUMUSIIME DICKSON	LUGAZI POLICE H/C II	KING CEASER UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
50	68179	PC	ODOKONYERO STEPHEN	MARINE UNIT KIGO POLICE H/C II	IHK	BACHELOR IN MEDICAL LABORATORY
51	B/989	ASP	BADARU EUNICE	MASAKA POLICE H/C III	BACHELOR OF MEDICINE AND SURGERY	BACHELOR OF MEDICINE AND SURGERY
52	N/2039	AIP	NAMANDA ROSE	MASAKA POLICE H/C III	UGANDA MARTYS UNIVERSITY	DEGREE IN MIDWIFERY
53	64104	SGT	OKENG DENISH	MASAKA POLICE H/C III	KIBULI MUSLEM HOSPITAL TRAINING SCHOOL	DIPLOMA IN MEDICAL LABORATORY
54	57358	CPL	ALUPO STELLA FLORANCE	MASAKA POLICE H/C III	KITOVU SCHOOL OF NURSING	CERTIFICATE IN NURSING
55	66093	CPL	CHEBET SADICK	MAYUGE POLICE H/C II	ST FRANCIS LUGAZI	DIPLOMA IN LABORATORY TECHNOLOGY

56	B/1527	AIP	BASASIRA HILDA	MBALE POLICE H/C III	KING CEASOR UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
57	O/3828	AIP	OTIM MOSES	MBALE POLICE H/C III	MBALE SCHOOL OF CLINICAL OFFICERS	DIPLOMA IN CLINICAL MEDICINE
58	67833	PC	JJEMBA BRIAN	MBALE POLICE H/C III	BACHELOR OF MEDICINE AND SURGERY	GRADUATED IN AUGUST 2024 (INTERNSHIP)
59	B/1538	AIP	BUMBI ALEX	MBARARA POLICE H/C III	MBARARA UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
60	N/62324	AIP	NAMULINDA EVERLINE	MBARARA POLICE H/C III	SOROTI UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
61	A/2177	AIP	ADUBANGO AGGREY	MBARARA POLICE H/C III	KING CAESAR UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
62	A/2279	AIP	ALINIFE HARRIET	MBARARA POLICE H/C III	MBARARA UNIVERSITY	DEGREE IN NURSING
63	73883	PC	OTEMA GEORGE	MECHANICAL WORKSHOP POLICE H/C II	MILD MAY SCHOOL OF HEALTH SCIENCE	DIPLOMA IN CLINICAL AND COMMUNITY NUTRITION
64	1/273	IP	IMALINGAT INNOCENT	MOROTO POLICE H/C IV	GULU UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
65	67784	CPL	ANGUTOKO MICHEAL	MOROTO POLICE H/C IV	DIPLOMA IN PHARMACY	DIPLOMA IN PHARMACY
66	67827	PC	AKENA PATRICK VIERA	MOROTO POLICE H/C IV	GULU INSTITUTE OF HEALTH SCIENCES	DIPLOMA IN MEDICAL LABORATORY
67	65822	CPL	ADEKE FAITH NORAH	MUBENDE POLICE H/C II	MULAGO	DIPLOMA MEDICAL LABORATORY TECHNOLOGY
68	66872	CPL	CHEMUTAI SABERIA	MUBENDE POLICE H/C II	DIPLOMA CLINICAL MEDICINE	NAMATABA SCHOOL OF HEALTH SCIENCES
69	39466	SGT	KOMAKECH JOSEPH FRED	MUKONO POLICE H/C II	ST FRANCIS SCHOOL OF HEALTH SCIENCES	DIPLOMA IN CLINICAL MEDICINE
70	M/2075	IP	MUSOKI JOSEMARY	NAGURU POLICE H/C IV	VICTORIA UNIVERSITY	BACHELORS DEGREE IN MIDWIFERY

71	A/2075	AIP	AKURUT JOAN	NAGURU POLICE H/C IV	LIRA UNIVERSITY	DEGREE IN PSYCHOLOGY AND PSYCO-THERAPY
72	T/917	AIP	TUMUHAISE APOPHIA	NAGURU POLICE H/C IV	IUIU	DIPLOMA IN MEDICAL LABORATORY
73	I/281	AIP	ISIKO YASIN	PALLISA POLICE H/C II	ECUREI - MENGO	BACHELOR OF MEDICAL IMAGING
74	66791	CPL	MUTESI ESTHER	NAGURU POLICE H/C IV	KIBULI SCHOOL OF NURSING AND MIDWIFERY	DIPLOMA IN MIDWIFERY
75	K/2925	AIP	KINYERA BOSCO	PTS IKAFE POLICE H/C II	GULU UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
76	M/2875	AIP	MEREYANKYA JOHN	PTS KABALYE POLICE H/C IV	KABAAL UNIVERSITY	BACHELOR IN ENVIRONMENTAL SCIENCES
77	J/105	AIP	JUMA PATRICK	PTS KABALYE POLICE H/C IV	MILDMAY	DIPLOMA MEDICAL LABORATORY TECHNOLOGY
78	O/3337	AIP	OGEN YEKO	PTS KABALYE POLICE H/C IV	KABAAL UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
79	A/2258	AIP	AKELLO SCOVIA	PTS KABALYE POLICE H/C IV	NGORA SCHOOL OF NURSING	DIPLOMA IN MIDWIFERY
80	67767	PC	OKIROR JOSEPH	PTS OLILIM POLICE H/C II	MAYANJA MEMORIAL SCHOOL MBARARA	DIPLOMA CLINICAL MEDICINE
81	E/752	AIP	EMOR PATRICK	RUKUNGIRI POLICE H/C II	GULU UNIVERSITY	BACHELOR OF MEDICINE AND SURGERY
82	67137	CPL	KWARIKUNDA DITUS	PTS KABALYE POLICE H/C IV	MAYANJA MEMORIAL MBARARA	DIPLOMA IN CLINICAL MEDICINE
83	67770	CPL	ORIONZI DENIS	SOROTI POLICE H/C III	TIMO SCHOOL OF HEALTH SOROTI	DIPLOMA IN MEDICAL RECORDS
84	W/899	AIP	WACHA MACKDONALD	TORORO POLICE H/C III	DEGREE IN MEDICAL IMAGING TECHNOLOGY	RADIOGRAPHER
85	67523	CPL	OLUKA IGNATIUS	TORORO POLICE H/C III	LABORATORY TRAINING SCHOOL JINJA	DIPLOMA IN MEDICAL LABORATORY TECHNOLOGY

86	67163	CPL	AHARIMPISA GIFT	TORORO POLICE H/C III	KABALE SCHOOL OF COMPREHENSIVE NURS- ING	DIPLOMA IN MIDWIFERY
87	68132	PC	MOSING IGULA	KATAKWI POLICE H/C II	DIPLOMA IN CLINICAL MEDICINE	KAMPALA SCHOOL OF HEALTH SCIENCES
88	N/1959	AIP	NAIGAGA BRENDA	NSAMBYA POLICE H/C IV	MUK	DEGREE IN LABORATORY TECHNOLOGY
89	61596	CPL	ALANYO JOYCE	NSAMBYA POLICE H/C IV	MBTC	CERTIFICATE IN MEDICAL RECORDS MGT
90	O/3156	ASP	DR. ONGARIA JOSEPH	KAWEMPE PO- LICE H/C II	MAKERERE UNIVERSITY	MSC OF CLINICAL PSYCHOL- OGY

## Appendix 5: List of motor cycles

S/NO.	M/C TYPE	REG.NO	STATION	OFFICE	CONDITION
1	YAMAHA	UP 3672	NSAMBYA HC.IV PUBLIC.	PUBLIC HEALTH DEPT	SOUND
2	YAMAHA	UP 4194	NAGURU POLICE HC.IV	I/C CLINIC	SOUND
3	YAMAHA	UP 3677	NSAMBYA POLICE HC.IV	LABORATORY	SOUND
4	YAMAHA	UP 4309	KIBAALE POLICE HC.II	I/C CLINIC	SOUND
5	YAMAHA	UP 4444	HOIMA POLICE HC.III	I/C CLINIC	SOUND
6	YAMAHA	UP 4197	ACP-UP JINJA	I/C CLINIC	SOUND
7	YAMAHA	UP 4367	ACP-UP MBALE	I/C CLINIC	SOUND
8	YAMAHA	UP 4105	DENTAL UNIT	PUBLIC HEALTH DENTAL OFFICER	SOUND
9	YAMAHA	UP 4461	PTS KABALYE HC.IV	VECTOR CON- TROL OFFICER	SOUND
10	YAMAHA	UP 8074	NSAMBYA	MULAGO CITY MORTUARY	SOUND
11	YAMAHA	UP 4006	ACP-UP -ARUA	I/C CLINIC	SOUND
12	YAMAHA	UP 3675	KABALE POLICE HC.II	I/C CLINIC	SOUND
13	YAMAHA	UG 5548 M	NSAMBYA	LABORATORY	SOUND
14	YAMAHA	UP 4486	KIKANDWA	I/C CLINIC	SOUND
15	YAMAHA	UP 8434	BUNDIBUGYO	I/C CLINIC	SOUND
16	YAMAHA	UP 8521	SEMBABULE	I/C CLINIC	SOUND
17	YAMAHA	UP 8811	MASAKA	I/C CLINIC	SOUND
18	YAMAHA	UP 8697	PTS KABALYE	I/C CLINIC	SOUND
19	YAMAHA	UP 8540	MBARARA	I/C CLINIC	SOUND
20	YAMAHA	UP 8570	KISORO	I/C CLINIC	SOUND
21	YAMAHA	UP 8556	KABALE	I/C CLINIC	SOUND
22	YAMAHA	UP 7456	ISINGIRO	I/C CLINIC	SOUND

23	YAMAHA	UP 8239	GULU	I/C CLINIC	SOUND
24	YAMAHA	UP 8547	NTUNGAMO	I/C CLINIC	SOUND
25	YAMAHA	UP 8566	RUKUNGIRI	I/C CLINIC	SOUND
26	YAMAHA	UP8794	KATAKWI ASTU	I/C CLINIC	SOUND
27	YAMAHA	UP 8933	TORORO	I/C CLINIC	SOUND
18	YAMAHA	UP 8115	MOROTO	I/C CLINIC	SOUND
29	YAMAHA	UP 8878	MBALE	I/C CLINIC	SOUND
30	YAMAHA	UP 9011	JINJA	I/C CLINIC	SOUND
31	YAMAHA	UP 8491	LIRA	I/C CLINIC	SOUND
32	YAMAHA	UP 8463	APAC	I/C CLINIC	SOUND
33	YAMAHA	UP 9056	KUMI	I/C CLINIC	SOUND
34	YAMAHA	UP 9048	KABERAMAIDO	I/C CLINIC	SOUND
35	YAMAHA	UP 8473	DOKOLO	I/C CLINIC	SOUND
36	YAMAHA	UP 8843	SOROTI	I/C CLINIC	SOUND
37	YAMAHA	UP 8272	PADER	I/C CLINIC	SOUND
38	YAMAHA	UP 9153	KASESE	I/C CLINIC	SOUND
39	YAMAHA	UP 9339	MASINDI	I/C CLINIC	SOUND
40	YAMAHA	UP 8933	TORORO	I/C CLINIC	SOUND
41	YAMAHA	UP 9264	KAPCHORWA	I/C CLINIC	SOUND
42	YAMAHA	UP 8913	PALISA	I/C CLINIC	SOUND
43	YAMAHA	UP 9380	BUSIA	I/C CLINIC	SOUND
44	YAMAHA	UP 9197	MUBENDE	I/C CLINIC	SOUND
45	YAMAHA	UP 8903	SIRONKO	I/C CLINIC	SOUND
46	YAMAHA	UP 9358	KIBAALE	I/C CLINIC	SOUND
47	YAMAHA	UP 9033	KALANGALA	I/C CLINIC	SOUND

48	YAMAHA	UP 9188	MITYANA	I/C CLINIC	SOUND
49	YAMAHA	UP 8816	KIKANDWA	I/C CLINIC	SOUND
50	YAMAHA	UP 9219	HOIMA	I/C CLINIC	SOUND
51	YAMAHA	UP 8243	KITGUM	I/C CLINIC	SOUND
52	YAMAHA	UP 9254	BUKWO	I/C CLINIC	SOUND
53	YAMAHA	UP 9399	KALIRO	I/C CLINIC	SOUND
54	YAMAHA	UP 9236	ADJUMANI	I/C CLINIC	SOUND
55	YAMAHA	UP 9267	IGANGA	I/C CLINIC	SOUND
56	YAMAHA	UP 9298	KAMULI	I/C CLINIC	SOUND
57	YAMAHA	UP 9396	MAYUGE	I/C CLINIC	SOUND
58	YAMAHA	UP 8017	NAGURU	I/C CLINIC	SOUND
59	YAMAHA	UP 8794	KALISIZO	I/C CLINIC	SOUND
60	YAMAHA	UP 7929	NSAMBYA	ACP-UP COORDINATOR	SOUND
61	YAMAHA	UP 7941	NSAMBYA	EMR COORDINATOR	SOUND
62	YAMAHA	UP 8780	NSAMBYA	I/C PHS STORES	SOUND
63	YAMAHA	UP 7881	NSAMBYA	PH NSAMBYA	SOUND
64	YAMAHA	UP 7869	NSAMBYA	CLINICAL ROOM	SOUND
65	YAMAHA	UP 7917	NSAMBYA	MULAGO CITY MORTUARY	SOUND
66	YAMAHA	UP 4120	NSAMBYA	CLINICAL ROOM	SOUND
67	YAMAHA	UP 9200	KIBOGA	I/C CLINIC	SOUND
68	YAMAHA	UP 9187	MOYO	I/C CLINIC	SOUND
69	YAMAHA	UP 9293	BUYENDE	I/C CLINIC	SOUND
70	YAMAHA	UP 8522	LUGAZI	I/C CLINIC	SOUND
71	YAMAHA	UP 7931	MOROTO	I/C CLINIC	SOUND



## Appendix 6: Public Health - PHS Annual Activities Report 2024.

S/No	Nature Of Activity	Specific Activity Performed	Total	Place Where The Activity Was Conducted
01	Environmental health inspections	Both general health inspections and routine assessments of Police establishments were conducted	204	Police headquarters, Naguru, Nsambya Barracks coys (A,B,C,D,E,H, Bombo Quartres, Nurses Quarters), Gulu, Masaka, Soroti, Fortportal, Mbale, Rukungiri, Tororo, Arua, Mbarara, PTS Kabalye, Kikandwa, Jinja, Bwebajja, PTS Kibuli, SID Kireka, C.I Kololo, Jinja road, Hoima
02	Vector and vermin control services	Entomological assessments, fumigation against vectors, termiciding, rodent and snake control.	55	PTS Kibuli, Bwebajja, Isolation Center Nsambya, PTS Kabalye, Nsambya facility, National Command and control center, L & E Namanve, Police headquarters, C.I Kololo, SID Kireka, Katwe, City Mortuary – Mulago, CID Headquarters Kibuli, Old Kampala, Mbarara, Naguru, Gulu, Masaka, Soroti, Fortportal, Mbale, Rukungiri, Tororo, Arua, Mbarara, Kikandwa, Jinja, Kamasanya Kabonero Division - Masaka, Kalangala cps & Bugoma, Mechanical workshop, AP Registry, PRO offices.

03	Health education at the facility	Infection prevention and control, Medical waste management, TB prevention and control, HIV prevention and control, Nutrition, Immunisation of children below 5 years, Importance of vaccination / immunization, Sanitation and hygiene, solid waste management, Deworming, Diarrhoeal diseases, Malaria, Waste management, Hand hygiene, HIV/T.B signs & symptoms, prevention and control, Hep B, general cleaning, disease surveillance, T,B contact tracing, strategies on how to manage hygiene and sanitation in the Barracks, SOPs on TB prevention, HIV pre and post counseling sessions. Stock taking, Microbial resistance, waste management, Dental health/oral hygiene, correct use of drugs, Training on Nutrition improvement in Children and mothers, attendance of antenatal care and Deworming of children, excreta and waste water management, food hygiene, workshop on key population, TB middle managers meeting, surveillance on measles, national Malaria programs, TB active case finding mentorship, CMEs, Mpox.	1093	Naguru, Nsambya Gulu, Masaka, Soroti, Fortportal, Mbale, Rukungiri, Tororo, Arua, Mbarara, PTS Kabalye, Kikandwa, Jinja, Hoima,
04	<b>DISEASE SURVEILLANCE</b>	TB, MPox, Measles, Dysentery, Cholera, Yellow fever, Polio, Dog bites.	135	Naguru, Nsambya Gulu, Masaka, Soroti, Fortportal, Mbale, Rukungiri, Tororo, Arua, Mbarara, PTS Kabalye, Kikandwa, Jinja, Hoima,



**UGANDA POLICE FORCE**

**Uganda Police Force**

[www.upf.go.ug](http://www.upf.go.ug)